

Gloucester City Board of Education

1300 Market Street, Gloucester City, NJ 08030

**February 12, 2018 - 7:00 p.m.
REGULAR MEETING MINUTES**

I. OPENING STATEMENT: Read by Mr. Edward Hubbs, President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

II. SALUTE TO THE FLAG

III. PRESIDING: Mr. Edward Hubbs, President

IV. MEETING IS CALLED TO ORDER

V. ROLL CALL:	Mrs. Borger	Present	Mr. Johnson	Absent
	Mr. Chiodi	Present	Mr. Spotts	Present
	Mrs. Cohan	Present	Mrs. Wright	Present
	Mr. Harris	Present	Mr. McGrory	Absent
	Mr. Hubbs	Present	Vacancy	

VI. APPROVAL OF MINUTES:

On the motion made by Mrs. Borger and second by Mrs. Cohan to approve the following minutes:

RCV #1 7 votes yes, 2 members absent. Motion approved.

Recommend that the Board of Education approve the following minutes:

December 7, 2017 Executive Session Minutes	January 9, 2018 Executive Session Minutes
December 12, 2017 Executive Session Minutes	January 17, 2018 Special Meeting Minutes
January 9, 2018 Reorganization Meeting Minutes	January 17, 2018 Executive Session Minutes
January 9, 2018 Regular Meeting Minutes	

VII. PRESENTATIONS:

A. Kids Choice. Ms. Kimberly Greer and Mr. Joseph Greer presented to the Board a private before and after school program. Currently at Cold Springs School and consideration for Gloucester City Middle School.

B. Students:

1. GHS: Nicholas Massaro

VIII. EXECUTIVE SESSION: None

IX. PUBLIC COMMENTS OPEN:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to open public session. Motion was passed unanimously by members present.

None

PUBLIC COMMENT CLOSE:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to close public session. Motion was passed unanimously by members present.

X. COMMITTEE REPORTS:

Personnel\Negotiations: **Bill Johnson (Chair)**; Jackie Borger, Michelle Wright
Policy\PR: **Stephanie Cohan (Chair)**; Leon Harris, Jason Chiodi
Property\Facilities: **Jason Chiodi (Chair)**; Shawn Spotts, Leon Harris
Curriculum\Instruction: **Leon Harris (Chair)**; Jason Chiodi, Shawn Spotts
Finance: **Jackie Borger (Chair)**; Stephanie Cohan, Michelle Wright
Discipline: **Shawn Spotts (Chair)**; Bill Johnson, Leon Harris
Sick Bank: **Michelle Wright (Chair)**; Jackie Borger, Stephanie Cohan
Residency: **Bill Johnson (Chair)**; Stephanie Cohan, Michelle Wright
Athletics: **Leon Harris (Chair)**; Shawn Spotts, Jackie Borger

XI. FINANCIAL ACTIONS:

Upon the Business Administrator’s recommendation, motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following financial actions:

RCV #2 7 votes yes, 2 members absent. Motion approved.

- 1. Budget Transfers/Adjustments for the 2017-2018 school year. [Item 1](#)
- 2. Board Secretary and Treasurer’s Reports for the month of December 2017. [Item 2](#)

The Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

The Treasurer’s Report is in accordance with 18A:17-36 and 18A:17-9 for the month of December 2017. The Treasurer’s Report and Secretary’s report are in agreement for the month of December 2017.

Board Secretary in accordance with N.J.A.C. 6A:23A - 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 3. Payment of bills as listed: [Item 3](#)

Payroll	January 2018	\$	2,225,351.16
FICA Board Share	January 2018	\$	43,853.92
FICA State Share	January 2018	\$	115,886.06

Health Benefits	January 2018	\$	740,717.65
Current Expenditures	February 2018	\$	895,547.80
Government & Payroll	Funds (10-40)	\$	4,021,356.59
Cafeteria Fund (60)	January 2018	\$	117,062.63
GHS Student Activity (95)	January 2018	\$	21,474.59
GMS Student Activity (96)	January 2018	\$	0
CSS Student Activity (97)	January 2018	\$	242.60
Grand Total		\$	4,160,136.41

