

MAY 5, 2016

"PUBLIC BUDGET HEARING" - BOARD OF EDUCATION

THURSDAY, MAY 5, 2016 - 7:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

PRESIDING

Mr. Hubbs, President

ROLL CALL:	Mr.	Bennett	Present
	Mrs.	Borger	Present
	Mrs.	Cohan	Present
	Mr.	Dolson	Present
	Mr.	Driscoll	Present
	Mr.	Hagan	Absent
	Mr.	Johnson	Absent
	Mrs.	Wright	Present
	Mr.	Hubbs	Present
	Ms.	Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Ms. Francis, Mr. Kenney, and Mrs. Kauffmann; Principals: Mr. O’Kane, Mrs. Kessler, and Mr. Gorman. Fifty members of the public-staff, parents, students, etc.

The Business Administrator / Board Secretary will read the announcement giving public notice of this meeting.

**GLOUCESTER CITY BOARD OF EDUCATION
GLOUCESTER CITY, NEW JERSEY**

DATE: MARCH 10, 2016
TO: GLOUCESTER CITY NEWS
COURIER POST ACCT#073712
FROM: MARGARET M. MCDONNELL

MAY 5, 2016

BUSINESS ADMINISTRATOR
RE: LEGAL ADVERTISEMENT

PLEASE PRINT THE FOLLOWING IN YOUR APRIL 7TH, 2016 and APRIL 21st, 2016 ISSUE OF YOUR NEWSPAPER.

PUBLIC BUDGET MEETING

The Gloucester City Board of Education will meet on Thursday May 5, 2016 at 7:00 pm in the Media Center in Gloucester City Jr. Sr. High School for the purpose of holding a Public Hearing meeting on the 2016-2017 school district budget. Action will be taken. Facility Action Items may also be taken. The May Caucus Meeting will immediately follow the Public Budget Meeting.

C City Clerk

PUBLIC SECTOR

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to go into Public Session.
Motion approved unanimously by members present.

- None brought before the Board.

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close Public Session and return to regular meeting. Motion approved unanimously by members present.

2017 BUDGET PRESENTATION

The Superintendent and Business Administrator will present the proposed 2017 Budget.

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to approve the following 2017 Budget. Motion was passed unanimously by members present.

Approve 2017 Budget

1. **Approve and Adopt the 2017 Budget**

Recommend approval and adoption of the 2017 Budget as approved by the Executive County Superintendent of Schools for NJ Department of Education.

1a. **2017 BUDGET**

GENERAL FUND BUDGET	<u>Revenues</u>	<u>Tax Levy</u>
Revenues from Local Sources & Fund Balance:		
Fund Balance-General Fund	\$ 2,500,000	
Withdrawal from Current Expense Emergency Reserve	200,000	
Withdrawal from Capital Reserve	1,250,507	
Withdrawal from Maintenance Reserve	638,550	
Withdrawal from Tuition Reserve	90,000	
Local Tax Levy	5,227,609	5,227,609

MAY 5, 2016

Tuition Income	971,063	
Transportation Fees from other LEA's	4,600	
Interest Earned on Capital Reserve Funds	200	
Unrestricted Miscellaneous Revenues	25,000	
Revenues from Local Sources & Fund Balance:	10,907,529	
Revenues from State Sources:	30,108,192	
Revenues from Federal Sources: Medicaid	80,708	
TOTAL GENERAL FUND	\$ 41,096,429	
SPECIAL REVENUE FUND	\$ 5,420,666	
DEBT SERVICE FUND	\$ 1,110,444	543,284
TOTAL 2017 BUDGET REVENUES / SOURCES	\$ 47,627,539	

1b. Tax Levy Cap Adjustments as follows:
Health care cost adjustment in the amount of \$395,820.

1c. Use of Banked Cap as follows needed to fund increased health benefit and salary costs:
Bank Cap from 2013-2014 of \$193,789 expiring 2016-2017.
Bank Cap from 2014-2015 of \$276,450 expiring 2017-2018.

1d. District Annual Maximum Travel Amount 2017 Budget

Whereas the New Jersey Department of Education Division of Finance has instituted travel requirements which include the requirement for school districts to establish an Annual Maximum District Travel Amount for budget years beginning in 2010-2011, Therefore, be it resolved that the Gloucester City Board of Education establish an Annual Maximum District Travel Amount of \$55,000 for the 2016-2017 budget year.

MAY 5, 2016

ADJOURNMENT

TIME: 7:30 PM

This meeting was adjourned on the Motion of

Mrs. Borger, seconded by Mrs. Cohan.

Motion was passed unanimously by members present.

Margaret M. McDonnell, SECRETARY

MAY 5, 2016

“CAUCUS MEETING” - BOARD OF EDUCATION

THURSDAY, MAY 5, 2016 - 7:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

PRESIDING

Mr. Hubbs, President

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Hagan	Absent
	Mr. Johnson	Absent
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Ms. Francis, Mr. Kenney, and Mrs. Kauffmann; Principals: Mr. O’Kane, Mrs. Kessler, and Mr. Gorman. Fifty members of the public-staff, parents, students, etc.

Mr. Rafferty requested a moment of silence in memory of Dr. Carl Vitola’s wife who passed away.

Mr. Hubbs reviewed Code of Ethics.

Mr. Rafferty recognized Board members who were recognized at Camden County School Board Association Dinner. Mr. Edward Hubbs for 25 years of service as a Board Member and Jackie Borger for 9 years of service as a Board Member.

PUBLIC SECTOR

On the Motion of Mrs. Borger, seconded by Mr. Bennett to go into Public Session. Motion approved unanimously by members present.

- The following individuals addressed the Board requesting that the Board reconsider non- renewal of a nurse as a result of reduction in force and position elimination from the current year 2016 Budget approved last year: Barbara Gorman, English Teacher; Bill McLaughlin, Athletic Trainer; Olivia Pierman, an AP student athlete; Chris Gurcik, Music Booster President and parent of a child with special needs.

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close Public Session and return to regular meeting. Motion approved unanimously by members present.

COMMITTEES

Personnel: Mrs. Borger reported
Policy/PR: Mrs. Cohan reported
Property/Facilities: Mr. Dolson reported
Curriculum/Instr: Mrs. Borger reported
Finance: Mrs. Borger reported
Discipline:
Sick Bank:
Negotiations:
Shared Services: Mr. Bennett reported
Innovation:
Food Services:

PUBLIC SECTOR

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to go into Public Session. Motion approved unanimously by members present.

- GHS Teacher, Patrick Hagan asked about the RIF of a nurse and why it was not addressed in the Budget Presentation. Mr. Rafferty said the position was cut from last year's budget, a nurse was rified based on seniority, but subsequently it was learned that another nurse had more seniority based on timing of certification rather than length of service.
- GHS Teacher, Tracey Edwards, asked about new hire positions on the May agenda for security positions. Mr. Rafferty responded that one is a replacement and two are part time positions.
- GHS Teacher, Natalie Velez, spoke on behalf of the nurse requesting the Board to reconsider non-renewal.

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to close Public Session and return to regular meeting. Motion approved unanimously by members present.

OLD BUSINESS

- GHS Principal, Sean Gorman, informed the Board that four freshman students who were accepted to a program by Give Something Back Foundation to be eligible for full college tuition and room and board, will be coming to the Board meeting Tuesday night to be recognized.

NEW BUSINESS None brought before the Board.

EXECUTIVE SESSION

8:28 pm Motion by Mrs. Borger seconded by Mrs. Cohan to go into closed session for about 30 minutes to discuss personnel. Motion approved unanimously by members present.

AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Gloucester City School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately **9:02 pm** this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Gloucester City School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Margaret McDonnell, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Gloucester City Board of Education at their

MAY 5, 2016

meeting held on May 5, 2016.

9:02 pm Motion by Mrs. Borger seconded by Mrs. Cohan to close executive session and return to public session. Motion approved unanimously by members present.

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Hagan	Absent
	Mr. Johnson	Absent
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

ADJOURNMENT

TIME: 9:02 PM

This meeting was adjourned on the Motion of

Mrs. Borger, seconded by Mrs. Cohan.

Motion was passed unanimously by members present.

Margaret M. McDonnell, SECRETARY

MAY 10, 2016

“REGULAR MEETING” - BOARD OF EDUCATION

TUESDAY, MAY 10, 2016 - 7:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

PRESIDING

Mr. Hubbs, President

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Hagan	Absent
	Mr. Johnson	Absent
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Ms. Francis, Mr. Kenney, and Mrs. Kauffmann; Principals: Mr. O’Kane, Mrs. Kessler, and Mr. Gorman. Sixty members of the public, staff, parents, students and others.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to approve and accept the following Board Minutes. Motion passed unanimously by members present.

1. Move that the Board approve and accept the Board Minutes for

3/21/16	Special Meeting
3/21/16	Executive Session
4/7/16	Caucus Meeting

MAY 10, 2016

4/7/16 Executive Meeting
4/12/16 Regular Meeting
4/12/16 Executive Meeting

Mr. Rafferty introduced Ms. Amy Francis as the new Supervisor of Special Services.
PUBLIC SECTOR

On the Motion of Mrs. Borger, seconded by Mrs. Cohan to go into Public Session.
Motion approved unanimously by members present.

- The following individuals addressed the board requesting the board reconsider any actions that may impact the employment of the district Homeless Liaison Jacqueline Berg: Loraine Farreny, Teacher and GCEA Acting VP; Jacqueline Berg; Alan Berg, Jacqui's husband; Tracey Edwards, Teacher; Christina Myers, former Alternative High School staff member.
- Parents Dawn Branton and Dawn Stein addressed the Board requesting that the district keep their sons' autism class in place with Mrs. Hadley as teacher.

On the Motion of Mrs. Borger seconded by Mrs. Cohan to close Public Session and return to regular meeting. Motion approved unanimously by members present.

EXECUTIVE SESSION

7:45 pm Motion by Mrs. Borger seconded by Mr. Bennett to go into closed session for about 45 minutes to discuss personnel, discipline and HIB. Motion approved unanimously by members present.

GHS Principal Sean Gorman attending.

AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Gloucester City School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately **8:30 pm** this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Gloucester City School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

MAY 10, 2016

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Margaret McDonnell, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Gloucester City Board of Education at their meeting held on May 10, 2016.

GHS Principal Sean Gorman left the meeting. Facilities Director John Kenney entered.

Mr. Kenney left the meeting.

Solicitor Frank Cavallo left the meeting.

8:30 pm Motion by Mrs. Borger seconded by Mrs. Cohan to close executive session and return to public session. Motion approved unanimously by members present.

ROLL CALL:	Mr. Bennett	Present
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Present
	Mr. Driscoll	Present
	Mr. Hagan	Absent
	Mr. Johnson	Absent
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

ACTION TAKEN AFTER EXECUTIVE SESSION:

On the Motion of Mrs. Borger, seconded by Mrs. Cohan that the Board of Education accept HIB determinations

RCV#16 7 votes yes, 3 members absent. Motion approved.

GHS1516-13 Not Affirmed

GHS1516-14 Affirmed

COMMUNICATIONS

Mr. Patrick Hagan, Board Member, will resign his position on the Board of Education effective today.

On the Motion of Mrs. Borger, seconded by Mr. Bennett to accept the resignation of Board of Education Member, Patrick R. Hagan. Motion was approved unanimously by members present.

COMMITTEES

Personnel:	Mrs. Borger reported
Policy/PR:	Mrs. Cohan reported
Property/Facilities:	Mr. Dolson reported
Curriculum/Instr:	Mrs. Borger reported
Finance:	Mrs. Borger reported
Discipline:	Mr. Driscoll reported
Sick Bank:	Mrs. Wright reported
Negotiations:	Mrs. Borger reported
Shared Services:	Mr. Bennett reported
Innovation:	Mrs. Cohan reported
Food Services:	Mr. Dolson reported

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan, to approve the Administrative Reports for MAY 2016 Board of Education. Motion was passed unanimously by members present.

SUPERINTENDENT’S REPORT

Mission Statement:

“The educational process of the Gloucester City Public School district is the embodiment of visionary leadership, involved community, and individual needs. It is characterized by a holistic approach, by technological innovation, and by the development of socially responsible citizens. All students in the Gloucester City School District will be able to demonstrate the skills as outlined in the New Jersey Core Curriculum Content Standards. The students of the Gloucester City Schools will become contributing members of a changing economy and be prepared and committed to lifelong learning.”

MAY 10, 2016

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Student Action Items.

RCV#1 7 votes yes, 3 members absent. Motion approved.

