

**Gloucester City Public Schools
520 Cumberland Street
Gloucester City, New Jersey 08030**

REQUEST FOR PROPOSAL

Request for Proposal Number: **041117I**

Professional Development for Teachers and Administrators to Improve Instruction

Deadline for RFP Submissions: April 11, 2017

Time of RFP Opening (when proposals will be publicly opened and read aloud): **11:00AM**

I. NOTICES TO COMPANIES/FIRMS/INDIVIDUALS

Sealed proposals must be delivered to Margaret McDonnell, Gloucester City Public Schools, 520 Cumberland Street, Gloucester City, New Jersey 08030 before 11:00AM on **April 11, 2017**. Proposals received after this time will **NOT** be accepted.

No proposals shall be received other than at the time and place, herein designated for their receipt, unless mailed to Margaret McDonnell, 520 Cumberland Street, Gloucester City, NJ 08030 at the designated time and place.

Proposals must be submitted on the standard forms included with the specifications and as required by the specifications.

Proposals must be typed, or clearly printed in ink, and signed.

PLEASE BE SURE TO SUBMIT 1 (ONE) ORIGINAL CLEARLY LABELED "ORIGINAL" AND 3 (THREE) COPIES.

Proposals must be enclosed in a sealed envelope bearing the name of the company/firm/individual and the title of the bid with bid number on the outside of the envelope.

No company/firm/individual shall modify, withdraw or cancel its proposal or any part thereof for sixty (60) days after the time designated for the receipt of proposals in the advertisement or Request for Proposal.

Company/firms/individuals are required to comply with the requirements of J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 (affirmative Action Program, Equal Employment Opportunity), as well as N.J.S.A. 52:25-24.2 (Disclosure of Ownership and non-Collusion Affidavit).

Individuals, partnerships, corporations or other business organizations submitting proposals in the amount of \$4,350.00 or more must submit Proof of Registration (a copy of the Business Registration certificate issued by the N.J. Department of Treasury) as required by L. 2004, c. 57. Proof of Registration, the Business Registration Certificate, must include an effective date that predates the date of the opening of the bid. Proof of Registration (business Registration Certificate) having an effective date postdating the date of the bid opening will be deemed non-conforming and rejected as an invalid bid (Non-profit entities and governmental agencies are exempt from this requirement).

A completed political Contribution Disclosure Statement is required by N.J.A.C. 6A:10A-4.19(e) for any contract in the amount of \$17,500.00 or above.

A proposal will **not be a valid proposal and shall result in rejection** by the Gloucester City Public Schools ("the District") if the following is not included with the RFP documents:

- (1) Signed RFP Certification Form;
- (2) Statement of Disclosure of ownership; and
- (3) Non-Collusion Affidavit

DISCLAIMERS AND RESERVATIONS:

The District reserves the right to reject any or all proposals (in whole or in part), to waive any informalities or to accept the proposal which in its judgment shall be in the best interests of the District. The District also reserves the right to accept services from one company/firm/individual and the remainder from another company/firm/individual.

The District does not guarantee that any part of all of the services advertised in the RFP will be awarded. A definite volume of business is neither guaranteed nor implied from the award of any contract.

Any questions regarding this RFP should be directed to Margaret McDonnell, Gloucester City Public Schools, 520 Cumberland Street, Gloucester City, New Jersey 08030.

II. INSTRUCTIONS TO COMPANIES/FIRMS/INDIVIDUALS

1. Non-Collusion Affidavit

2. Statement of Disclosure of Ownership

3. Proof of Registration/Business Registration Certificate

4. Affirmative Action, Equal Employment Opportunity

5. Political Contribution Disclosure Statement

6. Iran Disclosure

7. Rates/Allocation

In submitting proposals, companies/firms/individuals must state any applicable hourly rates for each service, as well as any other rates or allocations related to the services to be provided under a contract with the District, and must post extension of rates where applicable.

It shall be understood that rates and allocations for one service under the contract shall be in no way conditional upon the purchase of any other services.

8. Errors in Price Calculation

Any discrepancy between a numerical price and a price written in words shall be resolved in favor of the price as written in words. Any discrepancy between rates or allocations multiplied by the quantity and a corresponding total prices figure set forth in the RFP forms shall be resolved in favor of the total price reached by multiplying the unit price by the quantity. The corrected total shall be used to determine the award of the contract. After all proposals have been read, the proposals will be tabulated and adjusted, if necessary, in accordance with this paragraph. If any mathematical corrections must be made on any proposal, then the District may not award a contract until all tabulations are complete.

