## **NEW JERSEY DEPARTMENT OF EDUCATION**

## OFFICE OF TITLE I



# 2017-2018 TITLE I SCHOOLWIDE PLAN\* Gloucester City School District Gloucester City High School GCHS

**COMPREHENSIVE NEEDS ASSESMENT** 

Section 1: Stakeholder Engagement Committee 2016-2017

Name	Stakeholder	Participated	Participated	Participated
	Group	In	In	In
	Representatives	Comprehensive	Plan	Program
	Choice from:	Needs	Development	Evaluation
	Administrator	Assessment		
	Instr Staff			
	Non Instr Staff			
	Community			
	Parent			
	Student			
	(Secondary)			
Joseph Rafferty	Administrator	x	x	x
Elizabeth Curry, Ed.D	Administrator	x	x	x
Amy Francis	Administrator	x	x	x
Janet Kaufmann	Administrator	x		x
Sean Gorman	Administrator	x	x	x
Sarah Foley	Administrator	x	x	x
Lynda Spingler	Parents/Family			х
Nancy Forini	Instructional Staff	х	х	х
Michele Spaventa	Instructional Staff	х	х	
Debbie Harris	Instructional Staff		х	x

#### **COMPREHENSIVE NEEDS ASSESMENT**

Section 1: Stakeholder Engagement Meetings 2016-2017

Information from the Quarterly Meeting needs to be uploaded to show the above committee addressing the issues in this plan including review of data and priority problems.

Uploads	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Upload Meeting				
Minutes				
Upload Memos/				
Invitational Flyers				
Upload Agendas				
Upload Sign In				
Sheets				

## COMPREHENSIVE NEEDS ASSESMENT Section 2 DATA Collection Analysis for **2016-2017**

AREAS	MULTIPLE Measures Analyzed	Overall Measurable Results and
	Select for each area below:	Outcomes (The Maximum limit is 4000)
	<ul> <li>State Assessment</li> </ul>	
	<ul> <li>ACCESS for ELLs Test</li> </ul>	
	<ul> <li>Commercial or National</li> </ul>	
	Assessment	
	<ul> <li>Teacher Generated Assessment</li> </ul>	
	<ul> <li>Academic Student Records</li> </ul>	
	<ul> <li>Surveys</li> </ul>	
	Focus Group	
	<ul> <li>Related Staff Records</li> </ul>	
	Program Attendance	
	<ul> <li>Other research-based data</li> </ul>	
	source	
Academic	State Assessments	State Assessment 2016 results for ELA
Achievement -	Commercial or National Assessments	Grade 7 ELA, 54% of the students met or
Reading	Academic Student Records	exceeded expectations
		Grade 8 ELA, 49% of the students met or
		exceeded expectations
		Grade 9 ELA, 27% of the students met or
		exceeded expectations
		Grade 10 ELA, 27% of the students met
		or exceeded expectations
		Grade 11 ELA, 11% of the students met
		or exceeded expectations
		Linkit Results for ELA
		Grade 7 ELA, LinkIt Form B (post
		assessment) 41% of the students met or
		exceeded expectations
		Grade 8 ELA, LinkIt Form B (post
		assessment) 50%
Academic	Commercial or National Assessments	Linkit Results
Achievement -		Inspired instruction data from writing
Writing		prompts.
		Journeys online scoring of essays.
Academic	State Assessments	State Assessment 2016 results for
Achievement -	Commercial or National Assessments	Mathematics
Mathematics	Academic Student Records	Grade 7 Math, 34% of the students met
		or exceeded expectations
		Grade 8 Math, 8% of the students met
		or exceeded expectations

		Alaska I 400/ aftil a la la
		Algebra I, 40% of the students met or
		exceeded expectations
		Geometry, 24% of the students met or
		exceeded expectations
		Algebra II, 9% of the students met or
		exceeded expectations
		Linkit Results for Math
		Grade 7 Math, LinkIt Form B (post
		assessment) 52% of the students met or
		exceeded expectations
		Grade 8 Math, LinkIt Form B (post
		assessment) 38% of the students met or
		exceeded expectations
		Grade 8 Algebra I 40%
		Grade 8 Geometry 51%
		Grade 8 Algebra II 30%
Family &	Surveys	80% of the parents who completed the
Community	Program Attendance	survey indicated that they feel welcome
Engagement	riogram Attendance	in the school and that the school
Eligagement		
		promotes parental involvement. Direct
		mailings, phone calls, Facebook
		postings, and tweets are used to
		promote parent events. The district will
		continue these efforts to encourage
		parental involvement in the school and
	<u> </u>	attendance at events.
Professional	Related Staff Records	95% of the instructional staff attended
Development	Surveys	all district workshops. There were 5.5
		days of training. In addition, two hour
		inservice programs took place on two
		other days. Training that took place
		throughout the year included global
		compliance on-line tutorials and training
		in the development of valid and reliable
		assessments. Professional Development
		focused on instructional strategies that
		assist teachers in meeting the NJ
		Student Learning Standards and closing
		the achievement gap on state
		assessments. McREL teacher evaluation
		training was attended by 100% of the
		teachers. All teachers completed pre
		and post self-assessments of their
		teaching.
		coormip.

