

SEPTEMBER 8, 2016

"CAUCUS MEETING" - BOARD OF EDUCATION

THURSDAY, SEPTEMBER 8, 2016 - 7:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

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PRESIDING

Mr. Hubbs, President

ROLL CALL:

Mr.	Bennett	Present
Mrs.	Borger	Present
Mrs.	Cohan	Present
Mr.	Dolson	Present
Mr.	Driscoll	Present
Mr.	Harris	Present
Mr.	Johnson	Absent
Mrs.	Wright	Present
Mr.	Hubbs	Present
Ms.	Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Mrs. Francis, Mr. Kenney, and Mrs. Kauffmann; Principals: Mr. O’Kane, Mrs. Kessler, Mrs. Ernst, and Mr. Gorman.

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Mr. Hubbs reviewed Code of Ethics.

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PUBLIC SECTOR

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to open the meeting for public participation. Motion was passed unanimously by members present

None

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close the meeting for public participation. Motion was passed unanimously by members present.

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**COMMITTEES**

Personnel: Mrs. Borger reported  
Policy/PR: Mrs. Cohan reported  
Property/Facilities: Mr. Dolson reported  
Curriculum/Instr: Mr. Harris reported  
Finance: Mrs. Borger reported  
Discipline: Mr. Driscoll reported  
Sick Bank: Mrs. Wright reported  
Negotiations: Mrs. Wright reported  
Shared Services  
Innovation:  
Food Services:

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**OLD BUSINESS** None brought before the Board

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**NEW BUSINESS**

- QSAC review this year
  - NJDOE Office for Civil Rights compliance review.
  - MOA between District and law enforcement to be signed 9/15/16.
  - Mrs, Borger questioned school supplies request lists.
  - Mrs. Wright questioned gym class locker rooms for Jr. high.
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**PUBLIC SECTOR**

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to open the meeting for public participation. Motion was passed unanimously by members present.

None

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close the meeting for public participation. Motion was passed unanimously by members present.

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**EXECUTIVE SESSION**

SEPTEMBER 8, 2016

8:05 pm Motion by Mrs. Borger seconded by Mrs. Cohan to go into closed session for about 15 minutes to discuss legal issues. Motion approved unanimously by members present.

### **AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Board of Education of the Gloucester City School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately **8:20 pm** this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Gloucester City School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Margaret McDonnell, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Gloucester City Board of Education at their meeting held on AUGUST 3, 2015.

8:22 pm Motion by Mrs. Borger seconded by Mrs. Cohan to close executive session and return to public session. Motion approved unanimously by members present.

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Harris	Present
	Mr. Johnson	Absent
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

SEPTEMBER 8, 2016

TIME: 8:23 PM

This meeting was adjourned on the Motion of

Mrs. Borger, seconded by Mrs. Cohan.

Motion was passed unanimously by members present.

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Margaret M. McDonnell, SECRETARY

SEPTEMBER 13, 2016

"REGULAR MEETING" - BOARD OF EDUCATION

TUESDAY, SEPTEMBER 13, 2016 - 7:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

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PRESIDING

Mr. Hubbs, President

ROLL CALL:

Mr.	Bennett	Present
Mrs.	Borger	Present
Mrs.	Cohan	Absent
Mr.	Dolson	Present
Mr.	Driscoll	Present
Mr.	Harris	Present
Mr.	Johnson	Absent
Mrs.	Wright	Present
Mr.	Hubbs	Present
Ms.	Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Mrs. Francis, and Mrs. Kauffmann; Principals: Mrs. Kessler and Mr. Gorman.

**PRESENTATION:** Self- Assessment for Determining HIB grades given by Norell Gursik

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**PUBLIC SECTOR**

On the Motion of Mrs. Borger, seconded by Mr. Bennett to open the meeting for public participation. Motion was passed unanimously by members present.

None

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close the meeting for public participation. Motion was passed unanimously by members present.

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**COMMITTEES**

Personnel:	Mrs. Borger reported
Policy/PR:	Mr. Dolson reported
Property/Facilities:	Mr. Dolson reported
Curriculum/Instr:	
Finance:	Mrs. Borger reported
Sick Bank:	Mrs. Wright reported
Negotiations:	Mrs. Wright reported

**APPROVAL OF MINUTES FROM PREVIOUS MEETINGS**

On the Motion of Mrs. Borger, seconded by Mr. Bennett to approve and accept the following Board Minutes as amended. Motion was passed unanimously by members present.

Move that the Board approve and accept the Board Minutes for:

3-Aug-16 Caucus  
3-Aug-16 Executive  
9-Aug-16 Regular

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Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright, to approve the Administrative Reports for SEPTEMBER 2016 Board of Education. Motion was passed unanimously by members present.