4. Contracts and purchase agreements

- 4a. John Magee Security Solutions - \$2,740 from Gloucester Catholic Non-Public Security State Aid.
- 4b. Candoris Technologies - \$7,046 for data center and migration. [Item 4](#)
- 4c. Security and Data Technologies, Inc. - \$9,134 for security video and camera system in the Gloucester City Middle School [Item 5](#)
- 4d. RYEBREAD - \$83,700 professional architectural services for the Cold Springs School HVAC Upgrades, phase 3. [Item 6](#)

XII. **FACILITIES ACTIONS:**

Upon the recommendation of the Business Administrator, motion by Mrs. Borger, seconded by Mrs. Cohan, for approval of the following Facility Actions:

RCV #3 6 votes yes, 2 members absent. 1 member abstained. Motion approved.

1. Facility Usage Requests:

Group	Location	Date	Time
Carmen Palmiero Basketball League	GHS Field House & Cafeteria	Saturday, 03/10/18	8:00am-4:00pm
Gloucester City Celebrations Committee	CSS Cafetorium	Thursday, 03/08/18	5:30pm-8:30pm
Lions Youth Wrestling	GHS Field House	Sunday, 02/11/18	7:00am-4:00pm

2. Approve any revision to the district's current Long Range Facility Plan.

XIII. **STUDENT MATTERS:**

Upon the Superintendent's recommendation, motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following student matters:

RCV #4 7 votes yes, 2 members absent. Motion approved.

1.	7832235096	Homebound Instruction	\$43.94	11/28/2017 - 12/21/2017
2.	1352911258	Homebound Instruction	\$43.94	11/15/2017 - 01/02/2018
3.	4793494842	Homebound Instruction	\$43.94	11/01/2017 - 01/02/2018
4.	4793494842	Homebound Instruction	\$43.94	02/05/2018
5.	5197102957	Homebound Instruction	\$43.94	12/15/2017 - 01/03/2018
6.	5197102957	Hampton Behavioral	\$43.94	01/08/2018 - 01/25/2018
7.	5686544044	Homebound Instruction	\$43.94	12/15/2017 - 01/05/2018
8.	5686544044	Homebound Instruction	\$43.94	01/08/2018
9.	7089752711	Homebound Instruction	\$43.94	12/18/2017 - 02/09/2018
10.	9975956186	Senior Privilege	\$0.00	2017-2018
11.	9605980618	Home School	\$0.00	2017-2018
12.	1294257078	Home School	\$0.00	2017-2018
13.	5900572945	Home School	\$0.00	2017-2018
14.	1935950535	Home School	\$0.00	2017-2018
15.	8121270990	CASTLE Program	\$43.94	01/16/2018
16.	8198812170	Kennedy	\$43.94	10/12/2017 - 10/19/2017
17.	4917399873	Kennedy	\$43.94	01/10/2018
18.	2327549299	Homebound Instruction	\$43.94	01/18/2018
19.	1638437754	Homebound Instruction	\$43.94	01/17/2018
20.	4467430067	Home School	\$0.00	02/12/2018
21.	6358512409	Homebound Instruction	\$43.94	10/11/2017 - 01/23/2018
22.	5889134813	Homebound Instruction	\$43.94	01/22/2018 - 01/29/2018
23.	8274640401	Homebound Instruction	\$43.94	01/25/2018
24.	2198309068	Homebound Instruction	\$43.94	09/18/2017 - 01/02/2018
25.	8082382322	Homebound Instruction	\$43.94	01/24/2018
26.	1199118146	School Choice Late Enrollment		2018-2019
27.	3502683498	School Choice Late Enrollment		2018-2019
28.	1264863908	School Choice Late Enrollment		2018-2019
29.	6268893223	Homeless to Pine Hill	\$7,858.47	2017-2018
30.	5750049989	Homeless to Lower Township	\$16,472.75	09/12/2017-06/15/2018
31.	4592004949	Homeless to Lower Township	\$16,472.75	09/12/2017-06/15/2018

INSTRUCTIONAL:

Upon the Superintendent’s recommendation, motion by Mrs. Borger, seconded by Mrs. Cohan, for approval of the following instructional items:

RCV #5 6 votes yes, 2 members absent, 1 member abstained. Motion approved.