9. Interpretation and Approval

Should any dispute arise respecting the true construction and meaning of the specifications, or whether a product or item is equal to that as called for, the same shall be decided by the District in its sole discretion.

10. Challenges to RFP Specifications

Any prospective Company/firm/individual who wishes to challenge a specification shall file such challenges in writing with the Margaret McDonnell no less than three (3) business days prior to the opening of the proposals. Challenges filed after that time shall be considered void and having no impact on the District and the award of a contract.

11. Exceptions to Notices, Instructions and Specifications

Any conditions, limitations, provisos, amendments or other changes attached or added by the company/firm/individual to any of the provisions of this RFP package (including the Notices to Companies/Firms/Individual, Instructions to Companies/Firms/Individuals and RFP Specifications. section I through III herein) shall result in rejection of the proposal by the District.

12. Compliance

The company/firm/individual shall be familiar with and comply with all applicable local, state and federal laws and regulations in the submission of its proposal and, if the company/firm/individual is awarded the contract, in the performance of the contract.

13. Award of Contract

A contract may be awarded for a period of no more than 12 or 24 consecutive months, except that contracts for professional services pursuant to N.J.S.A. 18A:5 (a)(1) shall be awarded for a period not to exceed 12 consecutive months pursuant to N.J.S.A. 18A:18A-42. Extensions of such contracts for professional services are not permitted and, thus, will not be entered into by the District. Any contract awarded that exceed one year (12 consecutive months) shall be subject to the availability and annual appropriation of sufficient funds as may be required to meet obligation beyond the one-year period.

The District shall award the contract or reject all proposals within the time specified in the invitation to bid, but in no case more than 60 days, except that proposals of any company/firm/individual who consent thereto may, at the request of the District, be held for consideration for such longer period as may be agreed.

14. Estimated Contract Term

It shall be understood and agreed that the contract term designated is only an estimate and may be increased or decreased in accordance with the actual requirements of the District

It shall be understood that rates and allocations set forth in a proposal shall be in no way conditioned upon the contract term awarded.

15. Notice of Award and Execution of Contract

Within fourteen (14) calendar days of the award of the contract, the District shall notify the successful company/firm/individual in writing, at the address set forth in the proposal and such notices shall specify the place and time for delivery of the executed contract and appropriate documentation. Failure to deliver the aforementioned documents as specified in the notice of award shall be cause for the District to declare the company/firm/individual non-responsive and to award the contract to another company/firm/individual.

16. Termination of Contract

The District reserves the right, in its sole discretion, to cancel any contract awarded under this RFP at any time on ten days notice to the company/firm/individual.

17. Indemnification

To the fullest extent permitted by law, the contractor shall indemnify and hold harmless the District, its officers, agents and employees from any and all claims, damages, losses and expenses of any kind whatsoever (including but not limited to attorneys' fees) arising out of or resulting from its performance under its contract with the District.

18 Invoicing

Invoices must be submitted on a monthly basis for work performed during the prior month and must show a breakdown of the cost of services.

The final invoice for services must be received by the District no later than five (5) business days after June 30th of the contract year. If an invoice for services is received by the District after such time, then the company/firm/individual awarded the contract shall be deemed by the District to have waived his/her/its right to payment for such services and shall forfeit any right to payment from the District for such goods and/or services.

19. Contracts for Professional Services Pursuant to N.J.S.A. 18A:5(a)(1)

The following shall apply to any contract awarded under this RFP for professional services pursuant to N.J.S.A. 18A:5(a)(1):

- a) Advance payments shall be prohibited.
- b) Services to be provided shall be described in detail in the contract.
- c) Invoices for payment shall itemize the services provided for the billing period.
- d) Payment shall only be for services actually provided.
- e) Such contract is limited to non-recurring or specialized work for which the District does not possess adequate in-house resources or in-house expertise to conduct per N.J.A.C. 6A:23A-5.2.

III. RFP SPECIFICATIONS

RFP Number: 041117I

Professional Development for Teachers and Administrators to Improve Instruction

1. Specifications

Detailed specifications, qualifications, and scope of work/services for this RFP are annexed hereto as "Schedule A" and incorporated by reference as part of these specifications as if fully set forth herein.

