

Gloucester City Board of Education

REGULAR MEETING MINUTES

November 13, 2018

I. OPENING STATEMENT: Read by Edward C. Hubbs President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

II. SALUTE TO THE FLAG

III. MEETING CALLED TO ORDER

IV. ROLL CALL	Mr. Jason Chiodi	Present	Dr. Paul J. Martin	Present
	Mrs. Stephanie Cohan	Present	Mrs. Nicole Negri	Present
	Mr. Leon Harris	Present	Mr. Shawn Spotts	Present
	Mr. Edward Hubbs	Present	Mrs. Michelle Wright	Present
	Mr. William Johnson	Absent	Ms. Kathleen Maass	Present

Administration in Attendance: Dr. Dennis Vespe Superintendent, Paul Whitman, Interim Business Administrator. **Administrators:** Janet Kauffmann, Dr. Liz Curry, John Kenney, Amy Francis. **Principals:** Sean Gorman, Bill O’Kane, Karen Kessler.

V. APPROVAL OF MINUTES

On the motion of Mrs. Wright, seconded by Mrs. Cohan to approve the following minutes. Motion was passed unanimously by members present.

October 9, 2018 Minutes

October 9, 2018 Executive

VI. PRESENTATIONS

CSS- Joseph Carlino, Courtney Jones, Alison Ding, Landon Hyatt

VII. EXECUTIVE SESSION: None

VIII. PUBLIC COMMENTS: None

IX. COMMITTEE REPORTS

Personnel\Negotiations: **Vacant (Chair)**; Bill Johnson, Paul Martin, Michelle Wright
Policy\PR: **Stephanie Cohan (Chair)**; Leon Harris, Jason Chiodi
Property\Facilities: **Jason Chiodi (Chair)**; Vacant, Leon Harris
Curriculum\Instruction: **Leon Harris (Chair)**; Nicole Negri, Vacant
Finance: **Stephanie Cohan (Chair)**; Paul Martin, Michelle Wright
Discipline: **Vacant (Chair)**; Bill Johnson, Leon Harris
Sick Bank: **Michelle Wright (Chair)**; Paul Martin, Nicole Negri
Residency: **Bill Johnson (Chair)**; Stephanie Cohan, Michelle Wright
Athletics: **Leon Harris (Chair)**; Vacant, Nicole Negri

X. FINANCIAL ACTIONS:

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to approve the following financial actions and facility actions:

RCV#1 8 votes yes, 0 members abstained, 1 members absent, 1 member vacant.
 Motion Approved
 Number 4 was tabled.

1. Budget Transfers/Adjustments for the 2018 and 2019 school year.
2. Certification of Sufficient Availability of Funds and No Over-Expenditures
 - a. Board Secretary Certification of No Over-Expenditures
 Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Paul Whitman, Interim Board Secretary, certifies that as of September 30, 2018, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.
 - b. Board's Certification of No Over-Expenditures
 Pursuant to N.J.A.C. 6A:23-2.12 (c) 4, the Gloucester City Board of Education certifies that as of September 30, 2018, and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-(a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
 In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified anticipated revenue has changed for the fiscal year ending JUNE 30, 2018 as follows: Increased: \$584,243 Extraordinary Aid 2018
3. Approval of Secretary and Cash Summary Reports
 Approve the September 2018 A148 Board Secretary's Report as submitted and the September 2018 Cash Summary Report on file in the Board Office which are in agreement.
4. Payment of bills as listed:

Payroll	October 2018	\$	2,031,602.35
FICA Board Share	October 2018	\$	34,090.98
FICA State Share	October 2018	\$	111,999.14
Current Expenditures	November 2018	\$	1,736,339.32
Government & Payroll	Funds (10-40)	\$	3,914,031.79
Cafeteria Fund (60)	October 2018	\$	50,598.34
GHS Student Activity (95)	October 2018	\$	29,172.94
GMS Student Activity (96)	October 2018	\$	0.00
CSS Student Activity (97)	October 2018	\$	0.00
Grand Total		\$	3,993,803.07

5. The GLOUCESTER CITY Board of Education authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERA, PC. (RYEBREAD) to submit to the Department of Education the necessary documentation for an "Other Capital Project", thus the BOE is not seeking State funding for the following:
 Replace the existing fan coil units & thermostats, add dehumidification, and reconfigure the existing ductwork to better distribute the flow of air into the Media Center and the seven classrooms at the Cold Springs School.
 Provide designated Entry Security Office & harden the existing entry vestibules at the Main Entrance & the Early Childhood Center.