BOE Date	Student #	Action	Amount	Effective Date
5/10/2016	6358866215	Hampton Health	\$42.45/hr	4/20/2016
5/10/2016	8769775183	Kennedy Behavioral Health	\$42.45/hr	4/8/2016 - 4/27/2016
5/10/2016	8011733289	Homebound Instruction	\$42.45/hr	4/11/2016
5/10/2016	2488931323	Hampton Health	\$42.45/hr	4/12/2016
5/10/2016	2370860857	CASTLE Program Brookfield	\$42.45/hr	3/22/2016 - 4/7/2016
5/10/2016	2370860857	Hampton Health	\$42.45/hr	4/22/2016
5/10/2016	6316136982	Educational Interpreter w/Sign Language Extra Curricular Activity Miracle League Basement	\$1,332.00	3/31/2016
5/10/2016	4320375750	Homebound Instruction	\$42.45/hr	3/24/2016 - 4/29/2016
5/10/2016	3971235036	Garfield Park Academy	\$15,244.00	4/13/2016
5/10/2016	8726132495	Homebound Instruction	\$42.45/hr	4/25/2016
5/10/2016	4351597082	Homebound Instruction	\$42.45/hr	4/26/2016
5/10/2016	7014902522	Auxiliary Educational Interpreter 12 hours @\$74/hr for Students' Academic Awards, Baccalaureate Svs, Graduation	\$888.00	5/1/2016

Parent Request to Home School Student				
BOE Date	Student #			Effective Date
5/10/2016	3306569315			4/18/2016
5/10/2016	8562155210			5/2/2016

MAY 10, 2016

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Personnel A Action Items.

RCV#2 7 votes yes, 3 members absent. Motion approved.

B. PERSONNEL

NEW HIRE

BOE Date	Last Name	First Name	Job Title	Salary		Effective
5/10/2016	Locker	Justin	Substitute Custodian	\$11.00 per hour as needed		May 2016
5/10/2016	Bennett	Debra	Substitute Custodian	\$11.00 per hour as needed		May 2016
5/10/2016	Berglund	George	Security Guard Replacing Buttocovla	\$32,053		Start Upon CHR Clearance
5/10/2016	McNamee	James	PT Security Guard CSS	\$12.00 per hour as needed up to 29 hrs per week		9/1/2016
5/10/2016	Flood	Timothy	PT Security Guard GHS	\$12.00 per hour as needed up to 29 hrs per week		9/1/2016
5/10/2016	Driscoll	Dee	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Fiorini	Nancy	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Stamm	Kim	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Napoli	Gerry	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Cohn	Nancy	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Lattanzio	Mark	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Whitecar	Matt	Curriculum Writing	29.35 per hour		May 2016
5/10/2016	Bakey	Elizabeth	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Spaventa	Michelle	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Edwards	Tracey	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Tomarchio	Fred	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	James	Ian	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Urbanski	Don	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Wright	Duncan	Summer School Teacher	\$30.00 per hour	NCLB	June 2016

MAY 10, 2016

5/10/2016	McWilliams	Bob	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Peeke	Anna	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Shrader	Carly	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Carchidi	Lauren	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Lelionis	Anthony	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Gorman	Keith	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Maunz	Rich	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Velez	Natalie	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	McNeely	Laura	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Todd	Susan	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	MacDonald	Susan	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Chando	Deena	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	Glinos	Donna	Summer School Teacher	\$30.00 per hour	NCLB	June 2016
5/10/2016	3 Teachers for MEC Based on enrollment		Summer School Teacher	\$30.00 per hour	NCLB	June 2016

Staff Retirement/Resignation

BOE Date	Last	First	Position		Effective
5/10/2016	Morris	Rita	GHS Teacher		7/1/2016
5/10/2016	Fitzpatrick	James	GHS Teacher		7/1/2016
5/10/2016	Elwell	Irma	GHS Teacher		7/1/2016
5/10/2016	Palaia	Beverly	GHS Teacher		7/1/2016

Staff Payment

BOE Date	Last	First	Position	Reason	Amount
5/10/2016	Canfield	Collin	Teacher	Graphic Novel	\$ 650.00
5/10/2016	Urbanski	Don	Teacher	Military Club	\$ 650.00
5/10/2016	Brandt	Virginia	Teacher	Sophomore Class Advisor	\$ 821.00
5/10/2016	McWilliams	Jaimi	Teacher	Freshman Class Advisor	\$ 821.00

MAY 10, 2016

5/10/2016	Fahy	Jamie	Teacher	Senior Class Advisor	\$ 943.00
5/10/2016	Carchidi	Lauren	Teacher	Co/Junior Class Advisor	\$ 410.50
5/10/2016	Spaventa	Michelle	Teacher	Junior Class Advisor	\$ 410.50
5/10/2016	Peck	Kelly	Teacher	HS Student Council	\$ 845.75
5/10/2016	Lawson	Amy	Teacher	Co HS Student Council	\$ 845.75
5/10/2016	Peeke	Ann	Teacher	Jr. High Student Council	\$ 845.75
5/10/2016	O'Donnell	Denise	Counselor	Co Jr. High Student Council	\$ 845.75
5/10/2016	Charles	Kristen	Counselor	Musical Director	\$2,746.00
5/10/2016	Huntsinger	Denise	Musical	Asst Musical Director	\$ 986.00
5/10/2016	Locker	Keith	Custodian	Stage Manager	\$ 431.00
5/10/2016	Engelhart	Karen	Band	Band	\$3,948.00
5/10/2016	Jones	Susan	Band	Color Guard	\$1,425.00
5/10/2016	McKeever	Jaclyn	Band	Percussion Ensemble	\$ 831.25
5/10/2016	Egerton	Patricia	Teacher	National Honor Society	\$3,562.00
5/10/2016	Cipriani	Sue	Teacher	National Junior Honor Society	\$2,191.00
5/10/2016	Sulpizio	Michelle	Teacher	Dance Team	\$3,383.00
5/10/2016	Galbraith	Greg	Teacher	Head Varsity Baseball Coach	\$4,513.00
5/10/2016	Fahy	Kevin	Teacher	Assistant Varsity Baseball Coach	\$2,803.00
5/10/2016	Lifsted	Mike	Teacher	Assistant Varsity Baseball Coach	\$2,803.00
5/10/2016	Stone	Larry	Security	Freshman Baseball Coach	\$2,509.00
5/10/2016	Mason	Megan	Coach	Head Varsity Softball Coach	\$4,513.00
5/10/2016	Dybus	Sue	Teacher	Assistant Varsity Softball Coach	\$2,802.00
5/10/2016	Seibert	Nicole	Coach	JV Softball Coach	\$2,509.00
5/10/2016	Darrow	Jill	Paraprofessional	Freshman Softball Coach	\$2,509.00
5/10/2016	Light	Elizabeth	Teacher	Head Boys Track Coach	\$4,513.00
5/10/2016	DePrince	Lisa	Nurse	Head Girls Track Coach	\$4,513.00
5/10/2016	Hadley	Cailin	Teacher	Asst. Girls Track Coach	\$2,803.00
5/10/2016	Uddin	Shehab	Coach	Assistant Boys Track Coach	\$2,803.00
5/10/2016	Gorman	Keith	Teacher	Head Jr.High Track Coach	\$3,015.00
5/10/2016	Wright	Duncan	Teacher	Assistant Jr. High Track Coach	\$2,437.00
5/10/2016	Thorndike	Riley	Teacher	Intramural Volleyball	\$ 350.00

MAY 10, 2016

5/10/2016	James	Ian	Teacher	Intramural Basketball	\$ 350.00
5/10/2016	Bennett	Denise	Teacher	Diversity Club	\$ 325.00
5/10/2016	McWilliams	Jamie	Teacher	Jr. High Activities Club	\$ 325.00
5/10/2016	Carchidi	Lauren	Teacher	Jr. High Activities Club	\$ 325.00
5/10/2016	Sacchetti	Barbara	Paraprofessional	Leo Club	\$ 650.00
5/10/2016	Bobo	Kasey	Counselor	GSA Club	\$ 325.00
5/10/2016	Cipriani	Susan	Teacher	GSA Club	\$ 325.00
5/10/2016	Poppa	Cari	Teacher	Friends of Rachel	\$ 650.00
5/10/2016	Bennett	Denise	Teacher	Ceramics Club	\$ 650.00
5/10/2016	Brandt	Virginia	Teacher	Pep Club	\$ 650.00
5/10/2016	Peeke	Ann	Teacher	Lego/Knex Club	\$ 350.00
5/10/2016	Emerle	Raymond	Teacher	Photography Club	\$ 650.00
5/10/2016	Light	Elizabeth	Teacher	Yoga Club	\$ 650.00
5/10/2016	Light	Elizabeth	Teacher	Art Club	\$ 650.00
5/10/2016	Charles	Kristen	Counselor	Page to Stage	\$ 650.00
5/10/2016	Gorman	Barbara	Teacher	Poetry Club	\$ 650.00
5/10/2016	Brandt	Virginia	Teacher	Homecoming Club	\$ 350.00
5/10/2016	Brandt	Virginia	Teacher	Senior Parent Appreciation Club	\$ 350.00
5/10/2016	Palaia	Beverly	Teacher	Promenade Club	\$ 350.00
5/10/2016	Palaia	Beverly	Teacher	GHS Horticultural Society	\$ 650.00
5/10/2016	Darrow	Jill	Paraprofessional	Yearbook Business	\$2,246.00
5/10/2016	Bakey	Liz	Teacher	Yearbook-Business	\$3,651.00
5/10/2016	Cipriani	Susan	Teacher	High School PR	\$1,268.00
5/10/2016	Gorman	Barbara	Teacher	Newspaper	\$1,216.00
5/10/2016	Bakey	Liz	Teacher	Newspaper	\$1,216.00
5/10/2016	Bennett	Fletcher	Teacher	Acapella Club	\$ 350.00
5/10/2016	Gorman	Keith	Teacher	History Club	\$ 650.00
5/10/2016	Darrow	Jill	Paraprofessional	Senior Class Fundraising	\$ 650.00
5/10/2016	Lifsted	Mike	Teacher	Debate Club	\$ 650.00
5/10/2016	Charles	Kristen	Counselor	Innovations Club	\$ 350.00
5/10/2016	Urbanski	Don	Teacher	Ping Pong	\$ 650.00

MAY 10, 2016

5/10/2016	Sacchetti	Barbara	Paraprofessional	Interact Club	\$ 350.00
5/10/2016	Light	Kati	Teacher	Diversity Club	\$ 325.00

Staff Leave of Absence

BOE Date	Last	First	Leave Type	From	To
5/10/2016	Stone	Nicholas	Disability/NJFLA/FMLA	2/4/2016	5/4/2016
5/10/2016	Fitzpatrick	James	Disability/NJFLA/FMLA	4/22/2016	5/4/2016

AFSCME Holidays		
BOE Date	2016	2017
5/10/2016	Monday July 4	Monday Jan 2
	Monday Sept 5	Monday Jan 16
	Monday Oct 10	Monday Feb 20
	Thursday Nov 24	Friday Apr 14
	Friday Nov 25	Monday Apr 17
	Monday Dec 26	Monday May 29
		(1) Floating Holiday

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Personnel B Action Items.

RCV#3 4 votes yes, 3 members absent, 3 members abstained due to conflicts. Motion approved.