2. Evaluation Criteria

The following, as appropriate to individual circumstances, shall be used as criteria for evaluating proposals:

- 1) Technical Criteria
 - a) Methodology of work to be performed
 - b) Understanding of scope of work
 - c) Documentation of past performance
 - d) Innovation in use of technology and techniques

- 2) Management Criteria
 - a) Project Management
 - b) History and experience in performing the work
 - c) Availability of personnel, facilities, equipment, etc.
 - d) Qualification and experience of personnel

- 3) Cost Criteria
 - a) Costs of services to be performed
 - b) Assurances of performances
 - c) Vendor's financial stability and strength

- 4) Efficiency and Effectiveness

3. Evaluation, Review and Selection Process

An evaluation team will review all proposals to determine if they satisfy the RFP requirements and specifications, determine if a proposal should be rejected and evaluate the proposals based upon the evaluation criteria. The highest ranking respondent will then be recommended to the governing body for award of the contract, based on price and other factors.

The proposals will be evaluated for general compliance with notices, instructions, and specifications set forth in the RFP. Non-compliance with any such notices, instructions, and specifications shall be grounds for disqualification of proposals.

4. RFP Certification

The Attached RFP Certification must be submitted with the proposal.

RFP Certification

RFP Number: **0411171**

Professional Development for Teachers and Administrators to Improve Instruction

The undersigned hereby certifies that this proposal is submitted in good faith and that if the undersigned is awarded a contract, the undersigned agrees to perform the services in accordance with the RFP's instructions and specifications. The undersigned further certifies that the foregoing statements and prices are true and accurate. The undersigned is aware that if any of the foregoing statements made by the undersigned are willfully false, the undersigned is subject to punishment.

Date: _____

Signature

Print Name and Title

Print Name of Contractor/Supplier

Address

City, State and Zip Code

Telephone Number

Fax number

Website

STATEMENT OF DISCLOSURE OF OWNERSHIP

GLOUCESTER CITY BOARD OF EDUCATION

RFP DOCUMENT CHECKLIST

Required By OWNER	Read, Signed & Submitted
<input type="checkbox"/> Stockholder Disclosure Certification	<input type="checkbox"/>
<input type="checkbox"/> Non-Collusion Affidavit	<input type="checkbox"/>
<input type="checkbox"/> Business Registration Certificate	<input type="checkbox"/>
<input type="checkbox"/> Mandatory Affirmative Action Language	<input type="checkbox"/>
<input type="checkbox"/> Americans with Disabilities Act of 1990 Language	<input type="checkbox"/>
<input type="checkbox"/> Political Contribution Disclosure	<input type="checkbox"/>
<input type="checkbox"/> Iran Disclosure	<input type="checkbox"/>

This form is asked to be submitted. It is provided for bidder's use in assuring compliance with all required documentation.

STOCKHOLDER DISCLOSURE CERTIFICATION

____ I certify that the list below contains the names and home addresses of all Stockholders holding 10% or more of the issued and outstanding stock of the Undersigned.

____ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

____ Partnership ____ Corporation ____ Sole Proprietorship

PLEASE CHECK APPROPRIATE INFORMATION AND SIGN BELOW

Stockholders:

Name: _____ Name: _____
Home Address: _____ Home Address: _____

Name: _____ Name: _____
Home Address: _____ Home Address: _____

Name: _____ Name: _____
Home Address: _____ Home Address: _____

THIS STATEMENT MUST BE INCLUDED WITH BID SUBMISSION.

Subscribed and sworn before me
This ____ day of _____, 2017

(Notary Public)

(Affiant)

(Print name & title of affiant)

My Commission expires:

(Corporate Seal)

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of _____

SS:

I, _____ residing in _____
(name of affiant) (name of municipality)
in the County of _____ and State of _____ of full age, being
duly sworn according to law on my oath deposes and says that:

I am _____ of the firm of _____
(title or position) (name of firm)
_____ the bidder making this Proposal for the bid proposal entitled
_____, and that I executed the said proposal with full authority
(title of bid proposal)

to do so that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the _____ relies upon the truth of the statements
(name of contracting unit)

contained in said Proposal and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by _____.