- NJDOE State Project Number: 1770-160-19-1000
6. The GLOUCESTER CITY Board of Education approved the Educational Specifications and the Final Drawings dated 02 November 2018 and authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERA, PC. (RYEBREAD) to submit them to the Department of Education for the following:
Improvement alterations to the Instructional Media Center, change of use alterations to six classrooms into a Wrestling/Workout Room and a Small Group Instruction Room, and provide a designated Main Entrance Security office and harden the existing entry vestibule at the Gloucester City High School.
- NJDOE State Project Number: 1770-050-19-1000
7. LobbyGuard - To purchase security equipment and software from LobbyGuard Solutions, LLC. \$9,720 FY 2019 ESSA Title IV funds.
8. Tri County Conference - Approval of the 2019-20 NJSIAA financial items.
2019-2020 Proposed budget for the Tri County Conference \$1,475 per school
2019-2020 Ticket prices All athletic events for the 2019-2020 school year:
\$3.00 – Adults
\$2.00- Students and Senior Citizens (the admission price for senior citizens and military personnel is at the discretion of the home team; By-laws B2.3.6 pg. 18)
All West Jersey Football League Varsity Football Games:
\$4.00 – Adults
Approval for the following school to join the Tri County Conference in 2020
Timber Creek High School Overbrook High School
9. ROTC - Reserve Officer Training Corps contract
10. Gloucester Catholic - Textbook purchase from Non-Public State Aid \$4,715.78
MHE Glencoe Biology, Student Edition 2017, McGraw Hill Education 49 Textbooks
11. Virtua Health - Amend current contract to include additional employee services
12. Brookfield Educational Services - Provide students with education while enrolled in Brookfield.
13. Timothy M. Briles Ed.D. - Professional development to Gloucester Catholic High School for teachers/administrators and department chairs. Cost \$8,000 Title IIA Non Public Funds.
14. Kami - PDF and document annotation app for schools. (digital pen & paper). Improve interaction and engagement in the classroom. Cost \$2,200 prorated. CSS Funds.
15. Boardmaker - Online system for delivering instructional activities, measure student progress, and collaborating with team staff. \$2,270 CST Funds.
16. 2019-2022 PEA Three-Year Preschool Program Plan Annual update including the 2019-2020 Preschool Education Aid Budget for the submission to New Jersey Department of Education.
17. Yellow Bus - Lease to add an additional bus agreement 12/03/18 through 03/02/18 at \$1,500 per month. VIN#4DRBUAAP68A494641
18. Epson BrightLink - 15 Smartboards State Contract T0114 \$69,045.
19. CDW Government Inc. - (24) Surface Pro's/docking stations \$39,401.80 funded through ESSA Title I.
20. ADT Security Cameras \$6,992.43 ESSA Carryover Funds

21. Facilities Actions:

a. Facility Usage Requests:

Group	Location	Date	Time
Gloucester City Youth Wrestling	GMS-Multipurpose Room	11/26/18-03/01/19	3PM-9PM Monday-Thursday 3PM-6:30PM Fridays

b. Approve any revisions to the district's current Long Range Facility Plan.

1. The GLOUCESTER CITY Board of Education authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERA, PC. (RYEBREAD) to amend the District's Long-Range Facilities Plan to include:

Replace the existing fan coil units & thermostats, add dehumidification, and reconfigure the existing ductwork to better distribute the flow of air into the Media Center and the seven classrooms at the Cold Springs School.

