

Gloucester City Board of Education

1300 Market Street, Gloucester City, NJ 08030

BOARD MEETING MINUTES

March 13, 2018 - 7:00 p.m.

I. OPENING STATEMENT: Read by Mr. Edward Hubbs, President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

II. SALUTE TO THE FLAG

III. PRESIDING: Mr. Edward Hubbs, President

IV. MEETING IS CALLED TO ORDER

V. ROLL CALL:	Mrs. Borger	Present	Mr. Johnson	Present
	Mr. Chiodi	Present	Mrs. Negri	Present
	Mrs. Cohan	Present	Mr. Spotts	Present
	Mr. Harris	Present	Mrs. Wright	Present
	Mr. Hubbs	Present	Ms. Maass	Absent

Administration: Mrs. Kauffman, Mr. O’Kane, Mrs. Francis, Mr. Gorman, Dr. Curry, Dr. Vespe, Mr. DiPatri, approximately 150 public attendees.

VI. APPROVAL OF MINUTES:

On the motion of Mrs. Borger, seconded by Mrs. Cohan to approve the following minutes.

RCV#1 9 votes yes, 1 member absent. Motion approved.

February 12, 2018 Regular Meeting Minutes

February 12, 2018 Executive Minutes

VII. PRESENTATIONS:

A. Dr. Vespe addressed the audience.

VIII. EXECUTIVE SESSION: NONE

IX. PUBLIC COMMENTS:

The Board President will recognize those individuals in the audience whom wish to comment on any action items on this agenda.

Please respect the following procedures:

1. Be recognized by the Board President.
2. State your full name and address.
3. Identify the resolution/item number on which you wish to comment.
4. Wait to be recognized before you make your comment.
5. Limit your comments to the specific resolution/items.
6. Limit your comments to (3) minutes per person.

PUBLIC COMMENT OPEN

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to open public session.
Motion was passed unanimously by members present.

None

PUBLIC COMMENT CLOSE

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to close public session.
Motion was passed unanimously by members present.

X. **COMMITTEE REPORTS:**

Personnel\Negotiations: **Bill Johnson (Chair)**; Jackie Borger, Michelle Wright
Policy\PR: **Stephanie Cohan (Chair)**; Leon Harris, Jason Chiodi
Property\Facilities: **Jason Chiodi (Chair)**; Shawn Spotts, Leon Harris
Curriculum\Instruction: **Leon Harris (Chair)**; Nicole Negri, Shawn Spotts
Finance: **Jackie Borger (Chair)**; Stephanie Cohan, Michelle Wright
Discipline: **Shawn Spotts (Chair)**; Bill Johnson, Leon Harris
Sick Bank: **Michelle Wright (Chair)**; Jackie Borger, Nicole Negri
Residency: **Bill Johnson (Chair)**; Stephanie Cohan, Michelle Wright
Athletics: **Leon Harris (Chair)**; Shawn Spotts, Nicole Negri

XI. **FINANCIAL ACTIONS:**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following financial actions:
RCV#2 9 votes yes, 1 member absent. Motion approved.

1. Budget Transfers/Adjustments for the 2017-2018 school year. [Item 1](#)
2. Board Secretary and Treasurer's Reports for the month of January 2018. [Item 2](#)

The Board Secretary's Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Treasurer's Report is in accordance with 18A:17-36 and 18A:17-9 for the month of January 2018. The Treasurer's Report and Secretary's report are in agreement for the month of January 2018.

Board Secretary in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Payment of bills as listed: [Item 3](#)

Payroll	February 2018	\$	2,164,893.34
FICA Board Share	February 2018	\$	36,518.70
FICA State Share	February 2018	\$	117,976.66
Health Benefits	February 2018	\$	733,619.31
Current Expenditures	March 2018	\$	958,957.18
Government & Payroll	Funds (10-40)	\$	4,011,965.19
Cafeteria Fund (60)	February 2018	\$	72,402.29
GHS Student Activity (95)	February 2018	\$	3,971.93
GMS Student Activity (96)	February 2018	\$	0.00
CSS Student Activity (97)	February 2018	\$	67.51
Grand Total		\$	4,088,406.92