Subscribed and sworn to

Before me this day
_____, 2017

(type or print name of affiant under signature)

Notary public of

My Commission expires _____

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS

P.O. 1975, C. 127 (N.J.A.C. 17:27)

If awarded a contract, all procurement and service contractors will be required to comply with the requirements of P.L. 1975, C. 127, (N.J.A.C. 17:27). Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, the contractor should present one of the following to the Purchasing Agent:

1. A photocopy of a valid letter from the U.S. Department of Labor that the contractor has an existing federally-approved or sanctioned Affirmative Action Plan (good for one year from the date of the letter).
OR
2. A photocopy of approved Certificate of Employee Information Report.
OR
3. An Affirmative Action Employee Information Report (Form AA302).
OR
4. All successful construction contractors must submit within three days of the signing of the contract an Initial Project Manning Report (AA201) for any contract award that meets or exceeds the Public Agency bidding threshold (available upon request).

NO FIRM MAY BE ISSUED A CONTRACT UNLESS IT COMPLIES WITH THE AFFIRMATIVE ACTION REGULATIONS OF P.L.1975, C.127.

The following questions must be answered by all bidders:

1. Do you have a federally approved or sanctioned Affirmative Action Program?
YES _____ NO ____
If yes, please submit a copy of such approval.
2. Do you have a Certificate of Employee Information Report Approval?
YES _____ NO ____
If yes, please submit a copy of such certificate.

The undersigned contractor certifies that he is aware of the commitment to comply with the requirements of P.L.1975, c.127 and agrees to furnish the required documentation pursuant to the law.

COMPANY: _____ SIGNATURE: _____
TITLE: _____

Note: A contractor's bid must be rejected as non-responsive if a contractor fails to comply with requirements of P.L.1975, c.127, within the time frame.

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS

Mandatory Equal Employment Opportunity Language

N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, general identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Such equal employment opportunity shall include, but not limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, general identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or worker's representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with the regulations promulgated by the Treasurer pursuant to **N.J.S.10:5-31 et seq.**, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to afford equal employment opportunities to minority and women workers consistent with Good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. **17:27-5.2** or Good faith efforts to meet targeted county employment goals determined by the Division, pursuant to **N.J.A.C. 17:27-5.2.**

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, general identity or expression,

disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, general identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (N.J.A.C. 17:27).

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be strict compliance with the Act. In the event that the Contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind of nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damage against the OWNER or if the OWNER incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

POLITICAL CONTRIBUTION DISCLOSURE

Chapter 271 of the Laws of New Jersey 2005 requires certain disclosures from all businesses and persons receiving contracts outside the formal open bidding process when the amount of the contract is over \$17,500.00. The vendor of such non-bid contracts must submit a "Political Contribution Disclosure" stating:

- 1) All political contributions of \$300.00 or more
- 2) All political contributions made during the 12 months preceding the award of the contract
 - a) to any state, county, or municipal committee of a political party, or
 - b) to any legislative leadership committee, or
 - c) to any continuing political committee (PAC), or
 - d) to any committee of a candidate or holder an elective office of
 - the Gloucester City Public School District
 - or the City of Gloucester City
 - or the County of Camden
 - or the New Jersey Legislature, Senate and Assembly from the City of Gloucester City

The Disclosure applies to contributions made by:

- i) an individual who is the vendor and/or his/her spouse
- ii) all principals, partners, officers and directors of a business entity and/or their spouses;
- iii) any subsidiaries controlled, directly or indirectly, by the business entity; and
- iv) IRS Code Section 527 New Jersey based organizations controlled, directly or indirectly, by the business entity and filing as continuing political committees (PACs)

The attached DISCLOSURE OF POLITICAL CONTRIBUTIONS form must be signed and returned as part of the proposal, along with a completed C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM for the entity submitting the proposal.

POLITICAL CONTRIBUTION DISCLOSURE

The undersigned, being authorized and knowledgeable of the circumstances, hereby certifies, as required by Chapter 271 of the Laws of New Jersey 2005 that:

_____ I and/or my spouse (or the business entity's principals, partners, officers, directors and/or their spouses) have not made any contribution of \$300.00 or more during the preceding 12 month period to any political party committee, legislative leadership committee, PAC or to any candidate committee representing any of the elected official of the Gloucester City Public School District, the City of Gloucester City, the County of Camden , or the Senate and Assembly from the City of Gloucester City.

_____ I and/or my spouse (or the business entity's principals, partners, officers, directors and/or their spouses) have made the political contributions noted on the attached C.271 POLITICAL CONTRIBUTION DISCLOSURE FORM.

The business entity is the following type:

- | | |
|-------------------------------------|---------------------------|
| _____ Partnership | _____ Corporation |
| _____ Limited Partnership | _____ Sole Proprietorship |
| _____ Limited Liability Partnership | |
| _____ Limited Liability Corporation | |

ATTESTATION: I am aware that if I have misrepresented this certification in whole or part, I and/or the business entity will be liable for any penalty imposed under law.