	Superintendent Summary
Exhibit	
A	Director of Curriculum: Technology, After 3, Extended Day Program
B	Facilities
C	Special Education
D	Jr. Sr. High School
E	Mary Ethel Costello
F	Cold Springs School

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## **SUPERINTENDENT'S REPORT**

### **Mission Statement:**

"The educational process of the Gloucester City Public School district is the embodiment of visionary leadership, involved community, and individual needs. It is characterized by a holistic approach, by technological innovation, and by the development of socially responsible citizens. All students in the Gloucester City School District will be able to demonstrate the skills as outlined in the New Jersey Core Curriculum Content Standards. The students of the Gloucester City Schools will become contributing members of a changing economy and be prepared and committed to life long learning."

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Upon the Superintendent's recommendation, Motion by Mrs. Borger seconded by Mrs. Wright to approve the following Personnel Action.  
**RCV#2** 7 votes yes, 3 members absent.. Motion approved.

**B. PERSONNEL**

<b>B. PERSONNEL</b>		The Superintendent recommends approval of the following Personnel Action Items:					
<u>New Hire</u>							
<b>BOE Date</b>	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Salary</b>			<b>Effective</b>
9/13/2016	Aviad	Corrienne	CSS Tutor/Homework Help Coordinator	\$48,177	Paid through NCLB		9/14/2016
			replacing Meghan Carey (Previous Replacement Declined)				
			Salary Split Explanation:	\$26,927	50 %Teacher MA @ 9/95 step 1		
				\$21,250	50% Homework Club Rate		
9/13/2016	Pollander	Bruce	Substitute Custodian	\$11.00 per hour as needed up to 29 hours			9/1/2016
9/13/2016	Brangan	Albert	Substitute Custodian	\$11.00 per hour as needed up to 29 hours			9/1/2016
9/13/2016	Lee	Carl	Substitute Custodian	\$11.00 per hour as needed up to 29 hours			9/1/2016
9/13/2016	McNamee	Pam	MEC Bus Aide	\$17.87 per hour	9/6/16-6/15/17		
9/13/2016	Monk	Denise	MEC Bus Aide	\$11.50/per run	9/6/16-6/15/17		
9/13/2016	Rice	Mary	MEC Bus Aide	\$11.50/per run	9/6/16-6/15/17		



SEPTEMBER 13, 2016

9/13/2016	Jackson	Jennifer		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Holscher	Lynne		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	MacDonald	Allison		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Maiorano	Maria		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Malone	Kelly		Teacher Homew	NCLB Title I			9/1/2016
9/13/2016	Uhlendorf	Dominique		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Widen	Shelby		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Wolvin	Erin		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Todd	Susan		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Gansert	Laila		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Citrone	Joanne		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Lampi	Jennifer		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Blake	Julie		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Brennan	Kristin		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Bakey	George		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Bennett	Rhonda		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Lifsted	Mike		Teacher Homework Help	NCLB Title I			9/1/2016
9/13/2016	Carey	Meghan		Teacher Homework Help	NCLB Title I			9/1/2016

<u>Coaching and Student Body Activities</u>						
<b>BOE Date</b>	<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>			<b>Effective</b>
	<b>Clubs &amp; Teams</b>		<b>Field Hockey</b>			
9/13/2016	Bernat	Erin	Head Coach- GHS			9/1/2016
9/13/2016	Cusak	Katelyn	Asst.			9/1/2016
9/13/2016	Shrader	Carly	JV Coach			9/1/2016
9/13/2016	DiMeo	Kimberly	Freshman Coach			9/1/2016
9/13/2016	Burnett	Joanne	Jr.High Coach			9/1/2016
9/13/2016	Middleman	Brittany	Jr.High Asst. Coach			9/1/2016
9/13/2016	Seternus	Dana	Musical Director			9/1/2016
9/13/2016	Bennett	Rhonda	Co-Adviser Leo/Interact Club			9/1/2016
9/13/2016	Grelle	Jenn	Freshman Class Adviser			9/1/2016
9/13/2016	Rossiter	Neil	Love for Animals Club			9/1/2016
9/13/2016	McWilliams	Bob	STEM Club			9/1/2016
9/13/2016	Bennett	Denise	Garden Club co-adviser			9/1/2016
9/13/2016	Palaia	Beverly	Garden Club co-adviser			9/1/2016
<u>Leave of Absence</u>						
<b>BOE Date</b>	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>To</b>		
9/13/2016	Bryson	Trisha	9/6/2016	11/25/2016		
9/13/2016	Foley	Sarah	10/29/2016	3/24/2017		
9/13/2016	Charles	Kristen	11/28/2016	6/30/2017		
9/13/2016	Barron	Rosemary	8/23/2016	11/11/2016		
9/13/2016	Triantafillou	Lisa	9/6/2016	11/18/2016		
<u>Salary Increase</u>						
<b>BOE Date</b>	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>To</b>		<b>Effective</b>
9/13/2016	Prepsel	Sara	\$54,474	\$55,853		10/1/2016
			Teacher BA + 30	Teacher MA		
<u>Building Move</u>						
<b>BOE Date</b>	<b>Last Name</b>	<b>First Name</b>	<b>From</b>	<b>To</b>		<b>Effective</b>
9/13/2016	DiGiacomo	Joseph	CSS	MEC		8/31/2016
<u>Staff Retirement/Resignation</u>						
<b>BOE Date</b>	<b>Last</b>	<b>First</b>	<b>Position</b>			<b>Effective</b>
9/13/2016	Succio	Sharon	Custodian			9/1/2016
<u>Student Teachers/Observations</u>						
<b>BOE Date</b>	<b>Last</b>	<b>First</b>	<b>School</b>			<b>Effective</b>
9/13/2016	Bonitatis	Monica	Rutgers	PT through Rehab Connection		9/1/2016