Provide designated Entry Security Office & harden the existing entry vestibules at the Main Entrance & the Early Childhood Center. NJDOE State Project Number: 1770-160-19-1000

2. The GLOUCESTER CITY Board of Education authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERA, PC. (RYEBREAD) to amend the District's Long-Range Facilities Plan to include:

Improvement alterations to the Instructional Media Center, change of use alterations to six classrooms into a Wrestling/Workout Room and a Small Group Instruction Room, and provide a designated Main Entrance Security office and harden the existing entry vestibule at the Gloucester City High School. NJDOE State Project Number: 1770-050-19-1000

XI. BOARD POLICIES AND PROCEDURES

On the motion made by Mrs. Wright and seconded by Mrs. Cohen to approve the policy actions:

RCV#2 8 votes yes, 0 members abstained, 1 members absent, 1 member vacant.

Motion Approved
(First Reading)

1. Policy 5533 Pupil Smoking-Added Discipline

XII. STUDENT MATTERS:

On the motion made by Mrs. Cohan and seconded by Ms. Maass to approve the following student matters:

RCV#3 8 votes yes, 0 members abstained, 1 members absent, 1 member vacant.

Motion Approved

1. 8548638569 - Award Senior privilege for the 2018-19 school year. No transportation
2. 3066263549 - Homeless to Deptford Township Schools 09/06/18-12/06/18 \$9,659.79
3. 6384466491 - Homebound Instruction 10/15/18-TBD \$43.94/hour
4. 9793356395 - Homebound Instruction 10/15/18-TBD \$43.94/hour
5. 8892981554 - Hampton Behavioral 09/04/18-TBD
6. 7358448710 - Homebound Instruction 09/27/18-10/03/18 \$43.94/hour
7. 8953588386 - Homebound 10/11/18-10/12/18 \$43.94
8. 7557031896 - Brookfield-Castle Program 09/06/18-10/26/18
9. 8264864089 - Homebound Instruction 09/07/18-TBD \$43.94/hour
10. 6727882692 - Princeton House 09/13/18-TBD
11. 2496832002 - Homebound Instruction 09/10/18-TBD \$43.94/hour
12. 8035772476 - Homebound Instruction 09/24/18 \$43.94/hour
13. 1954838497 - Begin Homebound Instruction 09/24/18-10/03/18 \$43.94/hour
14. 8766005718 - Begin Collingswood Public Schools 10/09/18 \$23,590
15. 4882815943 - Terminate Brookfield Elementary School 10/02/18-10/17/18
16. 2993713022 - Terminate Durand Academy 10/02/18
17. 4766374725 - Begin Homebound Instruction Brookfield 10/08/18-11/01/18 \$43.94/hour
18. 4766374725 - Begin Homebound Instruction Jefferson Hosp. 10/02/18 10/07/18 \$43.94/hour
19. 5599114039 - Interactive Kids, FBA Assessment 10/15/18 \$1,500
20. 6868598258 - Begin Homebound Instruction 10/09/18 \$43.94/hour
21. 4882815943 - Begin Garfield Park Academy 10/18/18-TBD \$49,896
22. 9293925034 - Independent Neuropsychological Brain Behavior 11/01/18 \$2750
23. 8293679532 - Independent Speech Language Evaluation 11/01/18 \$1050
24. 8620264284 - Begin Homebound Instruction GCSSSD 10/23/18-TBD \$0.00
25. 4117088485 - Begin Homebound Instruction, Castle Program 10/22/18 \$43.94/hour
26. 1581332918 - Terminate Collier Youth Services 11/02/18

November 13, 2018 Board Meeting

27. 1581332918 - Begin GCSSSD, North Campus	11/05/18	\$33,360
28. 8120083821 - Terminate Larc School	11/05/18	
29. 2695561252 - DCP&P Egg Harbor Twp. Tuition	09/06/18-06/30/18	\$14,377
30. 4280292453 - Rancocas Valley High School-Legacy	09/06/18-06/30/19	\$14,682
31. 8198812170 - Begin Homebound Instruction	11/1/18-TBD	\$43.94/hour
32. 3072576462 - Homebound Instruction	11/02/18-11/07/18	\$43.94/hour
33. 1642840306 - Terminate Brookfield Schools	11/08/18	

XIII. INSTRUCTIONAL:

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to approve the following instructional items:

RCV#4 7 votes yes, 1 members abstained, 1 members absent, 1 member vacant.
Motion Approved

1. Workshops
 - a. Melorra Stevenson, Camden County Youth in Crisis, 11/19/18, \$0.00
 - b. Tamie Hobbs, Camden County Youth in Crisis, 11/19/18, \$0.00
 - c. Practical Strategies to Enhance STEM Learning in Your Classroom on 12/17/18
\$269.00 ESSA Title I Grant Funds. Debbie Harris, Donna Glinos
 - d. Elizabeth Light: Art Studio Workshop, November 9, 2018 at Colts Neck High School. Cost \$245.00 District Funds.
 - e. LinkIt Principal and Teacher Data Leadership Academies - Shared Expectations: Using data effectively to improve teaching, leading and learning. 12/11/18 at Camden County College. \$175 per person, Title I ESSA Funds, attendees: Elizabeth Curry, Kim Stramm, Susan Ekimoglou.
2. Materials and Programs
 - a. District Curriculum:
Intro to Dance Grades 9, 10, 11
Dance Lab Grade 12
3. Field Trips
 - a. GHS - 2nd Grade Classes (dress rehearsal of play) 11/16/18, 9AM, Students walking (8:40)
 - b. Adventure Aquarium, Camden - 1st Grade Students, 05/03/19 \$3,561
 - c. Academy of Natural Science, Philadelphia. All 2nd Grade Students, 05/16/19, \$3,011.00
 - d. Lincoln Financial Field and National Constitution Center, Philadelphia. All 3rd grade students, 03/15/19 \$3,417.50
 - e. Camden Children's Garden, Camden, All PreK 3 and 4 year olds, 05/09/19 & 5/10/19 \$4,135.
 - f. Gloucester City Fire Department visit, All PreK Students, 04/11/19, No Fee
 - g. Rider University - Guidance Department, Rider University, 11/14/18
 - h. Virginia Beach, VA - Greg Galbraith-Varsity & JV Baseball Teams 4/22/19-4/25/19
 - i. Life Skills Class, All transportation costs \$150 per trip: Fall 2018 & Spring 2019
Battleship of NJ Morris Arboretum
Wheaton Village Woodford Cedar Run Wildlife Refuge
Academy of Natural Sciences Forgotten Angels Equine Rescue, Medford
Grounds for Sculpture Kaleidoscope Therapeutic Riding Program, Medford
4. Donations
 - a. Cold Springs PTO has received donations in the amount of \$400 to purchase books at the November Scholastic Book Fair. (\$200 from the Gloucester City Police Department; \$100 from Gloucester City Lions Club and \$100 Anonymous)
5. Fundraisers
 - a. Elizabeth Light-Flea Market Flip challenge-proceeds shared between Prom and Senior Trip - November, 2018
 - b. GHS Dance Team-Dine and Donate – Yogo Factory-Winter 2018-2019
 - c. Denise Bennett-Junior Class-Sell John Hillman Chicken Wings-November, 2018-Proceeds to Junior Prom.

- D. GMS Staff jeans Day for GMS students affected by house fire, exact date TBD (One-time event in the month of November)

XVI. PERSONNEL:

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to approve the following personnel items:

RCV#5 8 votes yes, 0 members abstained, 1 members absent, 1 member vacant.

Motion Approved.