4. Contracts and purchase agreements

a. CDW - \$2399.97 from Gloucester Catholic Non-Public Technology LCD Projector. [Item 4](#)

5. E-rate 18-19 Projects

a. Upgrade wireless network at GMS including all switches, controllers and access points. Upgrade switches at Cold Springs School. Dyntek Solutions was the vendor with the highest ranking and came in at \$131,567.44. The district would pay 20% (29,167.44) of the cost and e-rate would pay 80% (102,400.00).

b. Increase bandwidth from 1G to 2G. The monthly recurring cost would go from \$8,049 (\$1,609 post discount) to \$10,349 (\$2,069.80 post discount). This cost covers all internet access and the point to point connection between GMS and GHS. This item is also e-ratable at 80% making the cost to the district. Block Line Systems is the vendor.

These two projects will allow us to move the district owned equipment at GMS to GHS to replace the end of life equipment at GHS. It will also improve the coverage at GMS to cover multiple locations in the building that have limited access. The equipment at GHS is in a position where we can no longer purchase service - when it fails it must be replaced.

7. Approve date for Budget Hearing:

Recommend the Board to approve the following Budget Hearing date.

Thursday, May 3, 2018 Budget Hearing
 Thursday, May 3, 2018 Caucus immediately following

XII. FACILITIES ACTIONS:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following facility actions:

- RCV#3** Motion #1 5 votes yes, 1 member absent, abstained by 5, Mrs. Borger, Mrs. Cohan, Mr. Hubbs, Mrs. Wight. Motion approved.
 Motion #2 & #3 9 votes yes, 1 member absent. Motion approved.

1. Facility Usage Requests:

Group	Location	Date	Time
Lions Youth Wrestling	GMS Multi-Purpose Room	03/15/18-06/14/18	6:00PM-8:00PM
Lions Club Chicken BBQ	GHS Cafeteria	05/06/18	8:00AM-7:00PM
Gloucester City Little League	GHS Varsity and JV Baseball Fields	03/17/18-07/21/18	6:00PM

2. Authorize solicitation of proposals (RFP) for a district Solar Project using the competitive contracting process for procurement of a Power Purchase Agreement per NJ Public School Contracts Law and N.J.S.A. 18A:18A-4.1(c).
3. Approve any revision to the district's current Long Range Facility Plan.

XIII. STUDENT MATTERS:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following student matters:

- RCV#4** Motion #1 9 votes yes, 1 member absent. Motion approved.
- | | | | | |
|-----|------------|-------------------------|-------------|-------------------------|
| 1. | 5889134813 | Homebound Instruction | \$43.94 | 02/07/2018 |
| 2. | 6371525339 | Brookfield CASTLE | \$43.94 | 01/31/2018 - 02/23/2018 |
| 3. | 7089752711 | Princeton House | \$43.94 | 02/12/2018 |
| 4. | 1725389170 | Princeton House | \$43.94 | 02/27/2018 |
| 5. | 6906395133 | Homebound Instruction | \$43.94 | 01/29/2018 - 02/09/2018 |
| 6. | 6906395133 | Begin Durand Academy | \$30,000.00 | 02/12/2018 |
| 7. | 8198812170 | CASTLE Program | \$43.94 | 02/08/2018 |
| 8. | 4588300409 | CASTLE Program | \$43.94 | 02/08/2018 |
| 9. | 5431879334 | Terminate Garfield Park | \$0.00 | 02/14/2018 |
| 10. | 5431879334 | Homebound Instruction | \$43.94 | 02/20/2018 |
| 11. | 2090729187 | Homebound Instruction | \$43.94 | 02/09/2018 - 02/15/2018 |
| 12. | 3903410262 | Homebound Instruction | \$43.94 | 02/21/2018 |
| 13. | 9460211561 | Homebound Instruction | \$43.94 | 02/20/2018 |
| 14. | 8248085045 | Homebound Instruction | \$43.94 | 02/21/2018 - 02/27/2018 |
| 15. | 5686544044 | Homebound Instruction | \$43.94 | 01/08/2018 - 03/02/2018 |
| 16. | 2198309068 | Homebound Instruction | \$43.94 | 03/01/2018 |
| 17. | 5686544044 | Homebound Instruction | \$43.94 | 03/01/2018 |
| 18. | 2873874560 | Homebound Instruction | \$43.94 | 03/06/2018 |
| 19. | 6836977529 | Homebound Instruction | \$43.94 | 03/02/2018 |
| 20. | 9094643742 | Belmont Behavioral | \$43.94 | 02/22/2018 - 03/06/2018 |
| 21. | 6371525339 | Brookfield/Inspira | \$43.94 | 02/27/2018 |