		The Penn Literacy Network offered PLN 16, which focused on understanding and implementing formative assessment. This course was attended by 12 participants, all of whom benefited from the program according as evidenced by the course evaluations.
Leadership	Related Staff Records Other Researched based data source	94% of the teachers at the Gloucester City High School were rated as "Accomplished" or "Distinguished" on the McREL Teacher Evaluation System. On-going training for both teachers and administrators in the McREL Teacher Evaluation System took place and there was increased teacher-administrator dialogue. On-going training for both teachers and administrators focusing upon how to implement, assess, and recognize quality instruction took place. Building and district-wide data committees were established. Benchmark assessments for all content areas were developed (used for formulation of SGOs and to inform instruction) took place. Work groups, such as DEAC and PLCs were formed. A district data base that will include data relative to teacher SGOs, benchmarks, etc. was created.
School Climate	Academic Student Records	80% of parents surveyed agreed that
and Culture  Student	Surveys  Academic Student Records	Gloucester City High School has a climate which enables addressing concerns and freely speaking at meetings. Gloucester City High fosters a school climate and culture that promotes a learning environment, connects learning to the real world, and provides students with the skills needed to be productive and socially responsible citizens.  100% of the students made use of
Support	Program Attendance	available student service programs
Services	1 10gram Accendance	which included the guidance office, SBYSP, Child Study team and after school programs

Student with Disabilities	State Assessments Commercial or National Assessments	State Assessments Spring 2016 for Students with Disabilities Grade 7 ELA, 5% of the students met or exceeded expectations Grade 8 ELA, 7% of the students met or exceeded expectations Grade 9 ELA, 8% of the students met or exceeded expectations Grade 10 ELA, 4% of the students met or exceeded expectations Grade 11 ELA, 13% of the students met or exceeded expectations Algebra I, 8% of the students met or exceeded expectations
Economically Disadvantaged	State Assessments Commercial or National Assessments	State Assessments Spring 2016 for Students with Disabilities Grade 7 ELA, 48% of the students met or exceeded expectations Grade 8 ELA, 45% of the students met or exceeded expectations Grade 9 ELA, 20% of the students met or exceeded expectations Grade 10 ELA, 18% of the students met or exceeded expectations Grade 11 ELA, 9% of the students met or exceeded expectations  Grade 7 Math, 30% of the students met or exceeded expectations  Grade 8 Math 4% of the students met or exceeded expectations Algebra I, 37% of the students met or exceeded expectations Geometry, 14% of the students met or exceeded expectations Algebra II, 12% of the students met or exceeded expectations

COMPREHENSIVE NEEDS ASSESMENT Section 3 Priority Problems and Interventions **2016-2017** 

NAME OF PRIORITY PROBLEM

1	English Language Arts
2	Mathematics
3	Instructional Strategies including training for new AP courses
4	Science

DESC	RIBE THE PRIORITY PROBLEM using at least two data sources
1	English Language Arts
	Some students continue to be challenged in reading comprehension, analyzing text and text
	dependent questioning as measured by state assessments, benchmarks and reading and
	writing data cluster analysis.
	(Last sentence doesn't fit into the space allowed online: These students scored below grade
	level on reading comprehension and writing skills).
2	Mathematics
	Some students exhibit a lack of proficiency in problem solving, number sense and have other
	gaps in necessary mathematical skills. This is measured by assessments, benchmarks and
	student records. Mathematical skills need to be maintained during the summer months.
3	Instructional Strategies
	There is a need for professional development in differentiated instruction, increased student
	engagement, formative assessments and college and career services (AVID) as evidenced by
	student data from SGOs.
4	Science
	There is a need for increased STEM education the increased skills needed for career readiness
	as evidenced by benchmarks and state assessments.

DESCI	RIBE the root causes OF PRIORITY PROBLEM
1	English Language Arts
	Student mobility rate for the district is 35%. When students move in and out of the district, it
	affects the continuity of instruction and can result in skills gaps. In addition, 10% of the
	students are classified as homeless. The chronic absentee rate at the high school is 15%.
2	Mathematics
	Student mobility rate for the district is 35%. When students move in and out of the district, it
	affects the continuity of instruction and can result in skills gaps. In addition, 10% of the
	students are classified as homeless. The chronic absentee rate at the high school is 15%.
3	Instructional Strategies
	Student mobility rate for the district is 35%. When students move in and out of the district, it
	affects the continuity of instruction and can result in skills gaps. In addition, 10% of the
	students are classified as homeless. The chronic absentee rate at the high school is 15%.
4	Science
	Student mobility rate for the district is 35%. When students move in and out of the district, it
	affects the continuity of instruction and can result in skills gaps. In addition, 10% of the
	students are classified as homeless. The chronic absentee rate at the high school is 15%.