Tabled Number 4

1. Arianna McGlinchey approval to volunteer for the play and musical.
2. Intramural Volleyball Program GHS - Starting up a club girls' volleyball program at GHS. Ms. Kimberly Johnson has offered to volunteer and is proposing 2 practices a week at no cost to the district.
3. Kristen Kellogg -Complete a research study for her dissertation for Northcentral University.
4. Kathleen Rafferty, Paraprofessional - Retirement effective June 30, 2019
5. Susan Ekimoglou - Step salary increase from MA Step 12 \$66,806 to MA+ 15 \$68,185.
6. Bernice Alibrando - Administrative Assistant to the Business Administrator \$51,000 effective 11/12/18.
7. Janine Wechter - Business Administrator \$135,000 effective 01/13/19 or sooner.
8. Cynthia Angelucci - Teacher - Retirement effective 01/01/19
9. Shawn Spotts, Board Member - Resignation effective 10/10/18.
10. Sandra Hubler, Teacher - Retirement effective 01/01/19
11. Catherine Narducci, Medical Leave of Absence 10/22/18 - TBD Approximately 6 weeks.
12. Anne Peeke - Math Academic Support, \$30.00 per hour effective 12/03/18– 6/12/19 (on as needed basis). Title I ESSA Grant Funds
13. Mary Murphy, Preschool Aide - Retirement effective 01/01/19
14. Kimberly Johnson - approval for Intramural Girls Volleyball program-volunteer not paid
15. Colleen Blake- Replacing Denise Bennett- Co-HS Student Council
16. Carly Shrader-Replacing Kati Light-Co-HS Student Council
17. Dominic Longo and Jacob Curtis -Assistant Wrestling Coach-Pending paperwork
18. Jack Ekimoglou -approval 5th/6th Head Boys Basketball Coach
19. Ryann Burke -approval 5th/6th Asst. Boys Basketball Coach
20. Thomas Lindsey- approval 7th/8th Grade Boys Coach
21. Spencer Homan - approval Freshman Boys Basketball Coach
22. Ethan Casey-approval Freshman Girls Basketball Coach
23. Spirit Week Chaperone Payment \$50.54 each
 Jenn Grelle Denise Bennett Virginia Brandt
24. Knowledge Bowl Payment \$50.54 each
 Jenn Grelle Denise Bennett Virginia Brandt
25. Homecoming Ceremony Chaperone Payment \$50.54 each
 Jenn Grelle Jamie Fahy Denise Bennett
26. Homecoming Chaperone Payment \$50.54 each
 Agatha Nagas Denise Bennett Jenn Grelle
 Tiffany Hope Jamie Fahey Virginia Brand
27. Security Homecoming \$50.54 3.75 hours =\$189.53: Robert Bennett
28. Fall Activity Stipend payments
 Virginia Brandt - Cheerleading \$2,442 Joanne Burnett - Jr. High Field Hockey Coach \$3,121
 Kati Light - Boys Cross Country Coach \$3,919 Brittany Middleman - Jr. High Asst Coach \$2,522
 Cailin Hadley - Girls Cross Country Coach \$3,919 Tony Sidoti - V. Boys Soccer Coach \$4,671
 Keith Gorman - Jr. High Cross Country Coach \$2,148 Ethan Casey - Asst. V. Boys Soccer Coach \$2,900
 Caitlyn Sweeney - V. Field Hockey Coach \$5,269 Shannon McKinnon - V. Girls Soccer Coach \$4,671
 Carly Shrader - Asst. V. Field Hockey Coach \$3,592 Amy Kohlsaas - Asst. Girls Soccer Coach \$2,900
 Mikaela Lightcap - Asst. Field Hockey Coach \$3,592 Colin MacAdams - Jr. High Soccer Coach \$3,121
 Tiffany Hope - Freshman Field Hockey Coach \$2,597 Natalie Velez - Asst. Jr. High Soccer Coach \$3,121

November 13, 2018 Board Meeting

Robert Bryan - V. Football Coach \$7,247	Susan Jones - Marching Band \$1,329.20
Greg Galbraith - Asst. Football Coach \$4,638	Enoch Jeon - Marching Band \$2,126.80
Evan Pietrangelo - Asst. Football Coach \$4,638	Susan Jones-Percussion \$994.65
Ian James - Asst. V. Football Coach \$4,638	Kristen Charles-Drama Director \$2,842
Matthew McCloskey - Asst. V. Football Coach \$4,638	Kristen Charles-Stage Crew \$446
Michael Beese Jr. - Asst. V. Football Coach \$4,638	Kristen Charles-Business Manager \$446
Chad Zearfoss - Freshman Football Coach \$4,491	

29. Elizabeth Light to be paid \$36.05\hr, 8 hours, for attending Art Studio workshop on 11/09/18.
30. Employee#4820, Sick Bank Committee approved the transfer of 35 sick days into employee account.