XIV. **INSTRUCTIONAL:**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following instructional matters:

RCV#5 Motion #1 8 votes yes, 1 member absent, Mrs. Cohan abstained. Motion approved.
 Motion #2-#5 9 votes yes, 1 member absent. Motion approved.

1. Workshops
 - a. John Kenney 03/11-14/18 NJ School Buildings/Grounds EXPO \$0
 - b. Ron Garrison 03/11-14/18 NJ School Buildings/Grounds EXPO \$0
 - c. Kevin Biehl 03/11-14/18 NJ School Buildings/Grounds EXPO \$0
 - d. Chris Kusmanick 03/11-14/18 NJ School Buildings/Grounds EXPO \$0
 - e. Agatha Nagas 04/18/18 Strengthening English Language Learners' Engagement and Academic Achievement at \$249 paid by Title III ESSA Grant Funds.
 - f. Jessica Ruskoski 04/18/18 Strengthening English Language Learners' Engagement and Academic Achievement at \$249 paid by Title I ESSA Grant Funds.
 - g. Elizabeth Curry 03/16/18 to NJ Association of Federal Program Administrators at \$0.
 - h. Margie McBride 03/16/18 to NJ Association of Federal Program Administrators at \$0.
 - i. Sue Ekimoglou 03/16/18 to NJ Association of Federal Program Administrators Title I ESSA Grant Funds at \$30
 - j. Donna Clark 03/01/2018 to NJ Wage and Hour and Wage Payment and Child Labor Laws, Regulations and Hazardous Orders Course at \$125 plus \$9.86 mileage
 - k. Donna Clark Online Federal Wage and Hour and Child Labor Laws, Regulations, and Hazardous Orders Course at \$125
 - l. Donna Clark 03/07-08/2018 OSHA 10 Plus at \$258 plus \$19.72 mileage
 - m. Donna Clark 03/12-14/2018 Designing & Implementing Student Training Plans at \$375 plus \$29.58 mileage
 - n. Christie Enright 03/01/2018 to NJ Wage and Hour and Wage Payment and Child Labor Laws, Regulations and Hazardous Orders Course at \$125 plus \$9.86 mileage
 - o. Christie Enright Online Federal Wage and Hour and Child Labor Laws, Regulations, and Hazardous Orders Course at \$125
 - p. Christie Enright 03/07-08/2018 OSHA 10 Plus at \$258 plus \$19.72 mileage
 - q. Christie Enright 03/12-14/2018 Designing & Implementing Student Training Plans at \$375 plus \$29.58 mileage

2. Materials and Programs
 - a. Updated District Calendar [2017 - 2018](#)
 - b. District Calendar [2018 – 2019](#)

3. Field Trips
 - a. Rich Maunz: Life Skills Class- Free trips
 - Battleship of NJ - \$150 Bus
 - Wheaton Village - \$150 Bus
 - Academy of Natural Sciences - \$150 Bus
 - Grounds for Sculpture - \$150 Bus
 - Morris Arboretum - \$150 Bus
 - Woodford Cedar Run Wildlife Refuge - \$150 Bus