Source 4 Teachers Substitutes			
Abreu, Amaris		Hamersly, Margaret	Noble, Christina
Adam, Barbara		Hamilton, Claire	O'Brien, Patricia
Agnesino, Vincent		Hamilton, Jennifer	Oksten, Larry
Aguilar, John		Hassan, Taiwo	Onorato, Christine
Akter, Thamina		Hawkins-Craig, Chantell	Osborne, Sandra
Allan, Catherine		Hawley, Martin	Owusu-Twum, Edward
Altieri, Ava		Height, Cynthia	Paixao, Jane
Anastasia, Amanda		Heller, Brianna	Pallis, Victoria
Anderson, Kevin		Herring, Atisha	Palma, Jinnie
Anderson, Nadirah		Hiler, Thomas	Parker, Helen
Apostle, Carmel		Honnold, Krista	Parks, Kenneth
Applegate, Eileen		Hooks, Andrea	Parton, Dawn
Armenti, Arielle		House, Donald	Pates, Hunter
Azad, Zeenat		Hozey, Brandon	Patterson, Quanderia
Bakker, zakiya		Hrevnack-Dickey, Nadeen	Patton, John
Baldwin, Lisa		Hudgins, Cynthia	Pedalino, Christina
Ball, Karol		Hulme, John	Pellegrino, Laura
Barby, Brian		Humphreys, Lisa	Peotter, Nicole
bazin, Mae		Hyman, Samantha	Pepe, Marie
Bennett, Barbara		Impagliazzo, Mark	pereira, maria
Benson, Mary		Irby, Imani	Petrizzo, Caitlin
Berry, Shannon		Jacob, Nicey	Philpot, Daniel
Bertoncin, Jeffrey		Jacobs, Margaret	Picciano, Jessica
Berzito, Jessica		Jagadeesh, Asha	Pickett, Kaitlin
Bhattacharjee, Tanni		Janvier, Darlyne	Polhemus, Heidi

Bianchi, Rita	Jasutkar, Nilima	Powell, Joan	
Blaes, Donna	Jean-Charles, Sannedy	Pratz, Thomas	
Blake, Roxanne	Jeffries, Jillian	Purnell-Respes, Tonia	
Boal, Beverley	Jenkins, Ethel	Rahn, Brittany	
Bodensieck, Emily	Johnson, Sophia	Raimondi, Caroline	
Bolton, Audrey	Johnson, Yvan	Rambo, Jacqueline	
Bowleg, Imani	Jones, Ellen	Ramirez, Aura	
Bowman, Jennifer	Joyce-Schuldt, Jacqueline	Rani, Shagufta	
Boyd-Roberts, Jerome	Kaes, Norma	Ratzan, Aaron	
Branch, Vera	Kamalanathan, Anjala	Rebstock, Linda	
Brandley, Lori	Kaminsky, Brittany	Regitz, Kristen	
brandon, mari	Keegan, John	Resso, Elaine	
Brantley, Debra	Keller, Anthony	Rhodes, Jaclyn	
Briscoe, Alescia	Kenny, Donna	Riblet, Freida	
Brown, Carol	Kerelo, John	Ricco, Paula	
Brown-Tann, Carolyn	Kerr, Kimberly	Ricker, Jamie	
Buchanan, Suzanne	Kershaw, Nicholas	Rivera, Pascal	
Bullwinkel, Joseph	khan, Narmeen	Roane, Sean	
Burgess, Christine	Kim, Bianca	Roberts, Karen	
Burke, Demi	King, Patricia	Robertson, Kaitlyn	
Burmeister, Roy	KINSBERG, BARRY	Rogan, Nicole	
Byrne, Stephanie	Kintish-Reeves, Debbie	Rogers, Donald	
Camacho, Marcia	Knott, Joanne	Rohner, Bonnie	
Campbell, Jeffery	Koguc, Sandra	Romanzi, Lisa	
Canale, Charlotte	Kohrmann, George	Rosa, Rosario	
Caporrino, Denise	Kondroski, Caitlin	Rosen, Nancy	
Carlton, Alivia	Koontz, Karen	Rosenblum, Celia	
Carney, Brittney	Kramer, Debra	Ross, Jessica	
Carrasquillo, Yolanda	Kristovich, Andrew	Rushing, Beth	
Caruso, Cortney	Kuber, Patricia	Rutter, Suzanne	
Castner, Jeannette	Kulis, Ian	Safara, Kimberly	
Celi, Bianca	Kuski, Susanne	Salvador, Edward	
Cesar, Rosener	Kyles-Blunt, Mala	Sander, Tracy	
Cespedes Gonzalez, Vivian	Lance, Veronica	Santacroce De Tetta, Nicholas	
Chapman, Carmen	Lane, Duncan	Santana, Aramilda	
Charry, Anthony	Lapeyrolerie, Jacques	Santillo, Lisa	
Chempiel, Sharon	Lash, Kaitlyn	Saul, Dayna	
Cifuentes, Patricia	Laudicina, Jessica	Scanlon, Judith	
Coache, Jason	LeRoy, David	Scholz , Amanda	
Conn, rBianca	Lewis , Nikki	Schubert, Emily	
Connor, Cynthia	Lewis, Lola	Scott, Natasha	
Contaldi, Diane	Linane, Dennis	Session, Martine	
Cook, Jaime	Lippi, Julia	Seymore, Ethel	
Cooper , Wallace	Lituma, Pamela	Shahid, Tifany	
Cop, Scott	Livanos, Alexa	Shostak, Marci	