B. PERSONNEL

MAY 10, 2016

Staff Renewal for 2016-2017

Administration GCAA Salaries (Unsettled 2016 Rates)

CURRY	ELIZABETH	Director C&I		\$	137,002.00
DIPATRI	JOSEPH	Guidance		\$	100,756.00
ERNST	VICTORIA	Asst Principal/AD		\$	111,878.00
FINLEY	SARAH	Asst Principal		\$	93,866.00
FOLEY	SARAH	Vice Principal		\$	93,866.00
FRANCIS	AMY	Supervisor Special Services		\$	105,000.00
GORMAN	SEAN	Principal		\$	118,896.00
GURCSIK	NORMA	Director Preschool		\$	95,743.00
KAUFFMANN	JANET	Director Technology		\$	104,857.00
KESSLER	KAREN	Principal		\$	122,338.00
LITTLE	KRISTEN	Vice Principal		\$	95,743.00
MACCAUSLAND	ROBERT	Vice Principal		\$	112,906.00
O' KANE	WILLIAM	Principal		\$	121,441.00

Administration Non Affiliated Salaries (Unsettled 2016 Rates)

KENNEY	JOHN	Director Facilities	\$ 119,468.00	Clerk of Works	\$ 8,500.00	\$ 127,968.00	(unsettled)
MCDONNELL	MARGARET	Business Administrator	\$ 150,161.00				
RAFFERTY	JOSEPH	Superintendent	\$ 157,500.00	Merit Maximum	\$ 15,750.00	\$ 173,250.00	

Last Name	First Name	Degree	Step	Base Salary	Stipend	Name	Stipend 1	Stipend 2	TOTAL
GCEA TEACHERS Salaries (Unsettled 2016 Rates)									
ALLOWAY	FRANCIS	TEACHER BA+30		75,754.00			0.00	0.00	75,754.00
ANDERSON		TEACHER BA		67,124.00			0.00	0.00	67,124.00
ANGELUCCI	CYNTHIA	TEACHER BA		74,375.00			0.00	0.00	74,375.00
ARCHUT	LAUREN	TEACHER BA		67,124.00			0.00	0.00	67,124.00

MAY 10, 2016

ATHEY	LORI	TEACHER BA		52,070.00			0.00	0.00	52,070.00
BACZEWSKI	SANDRA	TEACHER BA		81,627.00		1MO	0.00	8,163.00	89,790.00
BAKER	JENNIFER	TEACHER BA		67,124.00			0.00	0.00	67,124.00
BAKEY	ELIZABETH	TEACHER BA		51,096.00			0.00	0.00	51,096.00
BAKEY	GEORGE	TEACHER MA		69,881.00	GUID		450.00	0.00	70,331.00
BARANAUSKAS	THERESA	TEACHER BA		53,946.00			0.00	0.00	53,946.00
BARBARA	CATHERINE	TEACHER BA+15		82,316.00			0.00	0.00	82,316.00
BARIKIAN	JACLYN	TEACHER MA+15		71,260.00			0.00	0.00	71,260.00
BATTIATO	CHRISTINA	TEACHER MA+30		80,236.00	CST		675.00	0.00	80,911.00
BENNETT	DENISE	TEACHER BA		67,124.00	DEPT		1,754.00	0.00	68,878.00
BENNETT	FLETCHER	TEACHER BA		67,124.00			0.00	0.00	67,124.00
BENNETT	RHONDA	TEACHER BA		53,095.00			0.00	0.00	53,095.00
BERG	JACQUELINE	TEACHER MA+15		78,512.00			0.00	0.00	78,512.00
BETZ	LORA	TEACHER MA		77,133.00			0.00	0.00	77,133.00
BIGHAM	DENISE	TEACHER BA		67,813.00			0.00	0.00	67,813.00
BLESSINGER	ANN	TEACHER BA		67,124.00			0.00	0.00	67,124.00
BLUM	CYNTHIA	TEACHER BA		57,385.00			0.00	0.00	57,385.00
BOBO	KASEY	TEACHER MA		54,059.00	GUID		450.00	0.00	54,509.00
BONNER	DEBORAH	TEACHER BA		81,627.00			0.00	0.00	81,627.00
BOULDEN	ELLEN	TEACHER MA		69,881.00			0.00	0.00	69,881.00
BOWE	VICTORIA	TEACHER BA		51,096.00			0.00	0.00	51,096.00
BOYKIN	JANICE	TEACHER MA+30		59,806.00			0.00	0.00	59,806.00
BRADY	JACQUELINE	TEACHER MA+60		90,818.00			0.00	0.00	90,818.00
BRANDT	VIRGINIA	TEACHER MA+15		85,763.00			0.00	0.00	85,763.00
BRENNAN	KRISTEN	TEACHER MA		55,853.00			0.00	0.00	55,853.00
BROOKS	RENO	TEACHER MA		53,649.00			0.00	0.00	53,649.00
BROWN	GLENN	TEACHER MA+30		87,486.00	CST	1MO	675.00	8,749.00	96,910.00
BRUNO	GINA	TEACHER MA+30		87,486.00			0.00	0.00	87,486.00
BRYSON	TRISHA	TEACHER BA+15		52,759.00			0.00	0.00	52,759.00
BURCH	ELLA	TEACHER MA+60		76,315.00			0.00	0.00	76,315.00
BURNETT	JOANNE	TEACHER BA		81,627.00			0.00	0.00	81,627.00

MAY 10, 2016

CANFIELD	COLLIN	TEACHER BA		51,301.00			0.00	0.00	51,301.00
CARCHIDI	LAUREN	TEACHER BA+15		53,272.00			0.00	0.00	53,272.00
CARLINO	DANA	TEACHER BA+15		53,784.00			0.00	0.00	53,784.00
CHANDO	CHRISTA	TEACHER BA		53,095.00			0.00	0.00	53,095.00
CHANDO	DEENA	TEACHER BA		81,627.00			0.00	0.00	81,627.00
CHARLES	KRISTEN	TEACHER MA		55,340.00	GUID		450.00	0.00	55,790.00
CHRISTINZIO	MELISSA	TEACHER BA+15		61,662.00			0.00	0.00	61,662.00
CIPRIANI	SUSAN	TEACHER MA+30		80,236.00			0.00	0.00	80,236.00
CITRONE	JOANN	TEACHER BA		81,627.00			0.00	0.00	81,627.00
COHN	NANCY	TEACHER MA		69,881.00			0.00	0.00	69,881.00
CONNER	CHELSEA	TEACHER MA		54,059.00	CST		675.00	0.00	54,734.00
COTELLESE	JENNIFER	TEACHER BA		52,583.00			0.00	0.00	52,583.00
CROCETTI	CRISTINA	TEACHER MA		66,806.00			0.00	0.00	66,806.00
DAILEY	CARL	TEACHER BA		81,627.00			0.00	0.00	81,627.00
DAILEY	PATRICIA	TEACHER BA		81,627.00			0.00	0.00	81,627.00
DAVIS	JACQUELINE	TEACHER MA		53,854.00			0.00	0.00	53,854.00
DEVEREAUX	LEA ANNE	TEACHER MA+15		71,260.00			0.00	0.00	71,260.00
DIAMORE	JULIA	TEACHER BA		81,627.00			0.00	0.00	81,627.00
DIANTONIO	STEPHANIE	TEACHER MA		77,133.00			0.00	0.00	77,133.00
DINOIA	JEANINE	TEACHER BA+15		52,680.00			0.00	0.00	52,680.00
DRISCOLL	DEIRDRE	TEACHER MA+60		90,818.00		IMO	0.00	9,082.00	99,900.00
DYBUS	SUSANN	TEACHER MA+15		61,522.00	DEPT		1,754.00	0.00	63,276.00
EDWARDS	TRACEY	TEACHER MA		55,853.00			0.00	0.00	55,853.00
EGERTON	PATRICIA	TEACHER MA		55,340.00			0.00	0.00	55,340.00
EKIMOGLU	SUSAN	TEACHER MA		57,734.00			0.00	0.00	57,734.00
EMERLE	RAYMOND	TEACHER BA+15		75,064.00			0.00	0.00	75,064.00
ENGLERT	JESSICA	TEACHER MA+15		68,185.00			0.00	0.00	68,185.00
ENRIGHT	CHRISTY	TEACHER MA+30		90,818.00			0.00	0.00	90,818.00
FAHY	JAMIE	TEACHER MA		63,731.00			0.00	0.00	63,731.00
FAHY	KEVIN	TEACHER BA+15		64,737.00			0.00	0.00	64,737.00
FARRENY	LORAIN	TEACHER BA+15		61,662.00			0.00	0.00	61,662.00

MAY 10, 2016

FELICIANO	FELINA	TEACHER BA		50,891.00			0.00	0.00	50,891.00
FIELD	KATHRYN	TEACHER MA+30		87,486.00	CST	1MO	675.00	8,749.00	96,910.00
FIORINI	NANCY	TEACHER MA		84,385.00		1MO	8,439.00	0.00	92,824.00
FITCHETT	JILDA	TEACHER MA		84,385.00	GUID		450.00	0.00	84,835.00
FITZPATRICK	ROSEMARIE	TEACHER MA		84,385.00	CST		675.00	0.00	85,060.00
FLUCK	PAULINE	TEACHER BA		74,375.00			0.00	0.00	74,375.00
FOX-FUCHS	DARCY LYNN	TEACHER MA		84,385.00			0.00	0.00	84,385.00
FREEDMAN	MELISSA	TEACHER BA+15		82,316.00			0.00	0.00	82,316.00
GALBRAITH	GREGORY	TEACHER BA		52,583.00			0.00	0.00	52,583.00
GALLAGHER	MAREAD	TEACHER MA		77,133.00			0.00	0.00	77,133.00
GALLO	DANIELA	TEACHER BA+15		61,662.00			0.00	0.00	61,662.00
GANDY	CARYN	TEACHER BA		64,049.00			0.00	0.00	64,049.00
GANSERT	LAILA	TEACHER BA		52,583.00			0.00	0.00	52,583.00
GENTILE	CHRISTINE	TEACHER MA		84,385.00			0.00	0.00	84,385.00
GLINOS	DONNA	TEACHER MA+60		90,818.00			0.00	0.00	90,818.00
GOBLE	MARY	TEACHER BA+15		75,064.00			0.00	0.00	75,064.00
GORMAN	BARBARA	TEACHER MA		69,881.00			0.00	0.00	69,881.00
GORMAN	JOSEPH	TEACHER MA+30		87,486.00			0.00	0.00	87,486.00
GORMAN	KEITH	TEACHER BA		64,049.00	DEPT		1,754.00	0.00	65,803.00
GORMAN	RACHEL	TEACHER BA		53,095.00			0.00	0.00	53,095.00
GRAY	STEPHANIE	TEACHER BA		51,096.00			0.00	0.00	51,096.00
GRELLE	JENNIFER	TEACHER MA		77,133.00			0.00	0.00	77,133.00
GROFF	BRIANA	TEACHER BA+15		75,064.00			0.00	0.00	75,064.00
GROHOWSKI	KIMBERLEE	TEACHER BA+15		51,990.00			0.00	0.00	51,990.00
HADLEY	CAILIN	TEACHER MA+30		57,930.00			0.00	0.00	57,930.00
HAGAN	PATRICK	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
HARRIS	DEBORAH	TEACHER MA+30		87,486.00			0.00	0.00	87,486.00
HOBBS	TAMIE	TEACHER MA		84,385.00	CST	1MO	675.00	8,439.00	93,499.00
HOLSCHER	LYNNE	TEACHER MA+15		69,881.00			0.00	0.00	69,881.00
HOOVER	KAREN	TEACHER BA+15		64,737.00			0.00	0.00	64,737.00
HUBLER	SANDRA	TEACHER MA		84,385.00			0.00	0.00	84,385.00

MAY 10, 2016

INKSTER	TYLER	TEACHER MA		53,649.00			0.00	0.00	53,649.00
JACKSON	JENNIFER	TEACHER BA		64,049.00			0.00	0.00	64,049.00
JAMES	IAN	TEACHER BA		52,070.00			0.00	0.00	52,070.00
JOHNSON	EILEEN	TEACHER BA		81,627.00			0.00	0.00	81,627.00
JUPIN	JACQUELINE	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
KEARNEY	MARY	TEACHER MA+60		90,818.00		1MO	0.00	9,082.00	99,900.00
KELLY	GISELLE	TEACHER MA+30		66,833.00			0.00	0.00	66,833.00
KERNS	MARIELLEN	TEACHER MA		84,385.00			0.00	0.00	84,385.00
KERR	SARA	TEACHER BA		51,507.00			0.00	0.00	51,507.00
KING	ELIZABETH	TEACHER BA		57,385.00			0.00	0.00	57,385.00
KITCHENMAN	KRISTIN	TEACHER MA+15		85,763.00			0.00	0.00	85,763.00
KLEIN	REBECCA	TEACHER MA		69,881.00	CST		675.00	0.00	70,556.00
KOBER	JENNA	TEACHER BA		50,891.00			0.00	0.00	50,891.00
KUMPEL	CYNTHIA	TEACHER MA		84,385.00			0.00	0.00	84,385.00
KUZYK-SMITH	AMYLYN	TEACHER BA		64,049.00			0.00	0.00	64,049.00
LABBREE	LISA	TEACHER MA+30		87,486.00	CST	1MO	675.00	8,749.00	96,910.00
LAMPI	JENNIFER	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
LATTANZIO	MARK	TEACHER BA		67,124.00			0.00	0.00	67,124.00
LAWSON	AMY	TEACHER MA+60		90,818.00			0.00	0.00	90,818.00
LESSE	STEPHEN	TEACHER MA+60		76,315.00			0.00	0.00	76,315.00
LIFSTED	MICHAEL	TEACHER BA		64,049.00			0.00	0.00	64,049.00
LIGHT	ELIZABETH	TEACHER MA		63,731.00			0.00	0.00	63,731.00
LORENZ	LINDA	TEACHER BA+30		83,006.00			0.00	0.00	83,006.00
MACADAMS	COLIN	TEACHER BA		51,507.00			0.00	0.00	51,507.00
MACDONALD	ALLISON	TEACHER BA		81,627.00			0.00	0.00	81,627.00
MACDONALD	SUSAN	TEACHER BA+30		75,754.00			0.00	0.00	75,754.00
MAGNER	DENNIS	TEACHER BA+15		61,662.00			0.00	0.00	61,662.00
MAHONEY	SANDRA	TEACHER BA		53,095.00			0.00	0.00	53,095.00
MAIORANO	MARIA	TEACHER BA		64,049.00			0.00	0.00	64,049.00
MALONE	EDWARD	TEACHER BA		54,976.00			0.00	0.00	54,976.00
MALONE	KELLY	TEACHER BA		52,583.00			0.00	0.00	52,583.00