1. Workshops
 - a. Donna Struss 02/15/18 Transportation Contracts & Bidding \$100
 - b. Donna Struss 03/15/18 Purchasing \$100
 - c. Donna Struss 05/08/18 Administrative Assistant Program \$100
 - d. Terri Shore 03/15/18 Purchasing \$100
 - e. Lisa DePrince: Continuing Education Series for School Nurses/ Critical Leaders in School & Community Health on 1/31/18 at \$55.00
 - f. Carol Rucci: Continuing Education Series for School Nurses/ Critical Leaders in School & Community Health on 1/31/18 at \$55.00
 - g. Karen McGlenn: Continuing Education Series for School Nurses/ Critical Leaders in School & Community Health on 1/31/18 at \$45.00
 - h. Linda Stewart: Continuing Education Series for School Nurses/ Critical Leaders in School & Community Health on 1/31/18 at \$45.00
 - i. Norell Gurcsik: 2nd Early Childhood Summit on 2/5/2018 at \$136.25 Early Childhood Grant.

- j. Debbie Harris: 2nd Early Childhood Summit on 2/5/2018 at \$136.25 Early Childhood Grant.
 - k. Karen Kessler: 2nd Early Childhood Summit on 2/5/2018 at \$136.25 Early Childhood Grant.
 - l. Kristina Vasquez: 2nd Early Childhood Summit on 2/5/2018 at \$136.25 Early Childhood Grant.
 - m. Meghan Carey: NJ Department of Agriculture/Summer Food Service Program on 2/9/2018 at \$0.
 - n. Dr. Elizabeth Curry: New Jersey Leadership Academy/Building Professional Community on 2/23/2018 at \$150.00.
 - o. Karen McGlenn: Continuing Education Series for School Nurses/Recognizing and Preventing Bullying on 2/28/18 at \$45.00
 - p. Linda Stewart: Continuing Education Series for School Nurses/Recognizing and Preventing Bullying on 2/28/18 at \$45.00
 - q. Karen McGlenn: Continuing Education Series for School Nurses/Understanding Autism Spectrum Disorder on 3/28/18 at \$45.00
 - r. Linda Stewart: Continuing Education Series for School Nurses/Understanding Autism Spectrum Disorder on 3/28/18 at \$45.00
 - s. Dr. Elizabeth Curry: New Jersey Leadership Academy/Strengthening Shared Instructional Leadership on 4/12/2018 at \$150.00.
 - t. Dr. Elizabeth Curry: New Jersey Leadership Academy/Sustaining Equitable Education on 6/5/2018 at \$150.00.
 - u. Donna Clark: Structured Learning Certificate Coursework at \$883.00.
 - v. Christy Enright: Structured Learning Certificate Coursework at \$883.00.
 - w. Tamie Hobbs: Structured Learning Certificate Coursework at \$883.00.
2. Materials and Programs
- a. Course Selection Booklet 2018-2019
 - b. Foundations Program K-2
 - c. Textbooks/Supplemental Text
 - First Aid/CPR/AED for Schools and the Community
 - How to Read Literature Like a Professor – Thomas C. Foster
 - Discovering Our Past, a History of the United States Early Years
 - Discovering Our Past, a History of the World
 - Down the Rabbit Hole -- Peter Abrahams (Novel)
3. Field Trips
- a. Matt Whitecar: Mennewaska State Park on 5/29/2018 for AP Biology Class: \$7.50 per student; \$120 for bus.
 - b. Susan Jones: Color Guard competitions
 - Gateway HS, 2/17/2018
 - Triton HS, 3/4/2018
 - Egg Harbor Twp. HS, 3/24/2018
 - Winslow HS, 3/25/2018
 - Williamstown HS, 4/8/2018
 - Highland HS, 4/21/2018
 - Eastern HS, 4/29/2018