Cottman, Janique	Lockett, Esquire	Silhol, Bridget
Cowan, Amanda	Long, Blythe	Simon, Charles
Coward, Jennifer	longmore, dermot	Simpson Ford, Ellen
Creighton, Matthew	lopez, johairo	Skulitz, Nicole
Crofton, LoriAnn	Lopez, Margaret	Smith, Don
Crossan, Margaret	Lopez, Yudelki	Smith, Joslyn
Crossan, Michael	Lucariello, Patricia	Smith-McKinnon, Karen
Crump, Marlene	Lucas, Garrett	Sobel, Ira
Crump, Marlene	Lund, Karen	Solewin, Catherine
Cuccurullo, Danielle	Luongo, Susan	Sonker, Samata
Curtis, Michaela	Lynch, Mary	Spina, Melissa
Curtis, Monica	lynn, sandra	Stavrou, Jeannette
Cycak, Christa	Mac Intyre, Ryan	Stern, Pamela
Dalnoky, Paul	Machalany, Ashley	Steuer, Eileen
D'Angeli, Gina	Maden, Stephanie	Stevens , Kimberley
Davis, Laurie	Magdoulén, Sawires	Stewart, JaNaya
DeBlasio, Sabrean	Mahajan, Deepa	Sturchio, David
Decker, Ellen	Maier, Lauren	Supernak, Elaine
DeFroscia, Nicholas	Malone, Kevin	Sutisna, Krisanti
Delgado, Jorge	Mandato, Jennifer	Tassi- Moya, Ina
DeStefano, Michael	Manochio, Demi	Tennant, Linda
DiAntonio, Anthony	Marcucilli, Jamie	Tibbs, Howard
Dickson, Emmanuel	Martin, Chante'	Tobia, Ashley
Dilliplane, Jon	Martinez, Zaida	Toich, Margaret
Dorsey, Janice	Masarik, Allison	Toma, Joe
Dousset, Ann-Elise	Master, Kelly	Tootleman, Lara
Dove, Tess	Maxwell, William	Toropiw, Ashley
Dragonetti, Rocco	Mayer, Amy	Torres-Vazquez, Paola
Driscoll, Rachel	Mc Cord, John	Trapp, Cynthia
Duncan, Andrea	McAdam, Nancy	Treilman, Randi
Dunn, Jessica	McArthur, Angela	Trela, Thomas
DuPont, Katherine	McCaffrey, Amanda	Trinidad, Meggan
Egan, Kristin	McCarthy, Kendall	Troiano, Renay
Ehrhardt, Peggy	Mcclain, Tammy	Tucker , Pushpawatie
Elhalim, Israa	McCline, Chelsea	Tuffy, Karen
Elliott, Atia	McCormick, Celestine	Turner, Kali
evans, sharday	McDonald-Norman, Michelle	Uddin, Saher
Falcetano, Joseph	McGough, Mary Coleen	Urbanski, Ray
Faulkner, Qpys	McGrath, Nicole	Valleau, Jennifer
Felder, Tania	McGuire, Denise	Vasto, Angela
Fernandez, Elba	McIntyre, Florence	Velez, David
Fichetola, Kristy	McKinnon, Ashley	Vento, Adolfo
Figueroa, Kayla	McLaughlin, Catherine	Verdecia, Delia
Finocchiaro, Giselle	McMahon, Meghan	villanueva, wilma
Fiore, Anna Marie	McNair, Daniel	Villari, Stephen