MAY 10, 2016

MANN	ANN MARIE	TEACHER BA+30		75,754.00			0.00	0.00	75,754.00
MARROLETTI	COLLEEN	TEACHER BA+15		58,074.00			0.00	0.00	58,074.00
MAUGERI	STACEY	TEACHER MA+30		56,956.00	CST		675.00	0.00	57,631.00
MAUNZ	RICHARD	TEACHER MA+15		55,438.00			0.00	0.00	55,438.00
MCALLISTER	CRYSTAL	TEACHER BA		52,583.00			0.00	0.00	52,583.00
MCCONNELL	THOMAS	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
MCKINNON	SHANNON	TEACHER BA		53,946.00			0.00	0.00	53,946.00
MCLAUGHLIN	WILLIAM	TEACHER MA		84,385.00			0.00	0.00	84,385.00
MCNALLY	MARYANN	TEACHER MA		66,806.00		IMO	0.00	6,681.00	73,487.00
MCNEELY	LAURA	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
MCWILLIAMS	JAIMI	TEACHER BA+30		55,325.00			0.00	0.00	55,325.00
MCWILLIAMS	ROBERT	TEACHER MA+15		61,522.00	DEPT		1,754.00	0.00	63,276.00
MIDDLEMAN	BRITTANY	TEACHER BA		51,096.00			0.00	0.00	51,096.00
MIKLE	KAREN	TEACHER BA		81,627.00			0.00	0.00	81,627.00
MILLER	GEORGEANN	TEACHER BA+15		67,813.00			0.00	0.00	67,813.00
MOODY	DECHLIN	TEACHER MA+15		68,185.00			0.00	0.00	68,185.00
MOTOLESE	MARY	TEACHER BA+30		83,006.00			0.00	0.00	83,006.00
MUHA	KRISTINE	TEACHER MA+15		85,763.00			0.00	0.00	85,763.00
MURPHY	THERESA	TEACHER BA		50,891.00			0.00	0.00	50,891.00
MURRAY	CHRISTIE	TEACHER MA+15		71,260.00			0.00	0.00	71,260.00
MUSSELMAN	DANA	TEACHER BA+15		82,316.00			0.00	0.00	82,316.00
NAGAS	AGATHA	TEACHER MA+30		72,983.00			0.00	0.00	72,983.00
NAPOLI	GERALD	TEACHER BA		74,375.00			0.00	0.00	74,375.00
NARDUCCI	CATHERINE	TEACHER BA+15		82,316.00			0.00	0.00	82,316.00
O' DONNELL	DENISE	TEACHER MA		53,854.00	GUID		450.00	0.00	54,304.00
OTT	COLLEEN	TEACHER BA+30		83,006.00	CST		675.00	0.00	83,681.00
PECK	KELLY	TEACHER MA+15		68,185.00			0.00	0.00	68,185.00
PEEKE	ANNA	TEACHER MA		84,385.00			0.00	0.00	84,385.00
PILLA	JODIE	TEACHER BA		50,891.00			0.00	0.00	50,891.00
POPPA	CARI	TEACHER BA		67,124.00			0.00	0.00	67,124.00
PREPSEL	SARA	TEACHER BA+30		54,474.00			0.00	0.00	54,474.00

MAY 10, 2016

RATNER	MONICA	TEACHER BA+30		56,355.00			0.00	0.00	56,355.00
REBSTOCK	LAUREN	TEACHER MA		54,059.00			0.00	0.00	54,059.00
REINERS	MARY ELIZABETH	TEACHER MA+15		85,763.00			0.00	0.00	85,763.00
RODDEN	JOHN	TEACHER MA+30		87,486.00			0.00	0.00	87,486.00
RONEY	PAMELA	TEACHER BA		74,375.00			0.00	0.00	74,375.00
ROSSITER	NEIL	TEACHER MA		84,385.00			0.00	0.00	84,385.00
RUSKOSKI	JESSICA	TEACHER MA+30		63,245.00			0.00	0.00	63,245.00
SAXENMEYER	DEBORAH	TEACHER MA		77,133.00			0.00	0.00	77,133.00
SCHADT	MARGOT	TEACHER BA		81,627.00			0.00	0.00	81,627.00
SCHMITT	LISA	TEACHER MA		55,853.00			0.00	0.00	55,853.00
SCHOENER	KATHLEEN	TEACHER MA+15		85,763.00			0.00	0.00	85,763.00
SCHULTES	GEMMA	TEACHER BA+15		64,737.00			0.00	0.00	64,737.00
SHRADER	CARLY	TEACHER BA		50,891.00			0.00	0.00	50,891.00
SMALL	ERIN	TEACHER BA		74,375.00	DEPT		1,754.00	0.00	76,129.00
SOUZA	TAMI	TEACHER MA+30		80,236.00			0.00	0.00	80,236.00
SPAVENTA	MICHELLE	TEACHER BA+30		53,962.00			0.00	0.00	53,962.00
STAMM	KIM	TEACHER MA		84,385.00		1MO	8,439.00	0.00	92,824.00
STASIUM	LORRI	TEACHER MA		69,881.00			0.00	0.00	69,881.00
STEVENSON	MELORRA	TEACHER MA		63,731.00	CST	1MO	675.00	6,373.00	70,779.00
STINGER	NICHOLE	TEACHER BA		51,096.00			0.00	0.00	51,096.00
SUTCLIFFE	RENEE	TEACHER BA+30		54,474.00			0.00	0.00	54,474.00
THOMPSON	WENDY	TEACHER MA		84,385.00			0.00	0.00	84,385.00
THORNDIKE	RILEY	TEACHER BA		57,385.00			0.00	0.00	57,385.00
TODD	SUSAN	TEACHER BA		53,095.00			0.00	0.00	53,095.00
TRIANAFILLOU	LISA	TEACHER BA		64,049.00			0.00	0.00	64,049.00
TRONGONE	TARA	TEACHER MA		54,828.00			0.00	0.00	54,828.00
UHLENDORF	DOMINIQUE	TEACHER BA		51,301.00			0.00	0.00	51,301.00
URBANSKI	DONALD	TEACHER MA		84,385.00			0.00	0.00	84,385.00
VASQUEZ	KRISTINA	TEACHER MA+15		61,522.00			0.00	0.00	61,522.00
VELEZ	NATALIE	TEACHER MA+60		90,818.00			0.00	0.00	90,818.00

MAY 10, 2016

WALKER	TIMOTHY	TEACHER BA		81,627.00			0.00	0.00	81,627.00
WALL	JILL	TEACHER BA		81,627.00			0.00	0.00	81,627.00
WALSH	JOHN	TEACHER BA+30		55,325.00			0.00	0.00	55,325.00
WARD	ELIZABETH	TEACHER MA+30		87,486.00	GUID		450.00	0.00	87,936.00
WELLS	JOANNE	TEACHER MA+30		87,486.00			0.00	0.00	87,486.00
WHITECAR	MATTHEW	TEACHER BA		60,973.00	DEPT		1,754.00	0.00	62,727.00
WIDEN	SHELBY	TEACHER BA		51,301.00			0.00	0.00	51,301.00
WOLVIN	ERIN	TEACHER BA		52,583.00			0.00	0.00	52,583.00
WOODRUFF	GARY	TEACHER BA		74,375.00			0.00	0.00	74,375.00
WRIGHT	DUNCAN	TEACHER MA		57,734.00			0.00	0.00	57,734.00
YATES	TARA	TEACHER BA		52,070.00			0.00	0.00	52,070.00
ZIMECKI	ALLISON	TEACHER BA+15		58,074.00			0.00	0.00	58,074.00

GCEA NURSES Salaries (Unsettled 2016 Rates)

DEPRINCE	LISA	NURSE BA+15	52,759.00		0.00	0.00	52,759.00
MCGLINN	KAREN	NURSE MA+15	61,522.00		0.00	0.00	61,522.00
RUCCI	CAROL	NURSE MA	63,731.00		0.00	0.00	63,731.00
SILVERMAN	PAT	NURSE BA+15	82,316.00		0.00	0.00	82,316.00
STEWART	LINDA	NURSE BA+15	75,064.00		0.00	0.00	75,064.00

GCEA Support - Paraprofessional Salaries 2016/2076

			Name		Stipend 1	
BANGLE	CAROL	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00	\$ 31,422.00
BANNING	JOHN	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00	\$ 29,727.00
BAZIS	PAULA	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00	\$ 31,672.00
BEEBE	KELLY	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00	\$ 31,422.00
BERMUDEZ	LAUREN	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00	\$ 29,977.00
BLACKISTON	HARLAN	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00	\$ 29,727.00
BONNER	THERESA	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00	\$ 29,727.00
BOWE	TEDDIE-JO	Paraprofessional	\$ 30,672.00			\$ 30,672.00

MAY 10, 2016

CLARK	ROSE	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
COFFEY	JACQUELYN	Paraprofessional	\$ 30,672.00				\$ 30,672.00
COLVIN	VIRGINIA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
CONVERY-WITCRAFT	HELEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
CURTO	DENISE	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00		\$ 29,977.00
DAGNEY	SHARON	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
DALTON-HAGGERTY	ANITA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
DARROW	JILL	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
DEVEREAUX	KELLY	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
DIGIACOMO	JOSEPH	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
DILKS	KIMBERLY	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
ELDER	LINDA	Paraprofessional	\$ 30,672.00	Stipend-48 CR	\$500.00		\$ 31,172.00
FEDORE	JAYNE	Paraprofessional	\$ 30,672.00				\$ 30,672.00
FLOOD	KATHERINE	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00		\$ 29,977.00
FLOOD	KATHLEEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
FRANCHI	KATHLEEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
FRESOLONE	DANA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
GREVERA	TERESA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
GRIFFITH	SUSAN	Paraprofessional	\$ 30,672.00				\$ 30,672.00
GROATMAN	JENNIFER	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
GUNTHER	DEBORAH	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
HAGAN	KEVIN	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
HOMAN	SPENCER	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
KAIN	MARY	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00		\$ 29,977.00
KECK	JOANNE	Paraprofessional	\$ 30,672.00				\$ 30,672.00
KRAFT	ELIZABETH	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
LEPOSKI	SAMANTHA	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
LIGHT	KRISTINE	Paraprofessional	\$ 30,672.00				\$ 30,672.00
LIZZIO	CYNTHIA	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
MARKS	ROBIN	Paraprofessional	\$ 30,672.00				\$ 30,672.00
MAYER	JENNIFER	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00

MAY 10, 2016

MC CABE	ERICA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
MC CORMICK	CHERYL	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
MCDONALD	JOANNE	Paraprofessional	\$ 30,672.00				\$ 30,672.00
MCKIERNAN	DOLORES	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
MEEHAN	DAWN	Paraprofessional	\$ 30,672.00				\$ 30,672.00
MESSERSCHMITT	THERESA LYN	Paraprofessional	\$ 30,672.00	Stipend-48 CR	\$500.00		\$ 31,172.00
MONK	DENISE	Paraprofessional	\$ 30,672.00				\$ 30,672.00
MONROE	THERESA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
MURPHY	MARY	Paraprofessional	\$ 30,672.00				\$ 30,672.00
O' BRIEN	CYNTHIA	Paraprofessional	\$ 30,672.00				\$ 30,672.00
ORSINO	NICHOLAS	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00
PAGAN	JANET	Paraprofessional	\$ 30,672.00				\$ 30,672.00
PENNINGTON	KATHLEEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
PENNOCK	KERINA	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
PREGARTNER	JANICE	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
RAFFERTY	KATHLEEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
RICE	MARY	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
RUSK	GERALDINE	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00		\$ 29,977.00
RUSSO	COLLEEN	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
SACCHETTI	BARBARA	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
SCHILI	JAMIE	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
STILES	MICHAELENE	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
STONE	NICHOLAS	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
THOMSON	DOLORES	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
VAN FOSSEN	DEBORAH	Paraprofessional	\$ 30,672.00	Stipend 60 Credits	\$750.00		\$ 31,422.00
WIGGINTON	VALERIE	Paraprofessional	\$ 28,977.00	Stipend-BA/BS/AA	\$1,000.00		\$ 29,977.00
YOUNG	KEVIN	Paraprofessional	\$ 30,672.00	Stipend-BA/BS/AA	\$1,000.00		\$ 31,672.00
ZEARFOSS	CHAD	Paraprofessional	\$ 28,977.00	Stipend 60 Credits	\$750.00		\$ 29,727.00

GCEA Support - Security Salaries (Unsettled 2016 Rates)

BENNETT	ROBERT	Security			\$	32,053.00
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MAY 10, 2016

BERGLUND	GEORGE	Security			\$ 32,053.00
KAMINSKI-MINTZ	KERRI	Security			\$ 32,053.00
STONE	LAWRENCE	Security			\$ 32,053.00
O'DONNELL	MICHAEL	Attendance			\$57,429.00