- c. Grelle/Brandt: 9th and 10th grade class trips to Six Flags on May 31, 2018 students pay \$35.00-\$300.00 Bus
 - d. Guidance Department: Stockton University tour for interested 10th & 11th grade students, April 24, 2018 (changed from March 2018) \$100 Bus
 - e. Greg Galbraith: Cooperstown NY on April 26-27, 2018- 25 students 5 coaches Paid by Lion's Athletic Booster Club
 - f. Kati Light: Bancroft Classic Helping Hands/Helping Hands & NHS on 3/15/2018, Free/No Cost
 - g. Kohlsaas/Diamantis: Algebra 1 PARCC Preparation program completion trip for any 9th grade student who attend 90% or more of the evening sessions from March through May-to Wildwood-\$29 per student on June 1, 2018 at \$150 Bus
 - h. Guidance Department-Temple University tour for interested 10th & 11th grade students on March 30, 2018 (changed from May 2018) \$100 Bus
 - i. Banning/Peck: End of year trip for any alternative track students who met their attendance & behavioral goal for the year and are passing all courses.
 - j. Cari Poppa: Knights of Columbus Spelling Bee in February 2018, eight 8th grade students will participate; no cost
 - k. Sarah Foley: 8th Grade Washington D.C. Trip on 5/30/18, 8th grade students; \$5,300 for busing
4. Fundraisers
- a. Cari Poppa: Bake Sales/Cozies4Chemo Service Project (GMS Clubs will be holding bake sales to raise funds to buy materials for the service project), February/March 2018; no cost
 - b. Kati-Jo Goldrick: Dance Team to Offset Cost of Warm-Ups and Costumes
 - PJ Whelihans
 - Dine & Donate
 - YOGO Fundraiser
 - Basket Raffle and 50/50 tickets at basketball games
 - c. Neil Rossiter: Stressbusters Club Evening Tea and Coloring Funded by GCEA on 4/19/2018 from 7:00pm-9:00pm, club member's parents will be invited.
5. Assemblies
- a. Kris Kitchenman: Substance Abuse & Bullying Day & Evening- Paid for by Municipal Alliance - William Green on 3/22/2018
 - b. Dating Violence - Gloucester City Police Department on 2/26/2018

XIV. **PERSONNEL:**

Upon the Superintendent's recommendation, motion by Mrs. Borger, seconded by Mrs. Cohan to approve the following personnel items:

RCV #6 7 votes yes, 2 members absent. Motion approved

- 1. The revised salaries due to settlement of Gloucester City Administrators Association GCAA contract approved January 9, 2018:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>2017-2018 Salary</u>
Curry	Elizabeth	Director Curriculum	\$141,112.00
DiPatri	Joseph	Supervisor Guidance	\$103,779.00
Ernst	Victoria	Assistant Principal GHS	\$115,234.00
Finley	Sarah	Assistant Principal GHS	\$ 96,682.00