Flanagan, Anna		McNair, Nisa		Villegas, Christina		
Fogg, Norman		McNulty, Janine		Walia, Ritu		
Forrest, Shawn		McSweeney, Megan		Walker, Kisha		
Forte, Paul		Melrose, Larry		Walker, Valerie		
Frankel, Louis		Mercado, Lori		Walsh, Thomas		
Frazier, Ka'yan		Merkel, Timothy		Walters, Fawnte		
Gallo, Dominick		Miles, Keisha		Warren, Jennifer		
Gandarinho, Jessica		Miller, Elizabeth		Weinberger, Scott		
Garcia de Cardenas, Olivia		Miller, Kevin		Wendt, Victoria		
Garcia, Maria		Mitchell, Richard		Werner, Gail		
Garnette, Raquel		Mieczko, Erin		Wiggins, Taijonah		
Gatta, Immacolata		Mokan, Andrea		Wilds, Marsha		
Gayle, Takirah		Monahan, Kevin		Wilkerson, Clara		
Gentry, Laura		Montealegre, Amanda		Wilkes, Nadia		
George, Denise		Moore, Patricia		Wilkins, Germaine		
Gerber, Deanna		Motta, Myriam		Williams, Joe		
Giannini, Mark		Moya, Katelyn		Williams, Mia		
Gliese, Brigitte		Muhammad, Khadijah		Williams, Selena		
Gorski, Frances		Murl, Kimberly		Wilson, James		
Grayson, Teela		Nadarzynski, Audrey		Wilson-Kelly, Shakiera		
Green, Barbara		Nascher, Cathleen		Wisniewski, William		
Gross, Randi		Neumann, Jacqueline		Womack, Erick		
Grylls-White, Lisa		Newcomb, Lisa		Wood, Gregory		
Guerra, Marisa		Newman, Lori		Wood, Jonathan		
Haines, Theresa		Niebo, Kara		Yamakaitis, Andrew		
				Zalewski, Marjorie		
				Zimm, Susan		



Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve of the following Workshops.

**RCV #3** 7 votes yes, 3 members absent. Motion approved.

<b>C. WORKSHOPS</b>									
The Superintendent recommends approval of the following Workshops:									
<b>BOE Date</b>	<b>Last</b>	<b>First</b>	<b>Event</b>	<b>Date</b>	<b>Cost</b>	<b>Mileage</b>	<b>Tolls</b>		
9/13/2016	Francis	Amy	McKinney-Vento Homeless Education	9/20/2016	\$ -	\$ 5.68	\$ -		
9/13/2016	Berg	Jacqueline	McKinney-Vento Homeless Education	9/20/2016	\$ -	\$ 5.68	\$ -		
9/13/2016	Shimp	Jennifer	McKinney-Vento Homeless Education	9/20/2016	\$ -	\$ 5.68	\$ -		
9/13/2016	O'Donnell	Michael	McKinney-Vento Homeless Education	9/20/2016	\$ -	\$ 5.68	\$ -		
9/13/2016	McNally	MaryAnn	McKinney-Vento Homeless Education	9/20/2016	\$ -	\$ 5.68	\$ -		
9/13/2016	Kitchenman	Kris	ASAP-NJ Meetings	9/16/2016	\$ -	\$ -	\$ -		
9/13/2016	Kitchenman	Kris	ASAP-NJ Meetings	11/14/2016	\$ -	\$ -	\$ -		
9/13/2016	Kitchenman	Kris	ASAP-NJ Meetings	1/20/2017	\$ -	\$ -	\$ -		
9/13/2016	Kitchenman	Kris	ASAP-NJ Meetings	3/20/2017	\$ -	\$ -	\$ -		
9/13/2016	Kitchenman	Kris	ASAP-NJ Meetings	5/19/2017	\$ -	\$ -	\$ -		
9/13/2016	Glinos	Donna	AENJ 2016 Story and Art	10/11/2016	\$ 185.00	\$ 51.86	\$ -		
9/13/2016	Curry	Elizabeth	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	Fahy	Kevin	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	MacCausland	Bob	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	Fiorini	Nancy	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	Driscoll	Dee	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	Stamm	Kim	LinkIt SGO Workshop	9/15/2016	\$ -	\$ 5.30	\$ -		
9/13/2016	Glinos	Donna	2016 Annual Art Conference	10/9-10/11/16	\$ 185.00	\$ 51.77	\$ -		
9/13/2016	Curry	Elizabeth	Data Analysis that Improves Schools	10/14/2016	\$ 155.00	\$ 6.00	\$ -		
9/13/2016	Kellogg	Kristin	HIB Prevention Training Program	11/2/2016	\$ 125.00	\$ 18.00	\$ -		
9/13/2016	Gorman	Sean	HIB Prevention Training Program		\$ 125.00	\$ 18.00	\$ -		
9/13/2016	Francis	Amy	HIB Prevention Training Program		\$ 125.00	\$ 18.00	\$ -		
9/13/2016	Gurcsik	Norell	HIB Prevention Training Program	11/2/2016	\$ 125.00	\$ 18.00	\$ -		
9/13/2016	Kitchenman	Kristin	Chasing the Dragon Drug Abuse Prevention	9/19/2016	\$ -	\$ 18.00	\$ -		