Subgr	Subgroups or populations addressed	
1	1 ELA: All populations	
2	Mathematics: All populations	
3	Instructional Strategies: All populations	
4	Science: All populations	

Relate	Related content area missed (i.e., ELA, Mathematics)	
1	English Language Arts: Study Skills	
2	Mathematics: STEM	
3	Instructional Strategies: College and Career Readiness (AVID)	
4	Science: STEM	

Na	me of scientifically research based intervention to address PRIORITY PROBLEMS
1	English Language Arts
	https://www.gse.upenn.edu/pln/sites/gse.upenn.edu.pln/files/Evidence%20Sup%20Best%20Pract
	ices%20-%20Botel.pdf
	Penn Literacy Network for reading, writing and comprehension
	http://ies.ed.gov/ncee/wwc/pdf/practice_guides/adlit_pg_082608.pdf
	Improving Adolescent Literacy: Effective Classroom and Interv
2	Mathematics
	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2
	Assisting Students Struggling with Mathematics
	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=20
	Teaching strategies for Improving Algebra Knowledge in Middle and High School Students
	http://eu.ixl.com/membership/school/researchfoundations
	IXL M
3	Instructional Strategies
	http://www.mcrel.org/products-and-services/products/product-listing/product-21
	Classroom Instruction That Works – Marzano with McREL
	http://www.mcrel.org/products-and-services/products/product-listing/product-21
	Classroom Instruction That Works – Marzano with McREL
	How the arts help children to cr
4	Science
	http://ies.ed.gov/ncee/wwc/pdf/quick_reviews/teachscience_120408.pdf
	What Works Clearing House, "Teaching Science as a Language: A Content-First Approach to
	Teaching Science"
	http://www.nagb.org/content/nagb/assets/documents/publications/frameworks/science/2009-
	science-framework.pdf
	Science Framework

How	How does the intervention align with the NJSLS?					
1	English Language Arts					
	All strategies are directed toward achievement and improving students understanding of the					
	NJSLS.					

2	Mathematics
	All strategies are directed toward achievement and improving students understanding of the
	NJSLS.
3	Instructional Strategies
	All strategies are directed toward achievement and improving students understanding of the
	NJSLS as well as college and career readiness.
4	Science
	All strategies are directed toward achievement and improving students understanding of the
	NJSLS.

#### **CRITICAL OVERVIEW ELEMENTS**

- The School held **4** number) stakeholder engagement meetings
- State/local funds to support the school were **\$10,278,806** which comprised 100% of the school's budget in 2016-2017.
- State/local funds to support the school were **\$9,010,597** which comprised 100% of the school's budget in 2017-2018.
- Title I funded programs/interventions/strategies/activities in 2017-2018 include the following:

Item	Related to	Related to Reform	Budget Line	
	Priority	Strategy	Item(s)	Approximate
	Problem #			Cost
Summer Remediation	1 and 2	ELA and Mathematics	100-100	\$42,000
Extended Year/ Extended	1 and 2	ELA and Mathematics	100-100	\$44,275
Day				
Journeys Reading Program	1 and 3	ELA and Instructional	100-600	\$7,500
		Strategies		
Go Math and My Math	2 and 3	Mathematics	100-600	\$8,500
Mathematics Program				
AVID	1,2,3 and 4	All Strategies	200-100 and	\$28,411
			200-590	
Science/STEM Activities/Skills	3 and 4	STEM Skills	100-600	\$15,000
Science/STEM Activities/Skills	3 and 4	STEM Skills	400-731	\$14,400
Professional Development	1, 2 3 and 4	Instructional	200-300	\$39,733
		Strategies		
Family and Community	1,2,3 and 4	All Strategies	200-600	\$3,095
Engagement				
21 <sup>st</sup> Century Life and Career	1,2,3 and 4	All Strategies	100-100 and	\$1,000
Skills			100-600	

IXL	1,2,3 and 4	All Strategies	100-580	\$1,945
Project Lead the Way	1,2,3 and 4	All Strategies	100-610	\$15,000
Training for new AP courses	1,2,3 and 4	All Strategies	100-100 and	\$2,700
			200-580	

## **EVALUATION** of 2016-2017 Section 1: State Assessments – Partially Proficient

ELA	14-15	15-16	16-17	Interventions Provided	Successful
				Linkit! Benchmark Assessment	YES
				Academic Support	YES
Grade 7	33	14		Extended day program included two months of extra instruction before testing	YES
				Extended year program	YES
				Linkit! Benchmark Assessment	YES
		9 16	16	Academic Support	YES
Grade 8	19			Extended day program included two months of extra instruction before testing	YES
				Extended year program	YES
				Linkit! Benchmark Assessment	YES
				Academic Support	YES
Grade 9	31	31 28		Extended day program included two months of extra instruction before testing	YES
				Extended year program	YES

Math	14-15	15-16	16-17	Interventions Provided	Successful
				Linkit! Benchmark Assessment	YES
	Grade 7 30 29		Academic Support		YES
Grade 7				Extended day program included two months of extra instruction before testing	YES
			Extended year program	YES	
Grade 8	13	*24		Linkit! Benchmark Assessment	YES

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			Academic Support	YES
			Extended day program included two months of extra instruction before testing	YES
			Extended year program  *The intervention was successful these numbers represent the student who did not score high enough to take Algebra. Over 50% of the students took Algebra.	YES
			Linkit! Benchmark Assessment	YES
			Academic Support	YES
Grade 9	*99	9 *76	Extended day program included two months of extra instruction before testing	YES
	33		Extended year program  *These scores include both Algebra and Geometry	YES