	Foley	Sarah	Assistant Principal GHS	\$ 96,682.00
	Francis	Amy	Supervisor CST	\$108,150.00
	Gorman	Sean	Principal GHS	\$122,463.00
	Gursick	Norma E.	Director PEA	\$ 98,615.00
	Kauffmann	Janet	Director Technology	\$108,003.00
	Kearney	Mary	Assistant Principal CSS	\$113,187.00
	Kellogg	Kristin	Assistant Principal GMS	\$ 98,615.00
	Kessler	Karen	Principal CSS	\$126,008.00
	MacCausland	Robert	Assistant Principal CSS	\$116,293.00
	O'Kane	William	Principal GMS	\$125,084.00
2.	The hire of Andrew Burkhardt, Substitute Custodian, \$11.00 per hour effective 02/09/18-06/30/18.			
3.	The hire of Brian Flinn, Substitute Custodian, \$11.00 per hour effective 02/09/18-06/30/18.			
4.	The hire of Edgar Guardarrama III, Substitute Custodian, \$11.00 per hour effective 02/09/18-06/30/18.			
5.	The hire of Jeffrey Warner, Substitute Custodian, \$11.00 per hour effective 02/09/18-06/30/18.			
6.	The hire of Kyle Burkhardt, Substitute Custodian, \$11.00 per hour effective 02/09/18-06/30/18.			
7.	The hire of Lisa Anyzek, Custodian, \$21,700 per year (prorated) effective 02/09/18-06/30/18.			
8.	The hire of Greg Galbraith as the Varsity Baseball Coach.\$4,671.00			
9.	The hire of Chad Zearfoss as the Varsity Assistant/JV Coach.\$2,901.00			
10.	The hire of Nick Rutter as the Freshman Baseball Coach. \$2,597.00			
11.	The hire of Chris Wamsley as the Varsity Assistant Coach-\$2,901.00			
12.	The hire of Kyle Stewart as the Volunteer Baseball Coach			
13.	The hire of Angel Rodriguez as the Volunteer Baseball Coach			
14.	The hire of Megan Mason as the Varsity Softball Coach-\$4,671.00			
15.	The hire of Susan Dybus as the Assistant Varsity Coach-\$2,901.00			
16.	The hire of Nicole Seibert as the Assistant Softball Coach-\$2,901.00			
17.	The hire of Jill Darrow as the Freshman Softball Coach -\$2,597.00			
18.	The hire of Dave Light Sr. as the Volunteer Softball Coach			
19.	The hire of Lisa DePrince as the Boys Head Track Coach-\$4,671.00			
20.	The hire of Cailin Hadley as the Girls Head Track Coach-\$4,671.00			
21.	The hire of Steve Barclow as the Assistant Boys Track Coach-\$2,901.00			
22.	The hire of Amy Kohlsaas as the Assistant Girls Track Coach-\$2,900.10			
23.	The hire of Keith Gorman as the Junior High Track Coach-\$3,121.00			
24.	The hire of Duncan Wright as the Junior High Assistant Track Coach-\$2,522.00			
25.	The hire of Brittany Middleman for the Assistant Girls Basketball Coach for 5th/6th grade			
26.	The hire of Kevin Hagan as Long-Term Substitute Guidance Counselor			
27.	The hire of Anne Peeke as Credit Completion/Academic Support, Algebra I, \$30.00 per hour effective March 1, 2018 – May 11, 2018 Title I ESSA Grant Funds			
28.	The hire of Amy Kohlsaas as Credit Completion/Academic Support, Algebra I \$30.00 per hour effective March 1, 2018 – May 11, 2018 Title I ESSA Grant Funds			
29.	The hire of Antonia Diamantis as Credit Completion/Academic Support, Algebra I \$30.00 per hour effective March 1, 2018 – May 11, 2018 Title I ESSA Grant Funds			
30.	The retirement of Kristin Kitchenman, Guidance Counselor/Substance Awareness Coordinator, effective 04/01/18.			
31.	The resignation of Sara Fetzko, Speech Language Specialist, effective 03/26/18.			
32.	The resignation of Jenna Dragani, School Psychologist, effective 03/30/18.			
33.	The salary increase of Carly Shrader, Teacher, from \$51,301 BA to \$51,990 BA+15 per year (prorated) effective 02/01/18-06/30/18.			
34.	The salary increase of Spencer Homan, Paraprofessional, from \$31,641 (0-4 years) to \$33,448 (5+ years) per year (prorated) effective 02/15/18-06/30/18.			
35.	The salary increase of Nicholas Orsino, Paraprofessional, from \$31,641 (0-4 years) to \$33,448 (5+ years) per year (prorated) effective 02/15/18-06/30/18.			

36. The assignment change of Kathy Rafferty, Paraprofessional, from GHS to CSS based on student IEP effective 01/02/2018.
37. The requested change of absence dates for Lisa Huff, Teacher from GMS, to March 23, 2018 through May 20, 2018.
38. The payment of \$50.54 to the following staff members for chaperoning the 7th/8th Grade Movie Night on 1/19/18: Rachel Gorman, Cari Poppa, Jack Ekimoglou, Anna Peeke, Colin MacAdams
39. The placement of Kristin Burke, Camden County College student, for Field Experience with Lauren Carchidi, Teacher at GMS, from 02/07/18 through 05/18/18.
40. The placement of Jason Messer, Camden County College student, for Field Experience with John Ekimoglou, Teacher at GMS, from 02/07/18 through 05/18/18.
41. The placement of Germaine Bradley, Camden County College student, for Field Experience with Anna Peeke, Teacher at GMS, from 02/07/18 through 05/18/18.
42. The placement of Cassandra Kaighn, Camden County College student, for Field Experience with Denise Bennett, Teacher at GHS, from 02/09/18 through 05/31/18.
43. The placement of Samantha Steffen, Camden County College student, for Field Experience with Stephanie DiAntonio, Teacher at GMS, from 02/09/18 through 05/31/18.