Other Support Staff-Security Hourly (Unsettled 2016 Rates)

FLOOD	TIMOTHY	PT Security Officer	hourly		\$12.00
MCNAMEE	JAMES	PT Security Officer	hourly		\$12.00

NON AFFILIATED - Secretary Salaries (Unsettled 2016 Rates)

BANGLE	DONNA	Secretary	\$36,736.00		
BOYLE	TAMRA ANN	Secretary	\$57,358.00		
BRANDT	KATHLEEN	Secretary	\$53,594.00		
BRAUNWARTH	JOAN	Secretary	\$57,979.00		
DOLSON	CINDY	Secretary	\$35,318.00		
DUFFY	HELEN	Secretary	\$44,266.00	IDEA	\$5,000.00
JACKSON	ALICE	Secretary	\$65,531.00		
KENNEY	JANICE	Secretary	\$40,987.00		
LEVINS	DEBRA	Secretary	\$60,888.00		
MCGLINCHEY	LINDA	Secretary	\$57,979.00		
MCQUAID	JODY	Secretary	\$39,308.00		
MORRELL	JOANNE	Secretary	\$65,877.00		
PICCONE	ROSA	Secretary	\$39,308.00	NCLB	\$1,500.00
REINHART	ROXANNE	Secretary	\$36,736.00		
SPINGLER	LYNDA	Secretary	\$37,451.00		

NON AFFILIATED - Other Support Staff Salaries (Unsettled 2016 Rates)

BLAYLOCK	PATRICIA	Accounting Clerk	\$37,775.00		
COLLINS	BERNARD	Technology	\$79,454.00		
CUNNINGHAM	THOMAS	Technology	\$63,146.00		
LUDWICK	KIMBERLY	Admin Asst	\$61,501.00		

MAY 10, 2016

MCKINNEY	KAREN	Payroll/HR	\$56,829.00		
ROBERTSON	FRANK	Treasurer	\$7,029.00		
SACCHETTI	GAIL	Admin Asst	\$62,201.00		
SHORE	THERESA	Accounting	\$33,383.00		
VITOLA	CARL	Physician	\$14,059.00		

NON AFFILIATED - Other Support Staff Hourly (Unsettled 2016 Rates)

BENHAM	JANICE	Cafeteria Aide	hourly		\$17.87
CASTELLI	ANNA	Cafeteria Aide	hourly		\$17.87
GORMAN	DANA	Cafeteria Aide	hourly		\$17.87
GROSS	ELIZABETH	Cafeteria Aide	hourly		\$17.87
MCNAMEE	PAMELA	Cafeteria Aide	hourly		\$17.87
PENNEY	MARIA	Cafeteria Aide	hourly		\$17.87
PETTOLINA	SHANNON	Cafeteria Aide	hourly		\$17.87
RITCHIE	NANCY	Cafeteria Aide	hourly		\$17.87
BIRNEY	BARBARA	Cafeteria Aide	hourly		\$17.87
LEVINS	GINA	Cafeteria Aide	hourly		\$17.87

			Base Salary	Maintenance Stipend	Boiler Stipend	HVAC Stipend	Salary
FACILITIES - AFSCME Salaries (Unsettled 2016 Rates)							
AGAR	ALBERT	Custodian	\$ 40,276.00		\$1,000.00		\$ 41,276.00
AYRES	TERRI	Custodian	\$ 21,700.00				\$ 21,700.00
BARRON	ROSEMARY	Custodian	\$ 21,700.00				\$ 21,700.00
BEESE	MICHAEL	Custodian	\$ 46,374.00		\$1,000.00		\$ 47,374.00
BERRY	JOSEPH	Custodian	\$ 39,476.00		\$1,000.00		\$ 40,476.00
COLLINS	ROBERT	Custodian	\$ 21,700.00				\$ 21,700.00
GERELLI	KYLE	Custodian	\$ 21,700.00				\$ 21,700.00
GETKA	KEAGAN	Custodian	\$ 21,950.00				\$ 21,950.00
GRUFF	LINDA JO	Custodian	\$ 26,351.00		\$1,000.00		\$ 27,351.00

MAY 10, 2016

GUNDLE	ROBERT	Custodian	\$ 35,276.00		\$1,000.00		\$ 36,276.00
KAIN	JOSEPH	Custodian	\$ 21,700.00		\$1,000.00		\$ 22,700.00
KRAMER	KEITH	Custodian	\$ 36,376.00		\$1,000.00		\$ 37,376.00
LEVINS	STACEY	Custodian	\$ 36,576.00		\$1,000.00		\$ 37,576.00
LOCKER, JR.	KEITH	Custodian	\$ 33,376.00	\$5,200.00	\$1,000.00	\$1,000.00	\$ 40,576.00
MCDONALD	DALE	Custodian	\$ 32,126.00				\$ 32,126.00
MCNAMEE	JAMES	Custodian	\$ 21,700.00	\$5,200.00	\$1,000.00		\$ 27,900.00
PANTALONE	MICHAEL	Custodian	\$ 27,876.00		\$1,000.00		\$ 28,876.00
PANTALONE JR.	MICHAEL	Custodian	\$ 26,351.00		\$1,000.00		\$ 27,351.00
PETERS	JAMES	Custodian	\$ 42,009.00		\$1,000.00		\$ 43,009.00
PETERS	JESSE	Custodian	\$ 26,351.00		\$1,000.00		\$ 27,351.00
PLUMLEY	KAREN	Custodian	\$ 23,726.00				\$ 23,726.00
SARLO	CHARLES	Custodian	\$ 36,576.00				\$ 36,576.00
SAUTER	JAMES	Custodian	\$ 45,469.00		\$1,000.00		\$ 46,469.00
STANLEY	GLENN	Custodian	\$ 45,584.00	\$5,200.00	\$1,000.00		\$ 51,784.00
SUCCIO	SHARON	Custodian	\$ 32,376.00		\$1,000.00		\$ 33,376.00
THOMAS	JAMES	Custodian	\$ 27,576.00				\$ 27,576.00
FACILITIES - NON AFFILIATED Salaries (Unsettled 2016 Rates)							
BIEHL	KEVIN	Custodial Supervisor					\$ 54,252.00
GARRISON	RONALD	Custodial Supervisor					\$ 72,846.00
KUSMANICK	CHRIS	Custodial Supervisor					\$ 66,252.00

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve of the following Workshops.

RCV #4 7 votes yes, 3 members absent. Motion approved.

C. WORKSHOPS

BOE Date	Last	First	Event	Date	Cost	Mileage
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MAY 10, 2016

5/10/2016	Foley	Sarah	Schoolwide Literacy Workshop	5/3/2016	\$ -	\$ 39.50
5/10/2016	Kauffmann	Janet	NJASA/NJAPSA 34th Annual Spring Leadership Conf	5/12/2016	\$ 225.00	\$ 33.29
5/10/2016	Curry	Elizabeth	PARCC Data Workshop	5/25/2016	\$ -	\$ 9.61
5/10/2016	Fiorini	Nancy	PARCC Data Workshop	5/25/2016	\$ -	\$ 9.61
5/10/2016	Curry	Elizabeth	McGraw-Hill Education Math & Science Symposium	6/19-6/22/16	\$ -	\$ 6.88
5/10/2016	Baczewski	Sandra	Eden Autism, Strategies to Promote Academic Success	5/11/2016	\$ 100.00	\$ 23.93
5/10/2016	Baczewski	Sandra	Eden Autism, Surviving School: Addressing Bullying	5/18/2016	\$ 100.00	\$ 23.93
5/10/2016	Baczewski	Sandra	Eden Autism, Behavior Management	6/1/2016	\$ 100.00	\$ 23.93

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve of the following Field Trips, Fundraisers, and Assemblies.

RCV # 5 7 votes yes, 3 members absent. Mrs. Cohan abstained on Swim Club. Motion approved.

D. FUNDRAISERS / FIELD TRIPS /ASSEMBLIES

Field Trips

BOE Date	Teacher	Location	Date(s)	Participants	Cost	Bus
5/10/2016	Barb Sacchetti	Proprietors Park to clean up water front	5/21/2016	Leo Club	\$ -	\$ -
5/10/2016	Kasey Bobo	Rowan Univ. @ Gloucester CC to take Accuplacer Test	5/17/2016	10 Students	\$ -	\$ -
5/10/2016	Sarah Foley	GC Swim Club for Fun Day	6/22/2015	8th grade	\$ -	\$ -
5/10/2016	Jaimi Fahy	GC Mock Government Tour all Municipal Buildings and Participate in Council Meeting	5/26/2016	Seniors	\$ -	\$ -
5/10/2016	O’Kane/Little	Field Day at CSS	6/3/2016	4th-6th Grade Students and Staff		
5/10/2016	O’Kane/Little	Gloucester City Swim Club	6/2/2016	6th Grade Students and Staff paid for by MEC Student Activity		
5/10/2016	Sean Gorman	Senior Picnic Gloucester City Swim Club	6/10/2016		\$ 340.00	

MAY 10, 2016

Fundraisers

BOE Date	Teacher	Location	Date(s)	Participants
5/10/2016	George Bakey	Jeans Day for Basketball Team	5/20/2016	Staff Members
5/10/2016	George Bakey	T-Shirt Sale for Basketball Team	5/12-31/2016	Girls Basketball
5/10/2016	Sarah Foley	Jeans Day for Jr High Activities	5/13/2016	Staff Members
5/10/2016	L. Triantafillou	American Heart Association - Jump Rope For Heart	4/19,20/2016	4th -6th Grade Students
5/10/2016	Jill Darrow	Discount Cards Sale for Sr. Class Trip	May-June 2016	Senior Class

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve of the following Curriculum Items.

RCV#6 7 votes yes, 3 members absent. Motion approved.

E. CURRICULUM

BOE Date	Title	Author	Publisher	Copyright
5/10/2016	Precalculus	Ron Larson	Brooks/Cole Cengage Learning	2011

BOE Date	Action
5/10/2016	2016-2017 District Professional Development Plan
5/10/2016	Kindergarten Art Curriculum
5/10/2016	Art Grade 1 Curriculum
5/10/2016	Art Grade 2 Curriculum
5/10/2016	Art Grade 3 Curriculum
5/10/2016	Art Grade 7 Curriculum
5/10/2016	Art Grade 8 Curriculum
5/10/2016	Drawing and Painting Curriculum
5/10/2016	Portfolio Prep Curriculum
5/10/2016	Law and Public Safety I Curriculum
5/10/2016	Law and Public Safety II Curriculum

MAY 10, 2016

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve of the following Policy Items.

RCV#7 7 votes yes, 3 members absent. Motion approved.

E. POLICIES

Add Policy below effective 5/12/2016

5330.01 Administration of Medical Marijuana

M

The Board of Education, in accordance with the requirements of N.J.S.A. 18A:40-12.22, must adopt a Policy authorizing parents, guardians, and primary caregivers to administer medical marijuana to a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event. The parent of a qualifying student patient requesting the administration of medical marijuana to the student while on school grounds, aboard a school bus, or attending a school-sponsored event must comply with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. and Policy and Regulation 5330.01.

A student enrolled in the school district must be authorized to engage in the medical use of marijuana and the primary caregiver, who may be the parent, must be authorized to administer medical marijuana to a qualifying student patient in accordance with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. The student and the primary caregiver must complete the registration process to obtain a Registry Identification Card from the New Jersey Department of Health in accordance with the requirements of N.J.S.A. 24:6I-4.

The parent of the student authorized to engage in the medical use of marijuana must submit a written request with supporting documentation to the Principal requesting approval to have a primary caregiver assist in the administration of medical marijuana to the student while on school grounds, aboard a school bus, or attending a school-sponsored event. The Principal, in consultation with the school nurse, the school physician, and the Superintendent of Schools, will review each request and upon approval will inform the parent in writing of the approval with details for the administration of medical marijuana to the qualifying student patient. The medical use of marijuana by a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event will only be authorized after the written approval from the Principal is provided to the parent.

Medical marijuana may only be administered to the qualifying student patient while the student is on school grounds, aboard a school bus, or attending a school-sponsored event by the primary caregiver in accordance with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. The prescribed medical marijuana must be in the possession of the primary caregiver at all times, except during the administration process. The primary caregiver shall comply with the requirements of the Principal's written approval

MAY 10, 2016

for the administration of medical marijuana to the qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event.

All health records related to the administration of medical marijuana to a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event shall be maintained in accordance with the requirements of N.J.A.C. 6A:16-2.4 and N.J.A.C. 6A:32-7.4.