Above number for grade 9 is higher than other grades with geometry and algebra are added

#### **EVALUATION** Section 2: Alternative Assessments – Not Tested Grades

ELA	14-15	15-16	16-17	Interventions Provided	Successful
				Linkit! Benchmark Assessment  *2016-17 was the first year that Linkit benchmarking was used.	YES
Grade 12			32	Academic Support	YES
				Extended day program included two months of extra instruction before testing	YES
				Extended year program	YES

Math	14-15	15-16	16-17	Interventions Provided	Successful
Grade 12			10	Linkit! Benchmark Assessment  *2016-17 was the first year that Linkit benchmarking was used.	YES
				Academic Support	YES

	Extended day program included two months of extra instruction before testing	YES
	Extended year program	YES

## **EVALUATION of Interventions and Strategies**

Section 1: 2016-2017 Interventions to Increase Student Achievement

Content	Group	Intervention	Effective	Documentation	Measurable Outcomes (Must
				of	be quantifiable)
				Effectiveness	
				Select for each	
				area below:	
				State Assessment	
				ACCESS for ELLs	
				Test Commercial or	
				National	
				Assessment	
				Teacher	
				Generated Assessment	
				Academic Student	
				Records	
				Surveys	
				Focus Group Relate Staff	
				Records	
				Program	
				Attendance	
				Other research- based data source	
				based data source	
		PARCC	YES	Commercial or	4% of students move from
		review		National Test	Level 1 to Level 2
ELA	Students with	classes			4% of students move from
	Disabilities				Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Power	YES	Commercial or	4% of students move from
		English		National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4

			<u> </u>		Bubble students move from
					Level 3 to Level 4
		LinkIt!	YES	Commercial or	4% of students move from
		Benchmarks	ILS	National Test	Level 1 to Level 2
		A and C		ivational 1831	4% of students move from
		A allu C			Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
					Level 3 to Level 4
			YES	Commercial or	4% of students move from
		Cross		National Test	Level 1 to Level 2
		Curricular			4% of students move from
		Coach			Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		PARCC	YES	Commercial or	4% of students move from
Math	Students with	review		National Test	Level 1 to Level 2
	Disabilities	classes			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Power Math	YES	Commercial or	4% of students move from
				National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		LinkIt!	YES	Commercial or	4% of students move from
		Benchmarks		National Test	Level 1 to Level 2
		A and C			4% of students move from
		6			Level 2 to Level 3
		Cross			4% of students move from
		Curricular			Level 3 to Level 4
		Coach			Bubble students move from
		CTENA	VEC	Commonstal	Level 3 to Level 4
		STEM	YES	Commercial or	4% of students move from
		Activities		National Test	Level 1 to Level 2

			I		40/ 5
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		PARCC	YES	Commercial or	4% of students move from
ELA	Economically	review		National Test	Level 1 to Level 2
	Disadvantaged	classes			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Power	YES	Commercial or	4% of students move from
		English		National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		LinkIt!	YES	Commercial or	4% of students move from
		Benchmarks		National Test	Level 1 to Level 2
		A and C			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Cross	YES	Commercial or	4% of students move from
		Curricular		National Test	Level 1 to Level 2
		Coach			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		PARCC	YES	Commercial or	4% of students move from
Math	Economically	review		National Test	Level 1 to Level 2
	Disadvantaged	classes			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
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Power Math	YES	Commercial or	4% of students move from
		National Test	Level 1 to Level 2
			4% of students move from
			Level 2 to Level 3
			4% of students move from
			Level 3 to Level 4
			Bubble students move from
			Level 3 to Level 4
Linkit!	YES	Commercial or	4% of students move from
Benchmarks		National Test	Level 1 to Level 2
Ba and C			4% of students move from
			Level 2 to Level 3
Cross			4% of students move from
Curricular			Level 3 to Level 4
Coach			Bubble students move from
			Level 3 to Level 4
STEM	YES	Commercial or	4% of students move from
Activities		National Test	Level 1 to Level 2
			4% of students move from
			Level 2 to Level 3
			4% of students move from
			Level 3 to Level 4
			Bubble students move from
			Level 3 to Level 4

# **EVALUATION of Interventions and Strategies** Section 2: 2016-2017 Extended Day/Year Interventions

Content	Group	Intervention	Effective	Documentation of Effectiveness (see list in the above table)	Measurable Outcomes (Must be quantifiable)
ELA	Students with Disabilities	Ext Year Summer School	YES	Commercial or National Test	4% of students move from Level 1 to Level 2 4% of students move from Level 2 to Level 3 4% of students move from Level 3 to Level 4 Bubble students move from Level 3 to Level 4
		Homework Help	YES	Commercial or National Test	4% of students move from Level 1 to Level 2

	T	T	I		40/ - ( -1 -1 - : - : - : - : - : - : - : - : -
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Remediation	YES	Commercial or	4% of students move from
				National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Enrichment	YES	Commercial or	4% of students move from
				National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Ext Year	YES	Commercial or	4% of students move from
Math	Students with	Summer		National Test	Level 1 to Level 2
	Disabilities	School			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Homework	YES	Commercial or	4% of students move from
		Help		National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Remediation	YES	Commercial or	4% of students move from
				National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4