XV. **POLICY**

Upon the Superintendent's recommendation, Motion by Mrs. Borger, seconded by Mrs. Cohan to approve of the following Policy Items.

RCV #7 6 votes yes, 1 vote no, 2 members absent. Motion approved

Add (First Reading):

1. Policy 9242 Use of Electronic Signatures

Revise:

2. Policy 1110 Organizational Chart
3. Policy 7440 School District Security
4. Regulation 7440 School District Security
5. Policy 7441 Electronic Surveillance in School Buildings and on School Grounds
6. Regulation 7441 Electronic Surveillance in School Buildings and on School Grounds
7. Policy 8507 Breakfast Offer Versus Serve (OVS)
8. Policy 8630 Bus Driver/Bus Aide Responsibility
9. Regulation 8630 Emergency School Bus Procedures

XVI. **OLD BUSINESS: None**

XVII. **NEW BUSINESS**

Upon the Superintendent's recommendation, Motion by Mrs. Borger, second by Mrs. Cohan to approve the use of legal counsel as needed at the Board of Education Meetings.

RCV #8 7 votes yes, 2 members absent. Motion approved

XVIII. **DISCUSSION ITEMS: None**

XIX. **OTHER REPORTS:**

Upon the Superintendent's recommendation, Motion by Mrs. Borger, second by Mrs. Cohan to approve the following reports.

RCV #9 7 votes yes, 2 members absent. Motion approved

- A. [Student Attendance](#)
- B. [Curriculum](#)
- C. [Special Services](#)
- D. [Facilities](#)
- E. [Technology](#)
- F. [Cold Springs School](#)
- G. [Gloucester City Middle School](#)
- H. [Gloucester City High School](#)
- I. Health Reports:
 - a) [CSS](#)
 - b) [GMS](#)
 - c) [GHS](#)

XX. PUBLIC COMMENT OPEN:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to open public session. Motion was passed unanimously by members present.

None

PUBLIC COMMENT CLOSE:

On the motion made by Mrs. Borger and seconded by Mrs. Cohan to close public session. Motion was passed unanimously by members present.

7:40pm Mr. Johnson arrived.

XXI. EXECUTIVE SESSION:

7:40 pm Motion by Mrs. Borger seconded by Mrs. Cohan to go into closed session for about 45 minutes to conduct interviews for the Board of Education vacant seat. Action will be taken.

Motion was passed unanimously by members present.

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session, " i.e. without the public being permitted to attend; and

WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

____Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

____Any matter in which the release of information would impair a right to receive funds from the federal government;

____Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

____Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

____Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

____Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

____Any investigations of violations or possible violations of the law;

____Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at ____ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

BE IT FURTHER RESOLVED that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

XXII. RETURN TO PUBLIC SESSION

8:20 pm Motion by Mrs. Borger and seconded by Mrs. Cohan to close executive session and return to public session. Motion was passed unanimously by members present.

XXIII. ACTION TAKEN AFTER EXECUTIVE SESSION:

Motion made by Mrs. Borger seconded by Mr. Johnson to approve Ms. Nicole Negri as a Board of Education member.

RCV #10 8 votes yes, 1 member absent. Motion approved

XXIV. ADJOURNMENT

8:20pm This meeting was adjourned on the motion of Mrs. Borger and seconded by Mrs. Cohan. Motion was passed unanimously by members present.

Margaret M. McDonnell
Business Administrator/Board Secretary

Board Members	RCV #1	RCV #2	RCV #3	RCV #4	RCV #5	RCV #6	RCV #7	RCV #8	RCV #9	RCV #10
Mrs. Borger	Y	Y	Y	Y	Y	Y	N	Y	Y	Y
Mr. Chiodi	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Cohan	Y	Y	A	Y	Y	Y	Y	Y	Y	Y
Mr. Harris	Y	Y	Y	Y	A	Y	Y	Y	Y	Y
Mr. Hubbs	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. Johnson	ARRIVED 7:20pm									Y
Mr. Spotts	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mrs. Wright	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mr. McGrory	ABSENT									