No person shall be subject to arrest or prosecution for constructive possession, conspiracy, or any other offense for simply being in the presence or vicinity of the medical use of marijuana as authorized under N.J.S.A. 24:6I-1 et seq. or N.J.S.A. 18A:40-12.22. No custodial parent, guardian, or person who has legal custody of a qualifying student patient who is a minor shall be subject to arrest or prosecution for constructive possession, conspiracy, or any other offense for assisting the minor in the medical use of marijuana as authorized under N.J.S.A. 24:6I-1 et seq. or N.J.S.A. 18A:40-12.22.

N.J.S.A. 18A:40-12.22
N.J.S.A. 24:6I-1 et seq.
N.J.A.C. 6A:16-2.4; 6A:32-7.4

Adopted: 10 May 2016

Add the Regulation below effective 5/12/2016

5330.01 Administration of Medical Marijuana

M

The Board of Education, in accordance with the requirements of N.J.S.A. 18A:40-12.22, must adopt a Policy authorizing parents, guardians, and primary caregivers to administer medical marijuana to a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event. The parent of a qualifying student patient requesting the administration of medical marijuana to the student while on school grounds, aboard a school bus, or attending a school-sponsored event must comply with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. and Policy and Regulation 5330.01.

A student enrolled in the school district must be authorized to engage in the medical use of marijuana and the primary caregiver, who may be the parent, must be authorized to administer medical marijuana to a qualifying student patient in accordance with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. The student and the primary caregiver must complete the registration process to obtain a Registry Identification Card from the New Jersey Department of Health in accordance with the requirements of N.J.S.A. 24:6I-4.

MAY 10, 2016

The parent of the student authorized to engage in the medical use of marijuana must submit a written request with supporting documentation to the Principal requesting approval to have a primary caregiver assist in the administration of medical marijuana to the student while on school grounds, aboard a school bus, or attending a school-sponsored event. The Principal, in consultation with the school nurse, the school physician, and the Superintendent of Schools, will review each request and upon approval will inform the parent in writing of the approval with details for the administration of medical marijuana to the qualifying student patient. The medical use of marijuana by a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event will only be authorized after the written approval from the Principal is provided to the parent.

Medical marijuana may only be administered to the qualifying student patient while the student is on school grounds, aboard a school bus, or attending a school-sponsored event by the primary caregiver in accordance with the provisions of N.J.S.A. 18A:40-12.22 and N.J.S.A. 24:6I-1 et seq. The prescribed medical marijuana must be in the possession of the primary caregiver at all times, except during the administration process. The primary caregiver shall comply with the requirements of the Principal's written approval for the administration of medical marijuana to the qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event.

All health records related to the administration of medical marijuana to a qualifying student patient while on school grounds, aboard a school bus, or attending a school-sponsored event shall be maintained in accordance with the requirements of N.J.A.C. 6A:16-2.4 and N.J.A.C. 6A:32-7.4.

No person shall be subject to arrest or prosecution for constructive possession, conspiracy, or any other offense for simply being in the presence or vicinity of the medical use of marijuana as authorized under N.J.S.A. 24:6I-1 et seq. or N.J.S.A. 18A:40-12.22. No custodial parent, guardian, or person who has legal custody of a qualifying student patient who is a minor shall be subject to arrest or prosecution for constructive possession, conspiracy, or any other offense for assisting the minor in the medical use of marijuana as authorized under N.J.S.A. 24:6I-1 et seq. or N.J.S.A. 18A:40-12.22.

N.J.S.A. 18A:40-12.22
N.J.S.A. 24:6I-1 et seq.
N.J.A.C. 6A:16-2.4; 6A:32-7.4

Adopted: 10 May 2016

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Job Descriptions.

RCV#8 7 votes yes, 3 members absent. Motion approved.

MAY 10, 2016

The Gloucester City Board of Education abolishes the position of Health and Social Services Coordinator effective June 30, 2016.

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Financial Action Items.

RCV#9 7 votes yes, 3 members absent. Motion approved.

The Gloucester City Board of Education establishes the position of District Liaison for the Education of Homeless Students effective July 1, 2016.

JOB DESCRIPTION

TITLE: District Liaison for the Education of Homeless Children

QUALIFICATIONS: Ability to perform the Performance Responsibilities listed below in an efficient and effective manner.

Have a working knowledge of relevant state and federal law and regulations regarding the education of homeless children.

Hold at least a High School diploma.

Hold a valid driver's license with no serious violations and have a vehicle for transportation.

Demonstrate the ability to use computers for word processing, data management and telecommunications.

Have excellent integrity and demonstrate good moral character and initiative, enthusiasm and interpersonal skills to relate well with all school stake holders such as staff, administration, students and parents.

Have other such credentials or alternatives to the above qualifications as the Superintendent may deem appropriate, acceptable and legal.

REPORTS TO: Supervisor of Special Services

JOB GOAL: Coordination and facilitation of all activities needed to ensure the enrollment and attendance of homeless children in the Gloucester City Public Schools district pursuant to relevant state and federal law and regulations.

PERFORMANCE RESPONSIBILITIES:

1. Facilitate communication and cooperation between the school district of residence and the Gloucester City Public Schools district.
2. Develop and coordinate procedures to ensure that homeless students in the Gloucester City Public Schools district are enrolled and attending school pursuant to relevant state and federal law and regulations.
3. Ensure homeless students in the Gloucester City Public Schools district receive educational services and other appropriate services for which they are eligible.
4. Inform parents and guardians of homeless students in the Gloucester City Public Schools district of the educational and related opportunities available to their children and ensure that they are provided with meaningful opportunities to participate in the education of their children.
5. Ensure that public notice of the educational rights of homeless students in the Gloucester City Public Schools district is disseminated.
6. Ensure enrollment disputes are resolved pursuant to relevant state and federal law and regulations.
7. Ensure that homeless students are fully informed of all transportation services and are assisted in accessing transportation to school.

MAY 10, 2016

8. Assist the parent or guardian of homeless student to obtain the homeless student's medical records or required immunizations.
9. Assist unaccompanied homeless students to ensure that they are enrolled and receiving educational services and other appropriate services for which they are eligible.
10. Ensure compliance with all procedural and administrative requirements necessary for the District to meet its obligations to provide education to homeless students in the Gloucester City Public Schools district pursuant to relevant state and federal law and regulations.
11. Prepare and maintain all necessary documents, materials and records, including regular reports to the Superintendent as to the status of the District's obligations to provide education to homeless students in the Gloucester City Public Schools district.
12. Such other duties and responsibilities as the Superintendent may deem necessary to ensure that the District is meeting its obligations to provide education to homeless students in the Gloucester City Public Schools district.

TERMS OF EMPLOYMENT: Ten (10) month position.

EVALUATION: Performance of this non-tenured position will be evaluated in accordance with District policy.

SECRETARY'S REPORT

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Financial Action Items.

RCV#10 7 votes yes, 3 members absent. Motion approved.

FINANCE:

1. Approval of Transfers

Approve appropriation transfers for FY 2016. **(Exhibit MAY- 5a)**

2. Certification of Sufficient Availability of Funds and No Over-Expenditures

A. Board Secretary Certification of No Over-Expenditures

Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Margaret M. McDonnell, Board Secretary, certifies that as of MARCH 31, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

B. Board's Certification of No Over-Expenditures

Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of MARCH 31, 2016 and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards'

MAY 10, 2016

knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-(a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified anticipated revenue has changed for the fiscal year ending JUNE 30, 2016 as follows:
Increased:

3. Approval of Secretary and Treasurer Reports

Approve the MARCH 2016 A148 Board Secretary's Report as submitted and the MARCH 2016 A149 Treasurer's Report on file in the Board Office which are in agreement.
(Exhibit MAY-5b)

4. Bill Payment Approval

Approve payment of bills that have been audited in the following amounts:
(Exhibit MAY- 5c)

Payroll	APRIL 2016	\$	2,103,288.00
FICA Board Share	APRIL 2016	\$	37,975.04
FICA State Share	APRIL 2016	\$	116,231.15
Health Benefits		\$	635,691.71
Current Expenditures 1		\$	420.00
Current Expenditures 2		\$	841,414.30
Current Expenditures 3		\$	126,303.44
Governmental & Payroll Funds (10-40)		\$	3,861,323.64
Cafeteria Fund (60)		\$	215,398.53
Unemployment Fund (81)		\$.00
Scholarship Fund (83)		\$.00
HS Student Activity (95)		\$	8,349.88
MEC Student Activity (96)		\$	598.75
CSS Student Activity (97)		\$	720.00
GRAND TOTAL:		\$	4,086,390.80

5. Approve the following 2016-2017 contracts.

Recommend the Board approve the following 2016-2017 contracts:

MAY 10, 2016

- **Parker McCay –Board Solicitor**– RFP #041516A Board Solicitor in the amount of \$95.00/\$170.00 per hour.
(Exhibit-MAY- 5d)
- **Bowman & Company, LLP Accounting Firm** – RFP #041516B Auditor in the amount of \$50.00/\$197.00 per hour not to exceed \$33,660.00.
(Exhibit-MAY- 5e)
- **Regan, Young, England, Butera -Architect**– RFP #041516C Architect in the amount of \$60.00/\$155.00 per hour.
(Exhibit-MAY- 5f)
- **Brown & Brown Benefit Advisor** – RFP#041516D – Insurance Dental Package
(Exhibit-MAY -5g)
- **Connor Strong, Joe Porch** – RFP #041516E –Insurance Consultant Business Package for the 2016-2017 school year.
(Exhibit-MAY- 5h)
- **P & N Grant Consultants** -RFP #041516F State and Federal Grants - \$58.00 hourly not to exceed \$50,000.00.
(Exhibit-MAY- 5i)
- **Rehab Connection** – RFP #041516G for Physical Therapy Services in the amount of \$75.00 per hour.
(Exhibit-MAY-5j)
- **Penn Literacy** – RFP #041516H for Professional Development for Teachers and Paraprofessionals designed and implemented to improve literacy instruction. - \$42,000.00.
(Exhibit-MAY -5k)
- **Engaged Instruction** – RFP #041516I for Professional Development for Teachers and Administrators to Improve Instruction - \$32,000.00
(Exhibit-MAY -5l)
- **Standard Solutions** – RFP #041516J for Professional Development for Improve Instruction. - \$22,000.00.
(Exhibit-MAY -5m)
- **Source 4 Teachers** RFP# 041516M renewal contract to 6/30/17.
(Exhibit-MAY- 5n)
- **Handle with Care Behavior Management System** – for the 2016-2017 school year in the amount of \$2,400.00 (excluding expenses).
(Exhibit-MAY -5o)

MAY 10, 2016

- **Educational Software Design** contract renewal for Online Professional Development Records - 2016-2017 - \$3,500.00 Curriculum Funds
(Exhibit-MAY -5p)
- **TurnItIn** - License Renewal - 2016-2017 \$4,463.00 - Curriculum Funds
(Exhibit-MAY -5q)
- **Media-X Systems Inc.** - Power Walkthrough License - License Renewal - \$4,050.00 - Curriculum Funds
(Exhibit-MAY -5r)
- **Global Compliance Network** - Online Professional Development Tutorials - Contract Renewal 2016-2017 - \$800.00 - Curriculum Funds
(Exhibit-MAY -5s)
- **ClassLink** - Online Curriculum Contract Renewal - 2016-2017 - \$4,999.00 - Curriculum Funds
(Exhibit-MAY -5t)
- **OnCourse** - Online Lesson Planner Contract Renewal - 2016-2017 - \$9,082.80 - Curriculum Funds
(Exhibit-MAY -5u)
- **BrainPop** - Online Resources -2016-2017 - \$4,740.00 - Contract Renewal - Curriculum Funds
(Exhibit-MAY -5v)
- **Sunburst Digital Inc.** - Type to Learn - Contract Renewal - 2016-2017 - \$299.85 - Curriculum Funds
(Exhibit-MAY -5w)
- **People Admin Searchsoft Solutions Inc. McREL-** Principal Evaluation License - License Renewal - License Renewal - 2016-2017 - \$3,000.00 - Curriculum Funds
(Exhibit-MAY -5x)
- **People Admin Searchsoft Solutions Inc. McREL-** Teacher Evaluation License - License Renewal 2016-2017 - \$5,302.00 - Curriculum Funds
(Exhibit-MAY -5y)
- **Standards Solution** for Professional Development Workshops - June 17, 2016 - 2 Sessions at \$2,000.00 = \$4,000.00 - Funded through NCLB
(Exhibit-MAY -5z)
- **LinkIt Advanced Assessment Systems Inc.** Contract Renewal -2016-2017 - \$32,781.25 - 2016-2017 - \$32,781.25 - Curriculum Funds
(Exhibit-MAY -5aa)

- **Camden County Educational Services Commission**– General Services Contract for the 2016-2017 school year
(Exhibit-MAY -5bb)

- **Discovery Education** – Tech/United Streaming 2016-2017 \$6,350.00 paid through Curriculum Funds.
(Exhibit-MAY -5cc)

- **Standards Solution** for In-Class Support - Date to be Determined - 1 Session at \$2,000.00 - Funded through NCLB
(Exhibit-MAY -5dd)

6. Gloucester City High School Cafeteria Renovations for Coolers

Recommend the Board authorize the Board Secretary/Business Administrator to award bid for renovations of the High School Cafeteria to accommodate Coolers to be ratified by the Board at the next scheduled Board Meeting.