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following Field Trips, Fundraisers, Assemblies

**RCV # 4** 7 votes yes, 3 members absent. Motion approved.

**FUNDRAISERS / FIELD TRIPS /ASSEMBLIES**

<b>D. FIELD TRIPS/FUNDRAISERS/ASSEMBLIES</b>						
The Superintendent recommends approval of the following Trips/Fundraisers						
<u>Field Trips</u>						
<b>BOE Date</b>	<b>Teacher</b>		<b>Location</b>	<b>Date(s)</b>	<b>Participants</b>	<b>Bus</b>
9/13/2016	Bobo	Kasey	Rowan University	10/13/2016	25 Give Something Back Students	\$ -
9/13/2016	Bobo	Kasey	Rowan College@GC	9/6/2016	6 students to receive ID cards	\$ -
<u>Assemblies</u>						
<b>BOE Date</b>	<b>Teacher</b>		<b>Name</b>	<b>Date(s)</b>	<b>Participants</b>	<b>Cost</b>
9/13/2016	Kate Kearney		CSS Cafeteria-The "Good Character" Magic Show	10/6/2016 (2 shows)	Kindergarten through Grade Three	\$ 750.00
9/13/2016	Kate Kearney		CSS Cafeteria-Brain Wash Game Show	3/8/2017	Kindergarten through Grade Three	\$ 1,245.00
<u>Fundraisers</u>						
<b>BOE Date</b>	<b>Organizer</b>		<b>Fundraiser</b>	<b>Date(s)</b>	<b>Participants</b>	
9/13/2016	Kristen	Charles	Aladdin and the Wonderful Lamp, by Jack Neary	October 28 & 29, 2016	Drama	
9/13/2016	Kristen	Charles	Bye Bye Birdie, Michael Stewart, Charles Strouse	April 6th, 7th, & 8th 2016	Musical	
9/13/2016	Gorman	Sean	Lion's Flags	2016-2017 School year	All Students	
9/13/2016	Light	Kati	Pat's Select Student Art Contest	Sept. 15 to Dec. 1, 2016		
			Student Scholarships & Art Dept. donation to winner of this student pizza box design contest			
9/13/2016	Kumpel	Cindy	Food Bank	1/9/17 to 2/28/17	All Students	
9/13/2016	William O'Kane		MEC Ice Cream Social	9/9/2016	MEC students 4th-6th grade	
	Kristin Kellogg					

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Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve of the following Curriculum Items.

**RCV# 5**      7 votes yes, 3 members absent. Motion approved.

<b>E. CURRICULUM</b>						
The Superintendent recommends approval of the following:						
<b>BOE Date</b>	<b>Title</b>					
9/13/2016	Updated 2016-2017 Academic Calendar					
9/13/2016	English as a Second Language Kindergarten Curriculum					
9/13/2016	English as a Second Language Grades 1-2 Curriculum					
9/13/2016	English as a Second Language Grades 3-5 Curriculum					
9/13/2016	English as a Second Language Grades 6-8 Curriculum					
9/13/2016	English as a Second Language Grades 9-12 Curriculum					
9/13/2016	Science Grade 8 Curriculum					
9/13/2016	Advanced Science Grade 8 Curriculum					
9/13/2016	Chemistry Curriculum					
9/13/2016	Honors Chemistry Curriculum					
9/13/2016	Health Science Curriculum					
9/13/2016	Anatomy and Physiology Curriculum					
9/13/2016	Environmental Science Curriculum					
9/13/2016	Integrated Natural Science Curriculum					
9/13/2016	Honors Integrated Natural Science Curriculum					

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**F. DISTRICT ACTION**

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following District Actions.

**RCV # 6** 7 votes yes, 3 members absent. Motion approved.

The Gloucester City Board of Education approves the Self-Assessment for Determining HIB Grades.

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following District Actions.

**RCV # 7** 7 votes yes, 3 members absent. Motion approved.

The Gloucester City Board of Education approves the 2016-2017 HIB Team.

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following District Actions .

**RCV # 8** 7 votes yes, 3 members absent. Motion approved.

The Gloucester City Board of Education approves the 2016-2017 I & RS Team.

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**G. DISTRICT POLICIES**

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following Policy Items.