XV. OLD BUSINESS: None

XVI. NEW BUSINESS: Brown & Brown changed their health benefit presentation from December to January because of the incoming board members. New board members need to be at the Reorganization/Caucus Meeting on January 3, 2019 at 5:30pm.

XVII. DISCUSSION ITEMS: None

XVIII. OTHER REPORTS:

On the motion of Mrs. Cohan, seconded by Mrs. Wright to approve the following reports.
Motion was passed unanimously by member's present.

- | | | | | | |
|----|---------------------|-----|-----|-----|------------|
| 1. | Student Attendance: | CSS | GMS | GHS | |
| 2. | Heath Reports: | CSS | GMS | GHS | |
| 3. | Monthly Reports | | | | |
| | Facilities | | GHS | | Nutriserve |
| | Technology | | CST | | CSS |
| | Curriculum | | GMS | | |
| 4. | HIB 163447 | | | | |

XIX. PUBLIC COMMENT OPEN

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to open public session.
Motion was passed unanimously by members present.

- Barbara Cutts and Julie White spoke about the upcoming play, The Emperor's New Clothes
- Laila Gansert asked if the previous agenda would remain on the district website until the minutes are approved at the following meeting. Dr. Vespe gave his approval.
- Lorraine Farreny asked that the full agenda be made available.

XX. PUBLIC COMMENT CLOSE

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to close public session.
Motion was passed unanimously by member's present

XXI. EXECUTIVE SESSION:

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to enter Executive Session for approximately 30 minutes to discuss personnel issues. No action will be taken.
Motion was passed unanimously by board members.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

___ Any matter in which the release of information would impair a right to receive funds from the federal government;

___ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

___ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

___ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___ Any investigations of violations or possible violations of the law;

___ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

___ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at ___ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

XXII. RETURN TO PUBLIC SESSION

On the motion made by Mrs. Cohan and seconded by Mrs. Wright to close executive session and return to public session.

Motion was passed unanimously by board members.

XXIII. ACTION TAKEN AFTER EXECUTIVE SESSION:

On the motion of Mrs. Cohan and seconded by Mrs. Wright to approve the following items.

- **XVI. PERSONNEL:**

31. Janine Wechter - Business Administrator \$135,000 effective 01/13/19 or sooner.

RCV#6 7 votes yes, 1 members abstained, 1 members absent, 1 member vacant.

Motion Approved

- **X. FINANCIAL ACTIONS:**

4. Payment of bills as listed:

Payroll	October 2018	\$	2,031,602.35
FICA Board Share	October 2018	\$	34,090.98
FICA State Share	October 2018	\$	111,999.14
Current Expenditures	November 2018	\$	1,736,339.32

Government & Payroll	Funds (10-40)	\$	3,914,031.79
Cafeteria Fund (60)	October 2018	\$	50,598.34
GHS Student Activity (95)	October 2018	\$	29,172.94
GMS Student Activity (96)	October 2018	\$	0.00
CSS Student Activity (97)	October 2018	\$	0.00
Grand Total		\$	3,993,803.07

RCV#7 8 votes yes, 0 members abstained, 1 members absent, 1 member vacant.

Motion Approved

XXIV. ADJOURNMENT

8:07PM This meeting was adjourned on the motion of Mrs. Cohan and seconded by Mrs. Wright.

Motion was passed unanimously by members present.

Paul Whitman
Interim Business Administrator\Board Secretary

Board Members	RCV#1	RCV#2	RCV#3	RCV#4	RCV#5	RCV#6	RCV#7
Mr. Chiodi	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan	Y	Y	Y	Y	Y	A	Y
Mr. Harris	Y	Y	Y	A	Y	Y	Y
Mr. Hubbs	Y	Y	Y	Y	Y	Y	Y
Mr. Johnson	ABSENT						
Dr. Martin	Y	Y	Y	Y	Y	Y	Y
Mrs. Negri	Y	Y	Y	Y	Y	Y	Y
Vacant	Vacant						
Mrs. Wright	Y	Y	Y	Y	Y	Y	Y
Ms. Maass	Y	Y	Y	Y	Y	Y	Y