Name of Business Entity: _____

Signed: _____

Printed Name: _____

Title: _____

Date: _____

STATUTE PROHIBITING DISCRIMINATION IN
EMPLOYMENT ON PUBLIC CONTRACTS
(N.J.S.A. 10:2-1 through 10:2-4, with all amendments)
10:2-1 CONTRACT REQUIREMENTS: PENALTIES FOR VIOLATIONS

EVERY CONTRACT FOR OR ON BEHALF OF THE STATE OR ANY COUNTY OR MUNICIPALITY OR OTHER POLITICAL SUBDIVISION OF THE STATE, OR ANY AGENCY OF OR AUTHORITY CREATED BY ANY OF THE FOREGOING, FOR THE CONSTRUCTION, ALTERATION OR REPAIR OF ANY PUBLIC BUILDING OR PUBLIC WORK OR FOR THE ACQUISITION OF MATERIALS, EQUIPMENT, SUPPLIES OR SERVICES SHALL CONTAIN PROVISIONS BY WHICH THE CONTRACTOR AGREES THAT:

- A. IN THE HIRING OF PERSONS FOR THE PERFORMANCE OF WORK UNDER THIS CONTRACT OR ANY SUBCONTRACT HEREUNDER, OR FOR THE PROCUREMENT, MANUFACTURE, ASSEMBLING OR FURNISHING OF ANY SUCH MATERIALS, ON BEHALF OF SUCH CONTRACTOR OR SUBCONTRACTOR, SHALL BY REASON OF RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, AFFECTIONAL OR SEXUAL ORIENTATION OR SEX, DISCRIMINATE AGAINST ANY PERSON WHO IS QUALIFIED AND AVAILABLE TO PERFORM THE WORK TO WHICH THE EMPLOYMENT RELATES;

- B. NO CONTRACTOR, SUBCONTRACTOR, NOR ANY PERSON ON HIS/HER BEHALF SHALL, IN ANY MANNER, DISCRIMINATE AGAINST OR INTIMIDATE ANY EMPLOYEE ENGAGED IN THE PERFORMANCE OF WORK UNDER THIS CONTRACT OR ANY SUBCONTRACT HEREUNDER, OR ENGAGED IN THE PROCUREMENT, MANUFACTURE, ASSEMBLING OR FURNISHING OF ANY SUCH MATERIALS, EQUIPMENT, SUPPLIES OR SERVICE TO BE ACQUIRED UNDER SUCH CONTRACT, ON ACCOUNT OF RACE, CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, MATERIAL STATUS, AFFECTIONAL OR SEXUAL ORIENTATION OR SEX.

- C. THERE MAY BE DEDUCTED FROM THE AMOUNT PAYABLE TO THE CONTRACTOR BY THE CONTRACTING PUBLIC AGENCY, UNDER THIS CONTRACT, A PENALTY OF \$ 50.00 FOR EACH PERSON FOR EACH CALENDAR DAY DURING WHICH SUCH PERSON IS DISCRIMINATED AGAINST OR INTIMIDATED IN VIOLATION OF THE PROVISIONS OF THE CONTRACT; AND

- D. THIS CONTRACT MAY BE CANCELED OR TERMINATED BY THE CONTRACTING PUBLIC AGENCY, AND ALL MONEY DUE OR TO BECOME DUE HEREUNDER MAY BE FORFEITED, FOR ANY VIOLATION OF THIS SECTION OF THE CONTRACT OCCURRING AFTER NOTICE TO THE CONTRACTOR FROM THE CONTRACTING PUBLIC AGENCY OF ANY PRIOR VIOLATION OF THIS SECTION OF THE CONTRACT.

**STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN**

Quote Number:

Bidder/Offeror:

**PART 1: CERTIFICATION
BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.
FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL NON-RESPONSIVE.**

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at <http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf>. Bidders must review this list prior to completing the below certification. **Failure to complete the certification will render a bidder's proposal non-responsive.** If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

PLEASE CHECK THE APPROPRIATE BOX:

I certify, pursuant to Public Law 2012, c. 25, that neither the bidder listed above nor any of the bidder's parents, subsidiaries, or affiliates is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR

I am unable to certify as above because the bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

EACH BOX WILL PROMPT YOU TO PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ADDITIONAL ACTIVITIES ENTRY" BUTTON.