- b. Rich Maunz, Christy Enright, Donna Clark: Life Skills Classes to Cape May Zoo \$150 Bus
 - c. Kelly Peck, Amy Lawson: Student Council trip to 9/11 Memorial/Museum in NY on 03/14/2018 (10 students and chaperones) paid for by Gloucester City Municipal Alliance
 - d. Susan Cipriani: 7th Grade Field Trip to Funplex, Mount Laurel, NJ on 6/6/18 for \$2,640.00 admissions and \$1050.50 transportation
 - e. Brittany Middleman: 4th Grade Field Trip to Cape May Zoo, Cape May, NJ, 6/8/18, 4th grade students will participate; \$4,270.00 total for admissions & transportation
4. Fundraisers
- a. GMS PTO: Pat's Select Spirit Night, specific date(s) TBD 17/18 school year; no cost
 - b. GMS PTO: Longhorn Steakhouse Spirit Night, specific date(s) TBD 17/18 school year; no cost
5. Assemblies
- a. Sara O'Brien to perform for the Preschool and Kindergarten students on March 19th at no cost.

XV. **PERSONNEL:**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following personnel matters:
RCV#6 9 votes yes, 1 member absent. Motion approved.

1. Submission of proposed [Business Administrator contract for the 2018-2019 school year](#) to the Executive County Superintendent for review and approval
2. The hire of Justin Locker, Substitute Custodian, \$11.00 per hour effective 03/14/18-06/30/18.
3. The hire of Patricia Egerton as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
4. The hire of Amy Lawson as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
5. The hire of Sandy Baczewski as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
6. The hire of Bob McWilliams as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
7. The hire of Edward Malone as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
8. The hire of Neil Rossiter as Credit Completion/Academic Support/Summer School, \$30.00 per hour effective March 2018 – May 2018 Title I ESSA Grant Funds
9. The retirement of Dolores McKiernan, Paraprofessional, effective 06/30/18.
10. The retirement of Teddie-Jo Bowe, Paraprofessional, effective 07/01/18.
11. The resignation of Lisa Anyzek, Custodian, effective 02/23/18.
12. The retirement of Lisa Labbree, LDTC, effective 07/01/18.
13. The resignation of Ed Malone, Football Coach, effective 03/14/2018.
14. The payment of \$50.54 to Jamie Fahy for Chaperoning Winter Ball dance
15. The payment of \$50.54 to Amy Lawson for Chaperoning Winter Ball dance
16. The payment of \$50.54 to Ginny Brandt for Chaperoning Winter Ball dance
17. The payment of \$50.54 to Stacey Maugeri for Chaperoning 6th Grade Snowball Dance
18. The payment of \$50.54 to Kelli Lukasiak for Chaperoning 6th Grade Snowball Dance
19. The payment of \$50.54 to Kim Stamm for Chaperoning 6th Grade Snowball Dance
20. The payment of \$50.54 to Gerald Napoli for Chaperoning 6th Grade Snowball Dance
21. The payment of \$50.54 to Mary Beth Reiners for Chaperoning 6th Grade Snowball Dance
22. The payment of \$50.54 to Pamela McNamee for Chaperoning 6th Grade Snowball Dance
23. The payment of \$50.54 to Agatha Nagas for Chaperoning 6th Grade Snowball Dance

24. The payment of \$50.54 to Colin MacAdams for Chaperoning 6th Grade Snowball Dance
25. The leave of absence for Kelly Beebe, Paraprofessional from CSS, from January 30, 2018 through February 28, 2018.
26. The leave of absence for Joanne Morrell, Secretary from CSS, from January 24, 2018 through March 2, 2018.
27. The placement of William Helmbold, Rutgers student, for Field Experience with Evan Pietrangelo, Teacher at GHS, from 05/10/18 through 05/22/18.
28. The placement of Nicole West, Rutgers student, for Field Experience with Kelly Peck, Teacher at GHS, from 05/10/18 through 05/22/18.
29. The placement of Ashley D'Ippolito, Rutgers student, for Field Experience with Kimberly DiMeo, Teacher at GMS, from 05/10/18 through 05/22/18.
30. The placement of Luane Luu, Rutgers student, for Field Experience with Susan Todd, Teacher at CSS, from 05/10/18 through 05/22/18.

XVI. **POLICY**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following policies:

RCV#7 Policy 7446, Tabled
 Policy 9242 and 8454 9 votes yes, 1 member absent. Motion approved.