		Enrichment	YES	Commercial or National Test	4% of students move from Level 1 to Level 2
					4% of students move from Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Ext Year	YES	Commercial or	4% of students move from
ELA	Economically	Summer		National Test	Level 1 to Level 2
	Disadvantaged	School			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
		11	VEC		Level 3 to Level 4
		Homework	YES	Commercial or National Test	4% of students move from Level 1 to Level 2
		Help		National rest	4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Remediation	YES	Commercial or	4% of students move from
		Remediation	123	National Test	Level 1 to Level 2
				Tractional Test	4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Enrichment	YES	Commercial or	4% of students move from
				National Test	Level 1 to Level 2
					4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4
					Bubble students move from
					Level 3 to Level 4
		Ext Year	YES	Commercial or	4% of students move from
Math	Economically	Summer		National Test	Level 1 to Level 2
	Disadvantaged	School			4% of students move from
					Level 2 to Level 3
					4% of students move from
					Level 3 to Level 4

				Bubble students move from Level 3 to Level 4
	Homework	YES	Commercial or	4% of students move from
	Help		National Test	Level 1 to Level 2
	•			4% of students move from
				Level 2 to Level 3
				4% of students move from
				Level 3 to Level 4
				Bubble students move from
				Level 3 to Level 4
	Remediation	YES	Commercial or	4% of students move from
			National Test	Level 1 to Level 2
				4% of students move from
				Level 2 to Level 3
				4% of students move from
				Level 3 to Level 4
				Bubble students move from
				Level 3 to Level 4
	Enrichment	YES	Commercial or	4% of students move from
			National Test	Level 1 to Level 2
				4% of students move from
				Level 2 to Level 3
				5% of students move from
				Level 3 to Level 4
				Bubble students move from
				Level 3 to Level 4

## **EVALUATION of Interventions and Strategies** Section 3: 2016-2017 Prof Development

Content	Group	Intervention	Effective	Documentation of Effectiveness (see list in the above table)	Measurable Outcomes (Must be quantifiable)
ELA	Students with Disabilities	Penn Literacy Network: Reading and writing strategies and mentoring	YES	Commercial or National Test	4% of students move from Level I to Level 2 4% of students move from Level 2 to Level 3 4% of students move from Level 3 to Level 4 Bubble students move from Level 3 to Level 4 Student Growth Objectives

		Inspired Instruction: NJSLS and PARCC	YES	Commercial or National Test	SAME AS ABOVE
		Professional Learning Communities	YES	Commercial or National Test	SAME AS ABOVE
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	YES	Commercial or National Test	SAME AS ABOVE
Math	Students with Disabilities	Penn Literacy Network: Reading and writing strategies and mentoring	YES	Commercial or National Test	SAME AS ABOVE
		Inspired Instruction: NJSLS and PARCC	YES	Commercial or National Test	SAME AS ABOVE
		Professional Learning Communities	YES	Commercial or National Test	SAME AS ABOVE
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	YES	Commercial and National Test	SAME AS ABOVE
ELA	Econ Disadvan	Penn Literacy Network: Reading and writing strategies and mentoring	YES	Commercial or National Test	SAME AS ABOVE
		Inspired Instruction: NJSLS and PARCC	YES	Commercial or National Test	SAME AS ABOVE
		Professional Learning Communities	YES	Commercial or National Test	SAME AS ABOVE
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	YES	Commercial or National Test	SAME AS ABOVE

Math	Econ Disadvan	Penn Literacy Network: Reading and writing strategies and mentoring	YES	Commercial or National Test	SAME AS ABOVE
		Inspired Instruction: NJSLS and PARCC	YES	Commercial or National Test	SAME AS ABOVE
		Professional Learning Communities	YES	Commercial or National Test	SAME AS ABOVE
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	YES	Commercial or National Test	SAME AS ABOVE

# **EVALUATION of Interventions and Strategies Section** 4: 2016-2017 Family and Community Engagement

Content	Group	Intervention	YES	Program Attendance	Measurable Outcomes (Must be quantifiable)
		Back To School Nights	YES	Program Attendance	Increased attendance by 4%
ELA	Students with	Parent Teacher Conferences	YES	Program Attendance	Increased attendance by 4%
	Disabilities	Key Communicators	YES	Program Attendance	Increased attendance by 4%
		Workshops including PARCC	YES	Program Attendance	Increased attendance by 4%
Math	Students	Back-To-School Nights	YES	Program Attendance	Increased attendance by 4%
	with Disabilities	Parent Teacher Conferences	YES	Program Attendance	Increased attendance by 4%
		Key Communicators	YES	Program Attendance	Increased attendance by 4%
		Workshops including PARCC	YES	Program Attendance	Increased attendance by 4%

