

**GLOUCESTER
CITY**



**BOARD OF
EDUCATION**

Board Goals

2020-2025

MISSION STATEMENT

- The Gloucester City School District is committed to providing an exceptional learning environment that exceeds the New Jersey Student Learning Standards. Our mission is to ensure that all students are prepared to excel in a nationally competitive and globally connected society through a collaboration with home, school and community.

STUDENT ACHIEVEMENT

▪ We are committed to:

- Providing students with relevant and meaningful educational experiences and opportunities to meet the needs of the rapidly evolving world.
- Providing all students the opportunity to meet their maximum potential.

▪ We will:

- Promote cross curricular articulation to meet the needs of all students
- Identify students academic needs through a variety of measurements and assessments.
- Provide financial resources to ensure student achievement goals are met
- Support intervention and remediation to close the achievement gap.

FACILITIES

- **We are committed to:**

- Providing safe and secure environment for staff, students, and community

- **We will:**

- Maintain and enhance district facilities to guarantee a safe environment that is conducive to student learning, maximizing student achievement
- Identify, address, and remediate obsolete facilities.
- Maximum funding options for projects
- Allocate resources to promote student achievement

PERSONNEL

- We are committed to:

- Support a school environment to ensure staff stability, attract and retain staff to ensure the safety, security, and achievement of staff and students.

- We will:

- Promote positive culture and climate initiatives
- Identify areas to provide attractive, competitive personnel packages to retain staff.

COMMUNICATION

- **We are committed to:**

- Providing our stakeholders with effective and timely communications

- **We will:**

- Optimize the use of technology to communicate to the community, staff, and students
- Explore school community forum opportunities to expand involvement with community, staff and students.
- Support alternative forms of communication

SCHOOL CULTURE

- **We are committed to:**

- The social and emotional wellness of staff and students.

- **We will:**

- Expand social and emotional support practice and strategies for the members of the educational community
- Provide opportunities for social growth
- Continually identify ways to promote a positive environment for students and staff

FISCAL MANAGEMENT

▪ We are committed to:

- Sound fiscal management to ensure the disposition of financial resources are used to achieve district goals

▪ We will:

- Improve and enhance fiscal reporting capabilities for administration to use effectively district resources.
- Update district fiscal policy and procedures manuals to ensure compliance with state and federal rules and regulations
- Periodically review our vendors/suppliers to enforce their optimum performance