Add (First Reading): (TABLED)

[Policy 7446](#) School Security Program

Add (Final Reading):

[Policy 9242](#) Use of Electronic Signatures

Revise:

[Policy 8454](#) Management Of Pediculosis

XVII. **OLD BUSINESS**

XVIII. **NEW BUSINESS**

XIX. **DISCUSSION ITEMS:**

XX. **OTHER REPORTS:**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to approve the following personnel matters:
 Motion was passed unanimously by members present.

- A. [Student Attendance](#)
- B. Health Reports:
 - a) [CSS](#)
 - b) [GMS](#)
 - c) [GHS](#)

XXI. **PUBLIC COMMENT OPEN**

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to open public session.
 Motion was passed unanimously by members present.

About 29 individuals including staff, parents, students and others spoke regarding the board considering outsourcing certain support staff and regarding school safety. Those who addressed the board included the following:

Laila Gansert, GCEA President, said the Finance Committee mentioned waiting for a response from GCEA, that was the first she heard of it, and spoke on behalf of paraprofessionals, security and maintenance stated students would lose if the district were to outsource these positions.

Joe Schili, Oriental Avenue, spouse of an employee, said he can vouch for Dr. Vespe, that he will get back to you within 24 hours, and spoke of rumors of alleged shooting and knife in school, saying our priority should be keeping kids safe. He said he told Mr. Berglund about the active shooter power point being on the district website and within an hour it was taken down.

Lisa B., Hudson Street, has two children in the district and works for a provider of outsourced paraprofessionals most of whom do not have the proper experience, they do it for a paycheck.

Dawn Stine, Morris Street, has 2 children in the district. Her son is in his last year but she is afraid he will slip. He trusts his paraprofessional, Joanne McDonald. He will not trust, come and go people, who may be here to replace the current staff. Students and I will suffer if the district outsources, but I don't have to worry while our current paraprofessional is here.

Cecily Courtney, parent of a student at GMS, expressed student safety concerns. School should let parents know when there are issues, either by global connect or otherwise.

Ms. Sanderson, 8th grade student at GMS, said it is a big mistake if paraprofessionals are not here, consistent para presence is needed for those with disabilities. Her brother has a strong bond with his paraprofessional, Joanne McDonald.

Mother of an 8th grade son at GMS has a problem with outsourcing. She was not aware her son was not getting extra help. Mr. O'Kane said he was trying to find someone but the Source 4 Teacher paraprofessional was not showing up. Mrs. Gunther is a wonderful paraprofessional.

Michaeline Stiles, a district paraprofessional, said she is a paraprofessional, a friend, neighbor, former student and citizen you voted to protect. Privatization is causing a great divide between Special Education and Regular Education parents. Who loses most are the children of Gloucester City. Paraprofessionals are not here for the paycheck, benefits and days off. We are here because we love your kids.

Kathy McManniman, teacher, read a letter from Wanda Blin of Somerdale, NJ.

Kathleen Quinn, of Cinnaminson, said to board members that Gloucester City voted for you, you are responsible to them. Outsourcing paraprofessionals will be devastating. The Superintendent is an outsider. It is about who you have watching your kids every day. Keep Gloucester City people in Gloucester City.

Ms. Brance, Ridgway Avenue, parent of 3 children in special education. A daughter and two sons, one autistic, one with cerebral palsy. You can't put just anyone in with these children.

Jim Sauter, Maintenance, president of AFSCME, said that just like the aids, the custodial staff is concerned about outsourcing. It is a bad decision to outsource, you won't find more dedicated staff.

J. Ross, a preschool paraprofessional, grew up in Gloucester City, said outsourced subs are inefficient. We are familiar faces to children.

Christie Hall, Banes Avenue, parent of two students, expressed safety concerns as no notification was made to parents of a threat of a shooter and of a student with a knife. Also, her son has special needs, he has juvenile diabetes and she heard the 2nd nurse at GMS who retired December is not to be replaced, it is too much for one nurse to handle 800 students.

Meghan Colligan, parent with 7 children in the district grade 11 through grade 2, 2 of them have IEPs, expressed concerns about security threat and why parents were not notified.