ELA	Econ	Back To School Nights	YES	Program Attendance	Increased attendance by 4%
	Disadv	Parent Teacher Conferences	YES	Program Attendance	Increased attendance by 4%
		Key Communicators	YES	Program Attendance	Increased attendance by 4%
		Workshops including PARCC	YES	Program Attendance	Increased attendance by 4%
Math		Back To School Nights	YES	Program Attendance	Increased attendance by 4%
	Econ Disadv	Parent Teacher Conferences	YES	Program Attendance	Increased attendance by 4%
		Key Communicators	YES	Program Attendance	Increased attendance by 4%
		Workshops including PARCC	YES	Program Attendance	Increased attendance by 4%

# 2017-2018 **Reform Strategies** Section 1: 2017-2018 Interventions to Address Student Achievement

Cont	Target Pop	Inventions	Person Responsible -Admin -Inst. Staff Non-Instu Staff, -Parent, -Student	Indicators of Success (Measureable Eval Outcomes)	Research Supporting Interventions
ELA	Students with Disabiliti es	Journeys Reading Program (Grades 7- 12)	-Com Member Administrators -Inst. Staff	-SGOs (set by 11/2017)	Journeys Research Base brochure at HMH Efficacy. https://www.hmhco.com/classroom/evaluate-and-sample/hmh-efficacy 2 Randomized Control Trial (RCT) (2013) report at HMH Efficacy.

Professiona I Devel	Administrators -Inst. Staff	-SGOs (set by 11/2017)	https://www.hmhco.com/classr oom/evaluate-and- sample/hmh-efficacy 3 TX Quasi-Experimental Study (2014) at HMH Efficacy. https://www.hmhco.com/classr oom/evaluate-and- sample/hmh-efficacy 4 Journeys Pilot Study (2014) at HMH Efficacy. https://www.hmhco.com/classr oom/evaluate-and- sample/hmh-efficacy 5 Journeys Pre-test/Post-test Study (2016) at HMH Efficacy. https://www.hmhco.com/classr oom/evaluate-and- sample/hmh-efficacy
including Linkit! Benchmark and Adv. Placement teachers	Administrators	-SGOs (set by	Benchmarks ResearchBrochure FINAL.pdf Lex http://ies.ed.gov/ncee/wwc/pdf /practice guides/adlit pg 0826 08.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices http://www.readinghorizons.co
	-Inst. Staff	11/2017)	m/documents/research/dip-research-packet2014.pdf http://www.avid.org/ AVID Works. How Do We Know This? For over 35 years, AVID (Advancement Via Individual Determination) has provided educators nationwide a proven solution for systematically increasing academic rigor and creating engaging learning environments,

		Tutoring	Administrators -Inst. Staff	-SGOs (set by 11/2017)	accelerating the performance of underrepresented students and delivering results schoolwide.  http://ies.ed.gov/ncee/wwc/pdf /practice_guides/readingcomp_ pg_092810.pdf#page=16 Improving Reading Comprehension, A Practice Guide http://www.doe.in.gov/sites/default/files/curriculum/research-based-approach.pdf
Mat h		GoMath (Resource aligned to NJSLS grades 7 and 8) and academic support	Administrators -Inst. Staff	-SGOs (set by 11/2017)	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2 Assisting Students Struggling with Mathematics, A Practice Guide http://www.hmhco.com/~/media/sites/home/education/global/pdf/white-papers/mathematics/elementary/go-math/research-based-framework-6-8.pdf
		Professiona I Devel including Linkit! Benchmark and Adv. Placement teachers	Administrators -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2 Assisting Students Struggling with Mathematics, A Practice Guide http://www.hmhco.com/~/media/sites/home/education/global/pdf/white-papers/mathematics/elementary/go-math/research-based-framework-6-8.pdf
		AVID	Administrators -Inst. Staff -Non Instr Staff	-SGOs (set by 11/2017)	http://www.readinghorizons.co m/documents/research/dip- research-packet2014.pdf http://www.avid.org/ AVID Works. How Do We Know This? For over 35 years, AVID (Advancement Via Individual

		IXL	Administrators -Inst. Staff	-SGOs (set by 11/2017)	Determination) has provided educators nationwide a proven solution for systematically increasing academic rigor and creating engaging learning environments, accelerating the performance of underrepresented students and delivering results schoolwide.  http://eu.ixl.com/membership/school/researchfoundations
ELA	Economi cally Disadva ntaged	Journeys Common Core Reading Program (Grades 7- 12) Professiona	Administrators -Inst. Staff  Administrators	-SGOs (set by 11/2017) -SGOs (set by	Journeys Research Base brochure at HMH Efficacy. https://www.hmhco.com/classroom/evaluate-and-sample/hmh-efficacy see more above in stud w/ disab
		I Devel including Linkit! Benchmark and Adv. Placement teachers	-Inst. Staff	11/2017)	learning.com/uploads/page-body/MKRES12_Linkit! Benchmarks ResearchBrochure FINAL.pdf
		AVID	Administrators -Inst. Staff	-Linkit Predictor Form B will how a 5% growth in meeting expectations	http://www.readinghorizons.co m/documents/research/dip- research-packet2014.pdf http://www.avid.org/ AVID Works. How Do We Know This? For over 35 years, AVID (Advancement Via Individual Determination) has provided educators nationwide a proven solution for systematically increasing academic rigor and creating engaging learning environments, accelerating the performance of underrepresented students and delivering results schoolwide.