Name	Relationship to Bidder/Offeror	Delete
Description of Activities		
Duration of Engagement	Anticipated Cessation Date	
Bidder/Offeror Contact Name	Contact Phone Number	

ADD AN ADDITIONAL ACTIVITIES ENTRY

Certification: I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge that I am authorized to execute this certification on behalf of the bidder; that the State of New Jersey is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with the State to notify the State in writing of any changes to the information contained herein, that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): _____ Signature: _____
Do Not Enter PIN as a Signature

Title: _____ Date: _____

Request for Proposal

Gloucester City Public Schools

Department of Programs and Services

RFP Number: 041117I

Professional Development for Teachers and Administrators to Improve Instruction

For the 2017-2018 school year, Gloucester City Public Schools are soliciting proposals from qualified providers of Professional Development. Consultants must provide High Quality Professional Learning and High Quality Professional Development for teachers and/or paraprofessionals to improve classroom instruction and provide administrative coaching, improve school climate, and increase parental partnership. The District seeks to improve scores on PARCC Language Arts and Mathematics testing and to strengthen the instructional strategies of all teachers. Additionally, the district seeks to expand educator knowledge of the New Jersey Student Learning Standards and to provide support for the rigor these standards demand in the classroom. It's the District's intention to award contracts for professional services in accordance with N.J.S.A. 18A-5a (1). Therefore, instruction must be performed by licensed educational staff, i.e. certified educators/curriculum specialists.

High Quality Professional Learning is:

Sustained
Intensive
Classroom-focused
Research-based
Aligned with state standards and assessments

High Quality Professional Development:

Deepens teachers' content knowledge, planning, instructional and assessment skills
Develops teachers' ability to meet diverse student needs
Supports teachers' growth as professionals in relation to colleagues, parents, and the community

Desired Services:

The District seeks a provider that can support teachers in developing the skills needed to overcome the challenges and barriers which hinder our at-risk students from achieving the progress target goals in Language Arts and Mathematics. Additionally, the provider must support all teachers in developing stronger instructional strategies, PARCC Assessments, and in implementing New Jersey Student Learning Standards in Literacy and Mathematics.

- Implement child-centered strategies for improved academic performance for all students and subgroups.
- Conduct professional development workshops to assist all instructors to better understand the New Jersey Student Learning Standards, test specifications, and instructional strategies to assist student performance on standardized tests.
- Provide demonstration lessons on general strategies, reading strategies, mathematical approaches, writing structure, in order to meet learning needs of all students.
- Offer on-going in-class support/mentoring to assist teachers and students in application of strategies.
- Conduct professional development workshops to assist all instructors to in creating student-centered, engaging environments to foster learning.
- Conduct professional development workshops to assist instructors in understanding and implementing New Jersey Student Learning Standards in English Language Arts and Mathematics. Conduct professional development workshops focused on understanding the PARCC Assessment.
- Conduct professional development workshops to assist administrators in gaining a deeper understanding of the instructional expertise required by the New Jersey Student Learning Standards.

Qualifications:

Provider must have proven ability to:

- Conduct school analysis and needs assessment in order to identify and address areas of academic achievement which need improvement.
- Conduct a comprehensive review and analysis of our instructional practices and use all available data to suggest areas of instructional improvement.
- Conduct qualitative and quantitative analysis student performance data in order to make recommendations for addressing achievement gaps.
- Utilize research-based strategies or practices to improve instructional strategies to enhance achievement and learning.
- Assist schools in strengthening test scores, instructional practices, and student learning.

Cost:

The District shall not be bound to any minimum dollar expenditure. The District may purchase some, all, or none of the services from all consultants. All requirements are subject to availability of funds as evidenced by any approved District purchase order/s. However, proposals should not exceed \$32,000.

The District reserves the right to contract separately for any same or similar requirements.

To provide for these requirements, the District requests that proposers submit their fee schedules for full day and/or half day and/or other price structures that consultant would charge for existing courses or to design and deliver courses based on the subject matter in the scope herein. The fee schedule must be firm from July 1, 2017 through June 30, 2018 and will be the basis for compensation paid to the consultant for the design and delivery of the contracted work.

Methods of Assigning Work after Contract Awards:

The District reserves the right to select any consultant to perform services. The District may work with any consultant team they deem appropriate to develop an appropriate curriculum to fulfill any requirement.

The determination of which consultant will be selected for individual projects will be made on the basis of the project/s and at the sole discretion of the District.