Kelly Beebe, paraprofessional, has worked here 18 years and loves Gloucester City. She feels proud and blessed to be here and experience the amazing students and parents. She extended an invitation to all to visit the superb Early Childhood Center.

Mark Starcher, resident, said you guys have been getting kicked in the teeth a lot tonight. Paraprofessionals, maintenance and security help students do their best. I am a transplant but I love this town. Is there a middle ground? Outsourcing isn't the way. There are consequences to our children.
The mother of a 5-year-old son who is nonverbal commended Melorrah Stevenson and aid Carol Bangle.

Tanya Llewellyn, 808 Morris Street, a parent with three children in the district, expressed concern about outsourcing paraprofessionals and suggested that the district will suffer violation of IEP's.

Carolyn Shultz of Ventnor said that true educators have each other's backs and that para's make or break the classroom. She said Dr Vespe did the same thing in Somerdale, plus he does frivolous spending and she said he was cited by NJDOE for misuse of grant funds.

Christine Kozar of Washington Township and President of a local association said outsourcing results in a loss of management control, more security is needed.

Collette, a local teacher and friend to paraprofessionals who has a son on the autism spectrum, said outsourcing paraprofessionals would have a devastating impact, it is incredibly disrespectful to staff and a bad idea and she suggested instead using unanticipated surplus.

Michael Hopkins, Hudson Street, said he petitioned and got signatures of 111 parents and students who want to keep the Homework Club and keep jobs in town.

Joe Marlin, parent with 3 children in district schools and a local pastor, said his middle son has special needs and he was drawn to this school system, and that Mr. Daly has been a game changer for his son.
Autumn of Hudson Street, has a son in kindergarten who has struggled since the death of another of her children in August 2016 and the para's help him with this and call her about him.

A parent from Paris Avenue, Brooklawn, moved out of Gloucester City due to hardship, had a son with ADHD who is now 21 and working with Philadelphia Carpenters Union. The parent thanked the para's who helped him through the system.

Anne Stiles, 45 Princeton Avenue, said that Gloucester City is a Generational Community where people take care of their own and that this proposal is not the Gloucester City way.

Meredith, 8th Street Gloucester, is 6th Generation Gloucester City, said her daughter has autism and is orthopedically impaired, and Mrs. Kane is her paraprofessional.

Lorraine Farreny, VP of GCEA read a story about a honey of a problem and the sting of privatization.

PUBLIC COMMENT CLOSE

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to close public session.
Motion was passed unanimously by members present.

XXII. EXECUTIVE SESSION:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to enter Executive Session for 15 minutes to discuss personnel, no action will be taken.
Motion was passed unanimously by members present.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

___ Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

___ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

___ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

___ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___ Any investigations of violations or possible violations of the law;

___ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

___ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at ___ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

XXIII. RETURN TO PUBLIC SESSION

9:20 pm Motion by Mrs. Borger and seconded by Mrs. Cohan to close executive session and return to public session. Motion was passed unanimously by members present.

XXIV. ACTION TAKEN AFTER EXECUTIVE SESSION: None

XXV. ADJOURNMENT

9:20pm This meeting was adjourned on the motion of Mrs. Borger and seconded by Mrs. Cohan. Motion was passed unanimously by members present.

Margaret M. McDonnell
Business Administrator\Board Secretary

Board Members	RCV# 1	RCV# 2	RCV# 3	RCV# 4	RCV# 5	RCV# 6	RCV# 7
Mrs. Borger	Y	Y	Y	Y	Y	Y	Y
Mr. Chiodi	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan	Y	Y	Y	Y	A	Y	Y
Mr. Harris	Y	Y	Y	Y	Y	Y	Y
Mr. Hubbs	Y	Y	Y	Y	Y	Y	Y
Mr. Johnson	Y	Y	Y	Y	Y	Y	Y
Mrs. Negri	Y	Y	Y	Y	Y	Y	Y
Mr. Spotts	Y	Y	Y	Y	Y	Y	Y
Mrs. Wright	Y	Y	Y	Y	Y	Y	Y
Mrs. Maass	Absent						