		Tutoring	Administrators -Inst. Staff	-SGOs (set by 11/2017)	http://ies.ed.gov/ncee/wwc/pdf /practice_guides/readingcomp pg_092810.pdf#page=16  Improving Reading Comprehension, A Practice Guide http://www.doe.in.gov/sites/de fault/files/curriculum/research-based-approach.pdf
Mat h	Economi cally Disadva ntaged	GoMath (Resource aligned to NJSLS grades 7 and 8)	Administrators -Inst. Staff	-Linkit Predictor Form B will how a 5% growth in meeting expectations	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2 Assisting Students Struggling with Mathematics, A Practice Guide http://www.hmhco.com/~/media/sites/home/education/global/pdf/white-papers/mathematics/elementary/go-math/research-based-framework-6-8.pdf
		Professiona I Devel including Linkit! Benchmark and Adv. Placement teachers	Administrators -Inst. Staff	-SGOs (set by 11/2017)	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2 Assisting Students Struggling with Mathematics, A Practice Guide http://www.hmhco.com/~/media/sites/home/education/global/pdf/white-papers/mathematics/elementary/go-math/research-based-framework-6-8.pdf
		AVID and Tutoring	SGOs (set by 11/2017)	SGOs (set by 11/2017)	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=2 Assisting Students Struggling with Mathematics, A Practice Guide http://www.hmhco.com/~/media/sites/home/education/global/pdf/white-papers/mathematics/elementary/go-math/research-based-framework-6-8.pdf

	IXL	SGOs (sot by	SGOs (set by	http://www.readinghorizons.co m/documents/research/dip- research-packet2014.pdf http://www.avid.org/ AVID Works. How Do We Know This? For over 35 years, AVID (Advancement Via Individual Determination) has provided educators nationwide a proven solution for systematically increasing academic rigor and creating engaging learning environments, accelerating the performance of underrepresented students and delivering results schoolwide.
	IXL	SGOs (set by 11/2017)	SGOs (set by 11/2017)	http://eu.ixl.com/membership/s chool/researchfoundations

# **Reform Strategies: S**ection 2: 2017-2018 Extended Day/Year Interventions to Address Student Achievement

Cont	Target	Inventions	Person	Indicators of Success	Research Supporting
ent	Рор		Respon	(Measureable	Interventions
			sible	Evaluation Outcomes)	
			-Admin		
			-Inst.		
			Staff		
			-Non-		
			InsStaff,		
			-Parent,		
			-Stud		
			-Com		
			Mem		
ELA	Students	Extended	Admin	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr
	with	Year	-Inst.		acticeGuide.aspx?sid=10
	Disabiliti	(summer	Staff		Structuring Out of School Time
	es	school)			to Improve Academic
					Achievement, A Practice Guide

6/27/2017

		Extended Day: Homework Help	Admin -Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Remediation	Admin -Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Enrichment	Admin -Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
Mat h	Students with Disabiliti es	Extended Year (summer school)	Admin -Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Extended Day: Homework Help	Admin	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Remediation	-Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Enrichment	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
ELA	Economi cally	Extended Year	Admin	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/PracticeGuide.aspx?sid=10

	Disadva ntaged	(summer school)	-Inst. Staff		Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Extended Day: Homework Help	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Remediation	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Enrichment	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
Mat h	Economi cally Disadva ntaged	Extended Year (summer school)	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Extended Day: Homework Help	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Remediation	Admin -Inst. Staff	SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10 Structuring Out of School Time to Improve Academic Achievement, A Practice Guide
		Enrichment	Admin -Inst. Staff	- SGO (set by 11/2017)	http://ies.ed.gov/ncee/wwc/Pr acticeGuide.aspx?sid=10

		Structuring Out of School Time
		to Improve Academic
		Achievement, A Practice Guide

# **Reform Strategies** Section 3: 2017-2018 PD to Address Student Achievement and Priority Problems

Content	Target Pop	Inventions	Person Respon sible -Admin -Inst. Staff -Non- InsStaff, -Parent, -Stud -Com Mem	Indicators of Success (Measureable Evaluation Outcomes)	Research Supporting Interventions
ELA	Students with Disabiliti es	Penn Literacy Network	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice <a href="http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290">http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290</a> <a href="https://ies.ed.gov/ncee/wwc/practice-guide">9.pdf</a> Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide <a href="https://ies.ed.gov/ncee/wwc/Practice-guide/8">https://ies.ed.gov/ncee/wwc/Practice-guide/8</a>
		Inspired Instruction NJSLS	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8

		Engaged Instruction: Teacher Mentoring, Instructional Strategies	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
		AVID, PLCs and Data Analysis	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
Mat h	Students with Disabiliti es	Penn Literacy Network	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
		Inspired Instruction NJSLS	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice <a href="http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf">http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf</a>

					Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide <a href="https://ies.ed.gov/ncee/wwc/PracticeGuide/8">https://ies.ed.gov/ncee/wwc/PracticeGuide/8</a>
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
		AVID, PLCs and Data Analysis	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice <a href="http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf">http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf</a> Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide <a href="https://ies.ed.gov/ncee/wwc/PracticeGuide/8">https://ies.ed.gov/ncee/wwc/PracticeGuide/8</a>
ELA	Economi cally Disadva ntaged	Penn Literacy Network	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8

		Inspired Instruction NJSLS	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
		Engaged Instruction: Teacher Mentoring, Instructional Strategies	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
		AVID, PLCs and Data Analysis	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
Mat h	Economi cally Disadva ntaged	Penn Literacy Network	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice <a href="http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf">http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf</a>

			Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide Using Student Achievement Data to Support Instructional Decision Making, A Practice <a href="http://ies.ed.gov/ncee/wwc/pdf/">http://ies.ed.gov/ncee/wwc/pdf/</a> practice guides/dddm pg 09290 9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide <a href="https://ies.ed.gov/ncee/wwc/PracticeGuide/8">https://ies.ed.gov/ncee/wwc/PracticeGuide/8</a>
Inspired Instruction NJSLS	Admin -Inst. Staff	SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice_guides/dddm_pg_09290_9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
Engaged Instruction: Teacher Mentoring, Instructional Strategies	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice http://ies.ed.gov/ncee/wwc/pdf/practice guides/dddm_pg_09290_9.pdf Improving Adolescent Literacy: Effective Classroom and Intervention Practices, A Practice Guide https://ies.ed.gov/ncee/wwc/PracticeGuide/8
AVID, PLCs and Data Analysis	Admin -Inst. Staff	-SGOs (set by 11/2017)	Using Student Achievement Data to Support Instructional Decision Making, A Practice

		http://ies.ed.gov/ncee/wwc/pdf/
		practice guides/dddm pg 09290
		<u>9.pdf</u>
		Improving Adolescent Literacy:
		Effective Classroom and
		Intervention Practices, A Practice
		Guide
		https://ies.ed.gov/ncee/wwc/Pra
		cticeGuide/8

## Family and Community Engagement 2017

Content	Target Pop	Strategies	Person Resp	Ind Of Success	Research
	Students	Parent	Admin	4% increase	Parental
ELA	with	Meetings	Instru Staff	in	Involvement:
	Disabilities	including Back-	Non Instr	attendance	Title I, Part A
		to-School	Staff	from	Parental
		Night,	Parents	previous year	Involvement
		Workshops,			
		Parent-Teacher			
		Conferences			
		-Key			
		Communicators			
	Students	Parent	Admin	4% increase	Parental
Math	with	Meetings	Instru Staff	in	Involvement:
	Disabilities	including Back-	Non Instr	attendance	Title I, Part A
		to-School	Staff	from	Parental
		Night,	Parents	previous year	Involvement
		Workshops,			
		Parent-Teacher			
		Conferences			
		-Key			
		Communicators			
		Parent	Admin	4% increase	Parental
	Economically	Meetings	Instru Staff	in	Involvement:
ELA	Disadv	including Back-	Non Instr	attendance	Title I, Part A
		to-School	Staff	from	Parental
		Night,	Parents	previous year	Involvement
		Workshops,			Parental

		Parent-Teacher			Involvement:
		Conferences			Title I, Part A
		-Key			Parental
		Communicators			Involvement
		Parent	Admin	4% increase	Parental
		Meetings	Instru Staff	in	Involvement:
Math	Economically	including Back-	Non Instr	attendance	Title I, Part A
	Disadv	to-School	Staff	from	Parental
		Night,	Parents	previous year	Involvement
		Workshops,			Parental
		Parent-Teacher			Involvement:
		Conferences			Title I, Part A
		-Key			Parental
		Communicators			Involvement

## **Highly Effective Teachers/Highly Qualified Paraprofessional**

# Instructional paraprofessionals in a schoolwide program must meet the qualifications required under ESEA 1119

	Number and Percent	Description of Strategy to Retain HQ Staff
Instructional Paraprofessionals who meet the qualifications required by ESEA (education, passing score on ParaPro Test)	100%	Professional development aligned to district goals, curriculum alignment, advanced technology and administrative support
Paraprofessionals providing instructional assistance who do not meet the qualifications required by ESEA (education, passing score on ParaPro test)*	0	NA

#### 2017-2018 Schoolwide: Highly Effective Teachers

Although recruiting and retaining effective teachers is an on-going challenge in high poverty schools, low-performing students in these schools have a special need for excellent teachers. The schoolwide plan, therefore, must describe the strategies the school will utilize to recruit and retain effective teachers.

#### Description of strategies to attract effective teachers to high-need schools

Individuals Responsible: Superintendent, Director of Curriculum, Principal

Professional development aligned to district goals, curriculum alignment, advanced technology, administrative support for all new teachers, McREL teacher evaluation system, teacher pre and post self-assessments.

#### PRINCIPAL CERTIFICATION

I certify that the school's stakeholder/schoolwide committee conducted and completed the required Title I schoolwide evaluation as required for the completion of this Title I Schoolwide Plan. Per this evaluation, I concur with the information herein, including the identification of all programs and activities that were funded by Title I, Part A

Signature on file	
Sean Gorman, Principal	