7. Renew contract with NurtriServe for the 2016-2017 school year

Recommend the Board approve the renewal contract with Nutri-Serve Food Management for the 2016-2017 school year. This will be year 4 of 5 years before the Gloucester City School District is required to go out for a quote for food service management companies. **Nutri-Serve guarantees that the bottom line on the operational financial report for the school year will be a return no less than \$25,000.00.** Increase of the current CPI 0.0%.

	<u>Flat Fee</u>
Base year 2013-2014	
Base year Management Fee	\$61,000.00
Previous Year	\$62,525.00
	00.00
TOTAL 2016-2017 Fee	\$62,525.00
(Exhibit MAY– 5ee)	

8. Award the Cold Springs Fan Coil Bid

Recommend the Board award the Cold Springs School Partial Fan Coil Replacement bid to Driscoll Mech., LLC of Mt. Ephraim in the combined amount of Base Bid and Alternate of \$537,000.00. Bid includes a contingency allowance of \$6,000.00

(Exhibit MAY– 5ff)

9. Approve SDA New Middle School Project Change Order to include Field Lighting proposals

Recommend the board approve a change order to the SDA New Middle School project and authorize proceeding with work per proposal to New Middle School Contractor Terminal Construction by contractor Ray Angelini, Inc., at a cost budget of \$125,000 to include:

- 1) Install underground conduits
- 2) Furnish and install Musco Light Standard bases
- 3) Furnish and install Musco Lighting Controller
- 4) Distribution wiring from controller to lights
- 5) Complete distribution from Main Electrical Room to Lighting Controller

Total Cost Proposal Items 1-5	\$110,581.10
Contingency	\$ 14,418.90
Total Cost Budget including Contingency	\$125,000.00

Subject to DOE and SDA approval and compliance with NJ State Public Contract Laws and bidding requirements. Cost is district responsibility (not SDA, reimbursable to SDA).

EXHIBIT (MAY 5gg)

10. Waste Management trash removal contract extension

Recommend the Board extend the current trash removal contract with Waste Management of NJ from 9/1/16 to 11/30/16 at pricing per the original bid, pursuant to PL 2015, Chapter 47. The contract is to be in full compliance with all state and federal statutes and regulations; in particular, NJSA 18A:18. et.seq., NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

EXHIBIT (MAY 5hh)

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Grant Actions.

RCV#11 7 votes yes, 3 members absent. Motion approved.

Grants Actions:

1. Permission to Apply for the 2016 NJDA Summer Foods Program
Recommend that the Board grant permission to apply for reimbursement from NJ Department of Agriculture Summer Foods Program.

Names: NJ Department of Agriculture Summer Foods Program
Amount: \$2.925 Breakfast / \$3.6850 Lunch – per student – based on enrollment
Period: June 27 through July 28, 2016
Purpose: To provide funding to schools to serve breakfast and lunch to students during the summer, which is in addition to their meals during the school year. The program will provide breakfast and lunch for students at Cold Springs School, Mary Ethel Costello School, and the Gloucester City Jr-Sr High School.
(Exhibit MAY– 6a)

2. Permission to Apply for SketchUp Pro 3D Modeling Software Licenses Grant

Recommend that the Board grant permission to apply for SketchUp Pro 3D software application Licenses for students.

Names: SketchUp Pro 3D Modeling Software Licenses
Amount: 710 Licenses at \$695.00 per license = \$493,450.00 (retail cost)
Period: 2016-2017 School Year
Purpose: The SketchUp Pro Statewide K-12 Licensing Grant is available through the New Jersey Department of Education. The grant application will be completed online by the Director of Technology. The grant will provide software licenses for all district students.
(Exhibit MAY– 6b)

3. Revised Salaries charged to Federal Grants

Recommend that the Board approve a change to NCLB tutor salary charged to Title I.

Name: Kate Kearney LAL Tutor
Amount: Deduct \$12,384.00 from Title I Teacher's Salaries
Period: April 1, 2016 through June 30, 2016
Purpose: Temporarily reassigned – not doing Title I work

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Facilities Actions.

RCV# 12 7 votes yes, 3 members absent, with exceptions. Motion approved.

Facilities:

- 1 Approve the following requests for use of facilities for the 2015-2016 school year.

Rhythm and Dance Studio	6/17-5-10pm; 6/18-1-6pm	MEC/Auditorium and 3 classrooms
Gloucester City Summer Youth Camps	6/27-7/28/16: 12:30-2:30pm	CS/gym
Gloucester City Summer Youth Camps	7/18-7/28/16: 12:30-2:30pm	CS/cafetorium

2. Long Range Facilities Plan Revisions

Any revision for the current Long Range Facilities Plan.

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Official Appointments and Professional Services.
RCV#13 7 votes yes, 3 members absent. Motion approved.

OFFICIAL APPOINTMENTS AND PROFESSIONAL SERVICES

The Superintendent recommends approval of the following official appointments and professional service providers for the 2016-2017 school year:

1. Official Depositories of District Funds PNC Bank
TD Bank
2. Authorized Check Signers for Accounts:

<u>Account Name</u>	<u>Required Signatures</u>	<u>Authorized Signers</u>
General Account	1. President or Vice President 2. Treasurer 3. Business Admin.	Edward Hubbs Stephanie Cohan Frank Robertson Margaret McDonnell
Investment Acct.	1. Business Admin.	Margaret McDonnell
Payroll Account	1. Treasurer	Frank Robertson
Social Security/ Pension Account	1. Treasurer	Frank Robertson

MAY 10, 2016

Government Employees

- | | | |
|--------------------------------------|--|---|
| Trust Account | 1. Business Admin. | Margaret McDonnell |
| Cafeteria | 1. President
or Vice Pres.,
2. Business Admin. | Edward Hubbs
Stephanie Cohan
Margaret McDonnell |
| Middle School
Student Activities | 1. President
2. Treasurer
3. Business Admin. | Edward Hubbs
William O'Kane
Margaret McDonnell |
| GC High School
Student Activities | 1. President
2. Treasurer
3. Business Admin. | Edward Hubbs
Sean Gorman
Margaret McDonnell |
| 3. | <u>Official Newspapers:</u> | Gloucester City News
Courier Post |
| 4. | <u>Treasurer of School Monies:</u> | Frank Robertson |
| 5. | <u>School Board Secretary:</u> | Margaret M. McDonnell |
| 6. | <u>504 Officer:</u> | Amy Francis |
| 7. | <u>Affirmative Action Officer:</u> | Dr. Elizabeth Curry |
| 8. | <u>Public Agency Compliance Officer:</u> | Margaret M. McDonnell |
| 9. | <u>Solicitor:</u> | Parker McCay, PA |
| 10. | <u>Auditor:</u> | Bowman & Bowman |
| 11. | <u>Architect:</u> | Regan Young England
Butera |
| 12. | <u>Medical Inspector:</u> | Dr. Carl Vitola |
| 13. | <u>Insurance Broker of Record-
General Business Package:</u> | Connor Strong |
| 14. | <u>Insurance Broker of Record-
Dental:</u> | Brown & Brown |

MAY 10, 2016

- | | | |
|-----|--|--|
| 15. | <u>Qualified Purchasing Agent:</u>
And establish the bid threshold at
\$40,000. pursuant to NJSA18A:18A-3a | Margaret M. McDonnell |
| 16. | <u>Custodian of Records:</u> | Margaret M. McDonnell |
| 17. | <u>Special Education Transportation;</u>
<u>Vocational Transportation;</u>
<u>And PL 192-193 Services:</u> | Camden County Educational
Services Commission |
| 18. | <u>Camden County Educational</u>
<u>Commission Representative:</u> | Joseph Rafferty,
Superintendent |
| | <u>Alternate Representative:</u> | _____ |

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Board Policies and Procedures.

RCV#14 7 votes yes, 3 members absent. Motion approved.

BOARD POLICIES AND PROCEDURES

The Superintendent recommends approval of the following Board Policies and Procedures for the 2016-2017 school year:

1. Approve board compliance with the **Open Public Meetings Act:**

WHEREAS, the New Jersey Open Public Meetings Act, Chapter 231 of the Laws of 1975, requires adequate notice of all public meetings and specified the manner in which the same shall be accomplished and requires the publication of the time, date and place of said meetings; THEREFORE, BE IT RESOLVED by the Board of Education of the City of Gloucester City, in the County of Camden and the State of New Jersey, that the Notice attached hereto and made a part hereof, shall be published by the Secretary in the ***GLOUCESTER CITY NEWS AND THE COURIER POST*** and posted by the Secretary in accordance with said Act and given to any person requesting same in accordance with said Act.

2. Approve the following Notice and Schedule of Board of Education Meetings for the 2016-2017:

NOTICE OF ANNUAL SCHEDULE OF REGULAR AND
EXECUTIVE SESSION MEETINGS OF THE BOARD OF EDUCATION
OF GLOUCESTER CITY.

MAY 10, 2016

Notice is hereby given by the Board of Education of the City of Gloucester City, Camden County, New Jersey, that the caucus and regular monthly meetings of the Board of Education shall be held at 7:00 o'clock P.M., prevailing time, on the following dates. All meetings will be held at the Gloucester City Jr. Sr. Media Center, 1300 Market Street, Gloucester City, New Jersey.

Board Caucus

June 9, 2016
July 6, 2016 (Wed.)
August 3, 2016 (Wed.)
September 8, 2016
October 6, 2016
November 3, 2016
December 8, 2016

Board Meeting

June 14, 2016
July 12, 2016
August 9, 2016
September 13, 2016
October 11, 2016
November 8, 2016
December 13, 2016

Reorganization:

January 5, 2017

Board Caucus

January 5, 2017
February 9, 2017
March 9, 2017
April 6, 2017
May 4, 2017
June 8, 2017

Board Meeting

January 10, 2017
February 14, 2017
March 14, 2017
April 11, 2017
May 9, 2017
June 13, 2017

The reorganization meeting of the Board of Education shall be held at the foresaid place January 5, 2017, at which time formal action will be taken on any and all business required to reorganize the Board of Education and any other business brought before the Board.

Notice is further given that Caucus Meetings of said Board of Education shall be held throughout the year of at the same time, dates, and place set forth above, and at which Executive Session meetings any and all business of, and any matters involving the Board of Education may be discussed, but no formal action shall be taken.

Members of the public are cordially invited to attend any or all of the aforesaid meetings or Caucus Sessions of the Board of Education

3. Adopt all existing Policies, rules, and regulations of the Gloucester City Board of Education.
4. Adopt the Board Member Code of Ethics

MAY 10, 2016

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
 2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
 3. I will confine my board action to policymaking, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
 4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
 5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
 6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
 7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
 9. I will support and protect school personnel in proper performance of their duties.
 10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.
5. Adopt School Choice Resolution

MAY 10, 2016

RESOLUTION OF THE GLOUCESTER CITY BOARD OF EDUCATION
RESTRICTING THE ENROLLMENT OF
ITS STUDENTS IN CHOICE SCHOOL DISTRICTS
PURSUANT TO N.J.S.A. 18A:36B-1 ET SEQ.

WHEREAS, N.J.S.A. 18A:36B-1 et seq. is known as the “Interdistrict Public School Choice Program Act” and was originally enacted by P.L. 1999 Chapter 413 (“Act”); and

WHEREAS, the Act was recently amended by P.L. 2010, Chapter 65 (“Amendment”); and

WHEREAS, the Amendment to the Act permits school districts to adopt a resolution to restrict the enrollment of its students in a Choice School District; and

WHEREAS, the Gloucester City Board of Education has determined that restricting enrollment of its students in a Choice School District is in the best interest of the Gloucester City School District’s students because of the adverse impact on programs, services operations and fiscal conditions, as well as diversity of the students of the school district.

NOW, THEREFORE, BE IT RESOLVED by the Gloucester City Board of Education that pursuant to the applicable provisions of the Amendment to the Act, the number of students of the Gloucester City eligible to be enrolled in a Choice School District is hereby restricted as follows:

1. No more than ten (10%) percent of the number of students per grade level per year may be enrolled in a Choice School District; and
2. No more than fifteen (15%) percent of the total number of students enrolled in the Gloucester City School District may be enrolled in a Choice School District.

This resolution shall be subject to the approval by the Commissioner of Education and/or his/her designee as required pursuant to the Amendment to the Act.

Upon the Superintendent’s recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following Business and Administrative Practices
RCV#15 7 votes yes, 3 members absent. Motion approved.