**RCV#9** 7 votes yes, 3 members absent. Motion approved.

The Gloucester City Board of Education approves the revision of the policies and regulations listed below:						
P 9541	Student Teachers/Interns (Revised)					

**SECRETARY’S REPORT**

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following Financial Action Items(1-10).

**RCV#10** 7 votes yes, 3 members absent. Motion approved.

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to table #11.

**RCV#11** 7 votes yes, 3 members absent. Motion approved.

**Financial Actions:**

1. Approval of Transfers

Approve appropriation transfers for FY 2017. **(Exhibit SEPTEMBER- 5a)**

2. Certification of Sufficient Availability of Funds and No Over-Expenditures

A. Board Secretary Certification of No Over-Expenditures

Pursuant to N.J.A.C. 6A:23-16.10 (c ) 3, Margaret M. McDonnell, Board Secretary, certifies that as of JULY 31, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

B. Board’s Certification of No Over-Expenditures

Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of JULY 31, 2016 and after review of the Secretary’s Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-( a) 1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the school year.

In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified that anticipated revenue has changed for the fiscal year ending JUNE 30, 2017 as follows:

Increased: 0; Decreased: 0

3. Approval of Secretary and Treasurer Reports

Approve the JULY 2016 A148 Board Secretary’s Report as submitted and the JULY 2016 A149 Treasurer’s Report on file in the Board Office which are in agreement. **(Exhibit SEPTEMBER–5b)**

4 Bill Payment Approval

Approve payment of bills that have been audited in the following amounts:  
**(Exhibit SEPTEMBER– 5c)**

Payroll	August 2016	<b>\$498,176.83</b>
FICA Board Share	August 2016	<b>\$19,363.00</b>
FICA State Share	August 2016	<b>\$17,291.84</b>
Health Benefits		<b>\$0.00</b>
Current Expenditures 1		<b>\$641,481.02</b>
Current Expenditures 2		<b>\$282,254.50</b>
Current Expenditures 3		<b>\$151,984.32</b>
<b>Governmental &amp; Payroll</b>	<b>Funds (10-40)</b>	<b>\$1,610,551.51</b>
Cafeteria Fund (60)		<b>\$18,029.93</b>
Unemployment Fund (81)		<b>\$741.00</b>
Scholarship Fund (83)		<b>\$0.00</b>
HS Student Activity (95)		<b>\$1,801.34</b>
MEC Student Activity (96)		<b>\$0.00</b>
CSS Student Activity (97)		<b>\$1,223.20</b>
<b>GRAND TOTAL:</b>		<b><u><u>\$1,632,346.98</u></u></b>

5. Approve Change Order #1 to Gaudelli Brothers Inc. contract for Cold Springs School Fan Coil Project:

Recommend the Board approve change order #1 in the amount of \$589.00 to Gaudelli Brothers. Inc. contract for Cold Springs School Fan Coil Bid Project # 5462A per bid dated 4/29/16, Board approved 6/9/16. Change order requested to secure block walls to meet fire code. **(EXHIBIT# 5d)**

Original Contract	\$474,200.00
Add C.O. #1	\$ 6,589.00
Less: Unused Allowance	\$ 6,000.00
Net C.O. #1	\$ 589.00
Revised Contract	\$474,789.00



6. Renew contract with NutriServe for the 2016-2017 school year (AMENDED)

Recommend the Board approve the renewal contract with Nutri-Serve Food Management for the 2016-2017 school year. This will be year 4 of 5 years before the Gloucester City School District is required to go out for a quote for food service management companies. **Nutri-Serve guarantees that the bottom line on the operational financial report for the school year will be a GUARANTEED BREAKEVEN.** Increase of the current CPI 0.0% (EXH. 5e)

	<u>Flat Fee</u>
Base year 2013-2014	
Base year Management Fee	\$61,000.00
Previous Year	\$62,525.00
Change	00.00
<b>TOTAL 2016-2017 Fee</b>	<b>\$62,525.00</b>

7. Approve the following contracts for the 2016-2017 school year:

- PSE&G contract #4226650204 to install four (4) Light Poles for the new Middle School \$7,873.75 (EXHIBIT #5f)
- Dell Compellent SAN unit under the WSCA State Contract in the amount of \$212,277.42 to replace the current end of life Dell Compellent SAN unit that serves as the Virtual Server & switch main hub for the district. (EXHIBIT #5g)
- School Messenger (West Interactive Services Corporation) in the amount of \$3,000.00 from 10/1/16 to 10/31/17 NCLB funded.(EXHIBIT #5h)
- IXL Site license renewal contract in the amount of \$23,340.00 9/5/16 to 9/5/19 NCLB funded (EXHIBIT #5i)

8. Approve 2016-2017 Non- Public Technology Purchases

Recommend the Board approve the following Gloucester Catholic Non- Public Technology purchases for the 2016-2017 school year. (EXHIBIT #5j)

Dell – 13 Workstations	\$ 9,787.83
ACP Direct – USB Charging Station	<u>\$ 1,390.00</u>
Total	\$11,177.83

9. Approve 2016-2017 Non- Public Textbook Purchases

Recommend the Board approve the following Gloucester Catholic Non- Public textbook Purchases for the 2016- 2017 school year: **(EXHIBIT #5k)**

Houghlin Mifflin \$3,629.81

10 Approve contract with Kennedy Health Systems

Recommend the Board approve the contract with Kennedy Health Systems for the 2016-2017 school year for drug testing. **(Exhibit – SEPTEMBER 5I)**

Service fee	\$ 50.00
Medical Examination	\$ 87.00
Alcohol/Drug Assessment	\$ 50.00
Urine Alcohol/drug screen	\$ 90.00
Additional Urine Tests	
LSD Urine	\$ 80.00
Ecstasy	\$271.00
Mescaline	\$200.00
Methadone Screen	\$ 20.00
Anabolic Steroid Qual	\$175.00
Oxycodone	\$ 35.00

11. Approve contract with Positive Educational Solutions, LLC

Recommend the Board approve the contract with Positive Educational Solutions, LLC for professional service for the 2016-2017 school year at \$180.00 per hour. **(Exhibit 5M)**

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following Grant Actions.

**RCV# 12** 7 votes yes, 3 members absent. Motion approved.

**Grant Actions:**

1. Approve salaries to be paid from Federal Grants as follows:

<b>Title I (20-231)</b>		<b>FTE</b>	<b>Federal Grant %</b>	<b>Contract Salary</b>	<b>Fed Grant Salary</b>
Corianne Aviad	CSS Tutor	0.50	100%	\$26,927	\$26,927
Corianne Aviad	Homework help	0.50	100%	\$21,150	\$21,250

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Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Wright to approve the following Facilities Actions. Motion was passed unanimously by members present. **RCV# 13**

**Facilities:**

1. Facilities Usage

Approve the following requests for use of facilities for the 2016-2017 school year.

Camden County Dept. of Health	Tuesday October 11 4:00pm to 7:00pm	Cold Springs Gym
Gloucester City Municipal Government	Saturday Sept. 17, 2016	MEC

2. Long Range Facilities Plan Revisions

Any revision for the current Long Range Facilities Plan.

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**OLD BUSINESS**     None brought before the Board.

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**NEW BUSINESS**

- Mrs. Borger asked about request for school supplies on district website. Dr. Curry said it was taken off.
- Mrs. Borger said the district had an opportunity to partner with P&B this year. Mr. Gorman said information was received too late for the current year course catalog but may be included in the future.
- Mr. Rafferty recognized Gloucester City Police & fire Departments & EMS and then thanked them for conducting the safety drill.
- Mr. Rafferty offered to forego \$12,600 of his contractual merit pay eligibility as a contribution to the new middle school.

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**PUBLIC SECTOR**

On the Motion of Mrs. Borger, seconded by Mrs. Wright to open the meeting for public participation. Motion was passed unanimously by members present.

None

On the Motion of Mrs. Borger seconded by Mrs. Wright to close the meeting for public participation. Motion was passed unanimously by members present.

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**EXECUTIVE SESSION**

7:40 pm Motion by Mrs. Borger seconded by Mrs. Wright to go into closed session for about 30 minutes to discuss personnel and , student discipline issues. Motion approved unanimously by members present.

**AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

**WHEREAS**, the Board of Education of the Gloucester City School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately **8:10 pm** this evening.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Gloucester City School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Margaret McDonnell, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Gloucester City Board of Education at their meeting held on March 8, 2016.

8:07 pm Motion by Mrs. Borger seconded by Mrs. Wright to close executive session and return to public session. Motion approved unanimously by members present.

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Harris	Present
	Mr. Hubbs	Present
	Mrs. Johnson	Absent
	Mrs. Wright	Present
	Ms. Farrow	Absent

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**ACTION TAKEN AFTER EXECUTIVE SESSION:**

On the Motion of Mrs. Borger, seconded by Mrs. Wright that the Board of Education accept Mr. Rafferty's offer to forego \$12,600 of his contractual merit pay eligibility as a contribution to the New Middle School.

**RCV#14** 7 votes yes, 3 member absent. Motion approved.

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<i>Board Members</i>	RC V #1	RC V #2	RC V #3	RC V #4	RCV #5	RC V #6	RC V #7	RC V #8	RC V #9	RC V #10	RC V #11	RC V #12	RC V #13	RC V #14
Mr. Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Borger	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan														
Mrs. Dolson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Driscoll	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Harris	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Johnson														
Mr. Hubbs	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Wright	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ms. Farrow														

TIME: 8:12 PM

This meeting was adjourned on the Motion of

Mrs. Borger, seconded by Mrs. Wright.

Motion was passed unanimously by members present.

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Margaret M. McDonnell, SECRETARY