Business and Administrative Practices

The Superintendent recommends approval of the following Business and Administrative Practices for the 2016-2017 school year:

1. Establish the following Petty Cash funds for the 2016-2017 school year :

Middle School	200.00
High School	200.00
Facilities	200.00
Home Economics	800.00
Athletic Director	500.00

MAY 10, 2016

Board Office	300.00
Superintendent's Office	300.00
Curriculum	200.00
Child Study Team	200.00
Cold Springs School	200.00

2. Approve participation in ACTS

Recommend continued participation in the Alliance for Competitive Telecommunication Services (ACTS) Cooperative Pricing Agreement with the Monmouth-Ocean Educational Services commission as the Lead Agency, for the purpose of purchasing telecommunication services at aggregated pricing.

Note: The current contract was awarded to Xtel Communications for the period 7/1/12 through 6/30/15.

3. Approve participation in ACES electric

Recommend continued participation in the Alliance for Competitive Energy Services (ACES) Cooperative Pricing System ID #E8801-ACESCPS with the New Jersey School Boards Association as the Lead Agency, for purpose of purchasing energy and energy services at aggregated pricing.

Note: The current contract was awarded to South Jersey Energy and extends starting 5/2015 until 5/2017.

4. Approve participation in ACES gas

Recommend participation in the Alliance for Competitive Energy Services (ACES) Cooperative Pricing System with the New Jersey School Boards Association as the Lead Agency for purpose of purchasing natural gas and services at the aggregated pricing.

Note: The current contract was awarded to Direct Energy for the period 3/2015 through 11/2016.

5. Approve participation in Camden County Elementary League

Approve district participation in the Camden County Elementary League for the 2016-2017 school year (as read).

MEMBERSHIP RESOLUTION CAMDEN COUNTY ELEMENTARY LEAGUE

MAY 10, 2016

The Board of Education of the School District of **GLOUCESTER CITY**, County of **CAMDEN**, State of New Jersey herewith enrolls **GLOUCESTER CITY JR. SR. HIGH SCHOOL** as a member of the Camden County Elementary League to participate in the approved interschool athletic program sponsored by the Camden County Elementary League.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. In adopting this Resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the Camden County Elementary League.

Administrative responsibility - The League must rely upon the voluntary compliance by its member schools in enforcing the standards set forth in the Bylaws and Constitution. Toward that end, the principal in each member school has the affirmative obligation to report to the Camden County Elementary league any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article XIII of the Bylaws, including the forfeiture of games or events. However, the failure to disclose a violation may be grounds for imposing additional sanctions upon the offending school.

This Resolution also incorporates the following State Statutes relating to all athletic activities approved by the Board:

1. Athletic Personnel. Refer to NJAC 6:29-3.3
2. Athletic Personnel. Refer to NJAC 6A:32-47
3. Janet's Law. Refer to C. 18A:40-41a t 18A:40-41C
4. NJSIAA-Concussion Policy and Guidelines Public Law 2010 Chapter 20

A photocopy of the minutes signifying the adoption of this members is attached.

Date of Board Approval Signature/Secretary Board of Education

6. The NJSIAA Participation for 2016-2017

Recommend the Board approve a Resolution to grant permission for the district to participate in the NJSIAA for 2016-2017.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

MAY 10, 2016

The Board of Education of School District Gloucester City, County of Camden State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:1103m et, seq,) herewith enrolls Gloucester City High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A.

This Resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.

Administrative Responsibility – The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations for these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

Date of Board Approval

Signature/Secretary Board of Education

7. Approve Out of District Educational Facilities Meals

Approve authorization of all Out of District Educational Facilities, including those listed below, to continue to provide meals at no cost to district students for reduced and/or paid meals for the 2016-2017 school year.

Bancroft
Garfield Park Academy
Archway Program
YALE School
Crescent Hill Academy
Durand Academy
Ranch Hope
Hampton Academy
Pineland Learning
Abilities Solutions
Brookfield Transition to College

Youth Consultation Service
Brookfield Elementary
LARC School
Archbishop Damiano
Brookfield Academy
Kingsway Learning
Katzenbach
Real Center
DayTop Village
Legacy Treatment Service
Mary A Dobbins School

8. Approve State Contract Vendors

Approve district purchases from the following state contract vendors for the 2016-2017 school year.

Vendor Name	Contract #	Consortium	T Number
American Asphalt Co	82250		T-1609
Apple	576202	PEPPM	
Canon Business Solution	64046		T-437A
CDW Government Inc	89849	MRESC	M0003
Dell Computer	M0483	WSCA 70256	
Frey Scientific	81001		T-0114
Hewlett Packard	70262	WSCA M0483	
Lake Shore Learning Mat	80991		T-0114
Lenova US	40121	WSCA M-0483	MO483
Perma Bound	86070		G-3000
School Specialty	80986		T-0114
Troxell Communicatin	80996		T-0114
Verizon Wireless	82583		T-216A
Wards Natural Science	81002		T-0114
WB Mason	80975		T-0114
Virco, Inc.	A83753	MRESC	G1219
Extel Communications	88737		T-2989
RFP Solutions		MRESC	

9. Safety Committee for 2016-2017

Approve establishment of a Safety Committee for the Gloucester City School District for the 2016-2017 school year.

Committee

Business Administrator:

Human Resource:

Nurse:

Superintendent:

Facilities:

Margaret McDonnell, Chairperson

Karen McKinney & Patricia

Blaylock

District Nurses

Joseph Rafferty

John Kenney

Principals: William O’Kane, Sean Gorman,
Karen Kessler

10. District Annual Maximum Travel Amount 2016-2017 Budget

Whereas the New Jersey Department of Education Division of Finance has instituted travel requirements which include the requirement for school districts to establish an Annual Maximum District Travel Amount for budget years beginning in 2010-2011,

Therefore, be it resolved that the Gloucester City Board of Education establish an Annual Maximum District Travel Amount of \$55,000.00 for the 2016-2017 budget year.

11. Employee Regular Business Travel Maximum Reimbursement

Recommend that the Board authorized an annual maximum reimbursement amount for regular business travel for which board approval is not required and establish the amount at \$1,500.00 per employee for Fiscal Year 2016-2017. Reference N.J.S.A. 6A:23A-7.3(b).

Note: Regular School District Travel is all regular official business travel, including attendance at meetings. (6A:23A1.2). It includes attendance at regularly scheduled instate county meetings and DOE sponsored or association sponsored events provided free of charge. It includes regularly scheduled in-state professional development activities with a registration fee that does not exceed \$100 per employee or board member.

12. Tuition Rates 2016-2017

Recommend the Board approve the following tuition rates for the 2016-2017 school year.

	<u>2016-2017</u>
Pre-School Program (DOE rate)	12,490.00
Kindergarten	12,490.00
Grades 1-5	12,550.00
Grades 6-8	12,610.00
Grades 9-12	12,674.00
LLD Learn/Lang Disab.	18,040.00
BD Behavioral Disabilities	18,860.00
MD Multiple Disabilities	20,212.00

MAY 10, 2016

AUT Autism	22,822.00
Resource Center (per period per student)	19.00

13. Approve Professional Services maximum spending.

In compliance with new fiscal accountability regulation N.J.A.C. 6A:23A-5.2 which requires that the board annually establish a maximum dollar limit for each type of professional services, and if it becomes necessary to exceed the established maximum dollar limit, the Superintendent shall recommend an increase in the maximum dollar amount, any increase shall require formal Board action, recommend the board approve the following:

	<u>2016-2017</u>
Architectural Services (excluding SDA projects)	\$45,000.00
Architectural Services (SDA approved projects)	as approved
Auditor	\$36,000.00
Counseling Services	\$100,000.00
Insurance Broker (included in premium)	\$ -
Legal Services	\$90,000.00
Medical Examiner	\$40,000.00
Occupational Therapy Services	\$80,000.00
Physical Therapy Services	\$80,000.00
Public Relations	\$5,000.00

14. Approve participation in the following cooperative programs, consortiums, shared service agreements

- a. Cooperative Pricing Jointure with Camden County for the 2016-2017 school year.
- b. PEPPM Technology Bidding and Purchasing Program, a national cooperating purchasing program approved for use by school districts under P.L. 2011, c 139, for the 2016-2017 school year.
- c. Shared Services Agreement with Sterling High School South Jersey Technology Partnership (SJTP) to provide Technology Support and Services for the 2016-2017 school year.
- d. Cooperative Pricing Jointure Agreement with Middlesex Regional Educational Services Commission (MRESC) for school years 2016-2017.

MAY 10, 2016

- e. TCP National cooperative purchasing service, approved by the State of New Jersey.
- f. U.S. Communities Government Purchasing Alliance contract 15-JLP-023, a national cooperative purchasing agreement, to purchase HVAC Products, Installation and Services from Tozour Trane. Contract 15-JLP-023 has a current term contract of 10/1/15 to 9/30/18. NJ authorization N.J.S.A 52:34-6.2(b)(3) and NJ LFN 2012-10.
- g. Hunterdon County Educational Services Commission Contract (HCESC)

OLD BUSINESS

- Mr. Rafferty reported that he and administrators met with the Camden County Office of Education to discuss concerns regarding phasing of New Middle School opening such as logistical and educational issues related to moving in the middle of the school year and financial concerns.

NEW BUSINESS None brought before the Board.

PUBLIC SECTOR

Motion by Mrs. Borger seconded by Mrs. Cohan to open the meeting for public participation. Motion passed unanimously by members present.

- Ms. Loraine Farreny, Teacher and GCEA Acting VP, and Ms. Jacqueline Berg each addressed the board thanking the board for the consideration and decision to retain Mrs. Berg.

Motion by Mrs. Borger, seconded by Mrs. Cohan to close the meeting to public participation. Motion passed unanimously by members present.

MAY 10, 2016

<i>Board Members</i>	RCV #1	RCV #2	RCV #3 w/exc.	RCV #4	RCV #5 w/exc.	RCV #6	RCV #8	RCV #9	RCV #10	RCV #11	RCV #12	RCV #13	RCV #14	RCV #15
Mr. Bennett	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Borger	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Dolson	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Driscoll	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Hagan	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mr. Johnson	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mrs. Wright	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Hubbs	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Ms. Farrow	-	-	-	-	-	-	-	-	-	-	-	-	-	-

ADJOURNMENT

TIME: 9:05 PM

This meeting was adjourned on the Motion of

Mrs. Borger, seconded by Mr. Bennett.

Motion was passed unanimously by members present.

Margaret M. McDonnell, SECRETARY

MAY 26, 2016

"SPECIAL MEETING BOARD RETREAT" - BOARD OF EDUCATION

THURSDAY, MAY 26, 2016 - 5:00 O'CLOCK P.M.

GLOUCESTER CITY JR. SR. HIGH SCHOOL MEDIA CENTER

Mr. Edward C. Hubbs, President, read the following statement:

“This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City Jr. Sr. High School Media Center and at Mary Ethel Costello School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk”.

Salute to the Flag.

PRESIDING

Mr. Hubbs, President

ROLL CALL:	Mr. Bennett	Absent
	Mrs. Borger	Present
	Mrs. Cohan	Present
	Mr. Dolson	Absent
	Mr. Driscoll	Absent
	Vacancy	
	Mr. Johnson	Absent-arrived 6pm
	Mrs. Wright	Present
	Mr. Hubbs	Present
	Ms. Farrow	Absent

Administration in Attendance

Mr. Rafferty, Superintendent; Ms. McDonnell, Business Administrator; Board Solicitor; Administrators: Dr. Curry, Ms. Francis, and Mr. Kenney.

The Business Administrator / Board Secretary will read the announcement giving public notice of this meeting.

GLOUCESTER CITY BOARD OF EDUCATION
520 CUMBERLAND STREET
GLOUCESTER CITY, NEW JERSEY 08030

May 11, 2016

TO: GLOUCESTER CITY NEWS
FROM: MARGARET M. MCDONNELL
RE: BOARD RETREAT ADVERTISEMENT

PLEASE POST THE FOLLOWING IN YOUR NEXT EDITION NEWSPAPER EDITION:

MAY 26, 2016

Notice is hereby given by the Board of Education of the City of Gloucester City, Camden County, New Jersey of a Board Retreat Meeting as follows:

Thursday, May 26, 2016 5:00 PM Gloucester City High School Media Center

The purpose of this meeting is an informational workshop. No other business will be conducted. No Action will be taken.

C City Clerk
Board Solicitor

PRESENTATIONS

Mr. Frank Cavallo, Parker McCay

AT 6:00PM Mr. Johnson arrived.

Ms. Margaret McDonnell- Finance
Mr. John Kenney-Middle School
Dr. Liz Curry and Mr. Kevin Fahy – LinkIt! Demonstration
Mrs. Amy Francis – Special Education Process: Referral to Services
Mr. Joseph Rafferty – District Objectives 2016-2017

ADJOURNMENT

TIME: 9:50 PM

This meeting was adjourned on the Motion of

Motion was passed unanimously by members present.

Margaret M. McDonnell, SECRETARY