

Gloucester City Board of Education  
April 16, 2019 7:00 p.m.  
Board Meeting Agenda

I. **OPENING STATEMENT:** Open Public Meetings Act  
Presiding: Ms. Michelle Wright President

This meeting is being held in accordance with the Open Public Meetings Act. Notice of this meeting has been posted on the district website and published through written notice on the official school bulletin board at the Gloucester City High School Media Center, and at Gloucester City Middle School, and through written notice to the Gloucester City News, the Courier Post, and the Gloucester City Clerk.

II. **PLEASE RISE FOR THE FLAG SALUTE:**

Mission Statement

The educational process of the Gloucester City Public School District is the embodiment of visionary leadership, involved community, and individual needs. It is characterized by a holistic approach, by technological innovation, and by the development of socially responsible citizens. All students in the Gloucester City School District will be able to demonstrate the skills as outlined in the New Jersey Core Curriculum Content Standards (Common Core State Standards). The students of the Gloucester City Schools will become contributing members of a changing economy and be prepared and committed to lifelong learning.

III. **MEETING IS CALLED TO ORDER AT:**

IV. **ROLL CALL:**

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

V. **PRESENTATION\STUDENTS:**  
2017-2018 Audit report

VI. **EXECUTIVE SESSION**

Recommend Board of Education approval to enter Executive Session at:

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

\_\_\_\_Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

\_\_\_\_Any matter in which the release of information would impair a right to receive funds from the federal government;

\_\_\_\_Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing,

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relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_\_Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_Any investigations of violations or possible violations of the law;

\_\_\_\_Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

\_\_\_\_ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;

\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at \_\_\_\_ pm and the Gloucester City Public Schools, Board of Education will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

**BE IT FURTHER RESOLVED** that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**VI. RETURN TO PUBLIC SESSION**

Recommend Board of Education approval to enter Public Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**ROLL CALL:**

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**VII. PUBLIC COMMENTS:**

The Board President will recognize those individuals in the audience who wish to comment on any action items on this agenda.

Please respect the following procedures:

1. Be recognized by the Board President.
2. State your full name and address.
3. Identify the resolution/item number on which you wish to comment.
4. Wait to be recognized before you make your comment.
5. Limit your comments to the specific resolution/items.
6. Limit your comments to (3) minutes per person.

**PUBLIC COMMENT OPEN :**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to open the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**PUBLIC COMMENT CLOSE**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to close the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**VIII. APPROVAL OF MINUTES**

Recommend that the Board of Education approve the following minutes:

[March 7, 2019 Caucus Meeting Minutes](#)      [March 12, 2019 Regular Meeting Minutes](#)

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**ROLL CALL:**

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**IX. COMMITTEE REPORTS:**

Personnel\Negotiations: **Ed Hubbs (Chair)**; Meredith Flinn, Paul Martin  
 Policy\PR: **Stephanie Cohan (Chair)**; Paul Martin, Ed Hubbs  
 Property\Facilities: **Jason Chiodi (Chair)**; Leon Harris, Ed Hubbs  
 Curriculum\Instruction: **Nicole Negri (Chair)**; Meredith Flinn, Leon Harris  
 Finance: **Paul Martin (Chair)**; Stephanie Cohan, Ed Hubbs  
 Discipline: **Joseph Schili (Chair)**; Meredith Flinn, Jason Chiodi  
 Sick Bank: **Meredith Flinn (Chair)**; Nicole Negri, Paul Martin  
 Residency: **Joseph Schili (Chair)**; Nicole Negri, Stephanie Cohan  
 Athletics: **Leon Harris (Chair)**; Jason Chiodi, Joseph Schili  
 Shared Services\Community: **Nicole Negri (Chair)**; Leon Harris, Stephanie Cohan

**X. FINANCIAL ACTIONS:**

The Business Administrator/Board Secretary recommends approval of the following financial and facility Items:

1. [Budget Transfers/Adjustments](#) for the 2018 and 2019 school year.
2. [Certification of Sufficient Availability of Funds and No Over-Expenditures](#)
  - a. [Board Secretary Certification of No Over-Expenditures](#)  
 Pursuant to N.J.A.C. 6A:23-16.10 (c) 3, Janine Wechter, Business Administrator/ Board Secretary, certifies that as of March 31, 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Gloucester City Board of Education pursuant to N.J.S.A.

18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

b. Board's Certification of No Over-Expenditures

Pursuant to N.J.A.C. 6A:23-2.12 ( c) 4, the Gloucester City Board of Education certifies that as of March 31, 2019, and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12-( a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

In accordance with N.J.A.C. 6A:23AS-16.10 (c) 2, it is certified anticipated revenue has changed for the fiscal year ending JUNE 30, 2018 as follows: Increased:\$584,243 Extraordinary Aid 2018.

3. Approval of Secretary and Cash Summary Reports

Approve the March 2019 A148 [Board Secretary's Report](#) as submitted and the March 2019 [Cash Summary Report](#) on file in the Board Office which are in agreement.

4. Payment of bills as listed:

Payroll	March 2019	\$	2,103,458.34
FICA Board Share	March 2019	\$	41,335.68
FICA State Share	March 2019	\$	110,711.86
<a href="#">Current Expenditures</a>	March 2019	\$	1,867,600.49
<b>Government &amp; Payroll</b>	<b>Funds (10-40)</b>	<b>\$</b>	<b>4,123,106.37</b>
Cafeteria Fund (60)	March 2019	\$	315,670.07
GHS Student Activity (95)	March 2019	\$	69,433.43
GMS Student Activity (96)	March 2019	\$	19,591.50
CSS Student Activity (97)	March 2019	\$	254.99
<b>Grand Total</b>		<b>\$</b>	<b>4,528,056.36</b>

5. Neptune Township School District-Transportation Jointure with Gloucester City School District with Neptune Township School District \$1,482.35

6. Contracts and Purchase Agreements

- a. [Pel Industries, Inc.](#) - Licensing agreement to manufacture school spirit wear; Pel Industries will donate an 10% royalty on net sales of merchandise being sold at Walmart and online.
- b. [Insight Workforce Solutions Agreement Addendum](#) effective 01/01/19 for the 2018-19 school year.
- c. [Frontline](#) renewal notice effective 7/15/19 to 7/14/20 for absence and substitute management
- d. [Professional Medical Staffing, LLC](#) - Temporary Staff Nursing as needed \$50 per hour 9/1/19-6/30/20
- e. [Industrial Appraisal Company](#) quote for appraising District fixed assets and insurance evaluation

7. Accept the Comprehensive Annual Financial Report (CAFR) for FYE 6/30/18 - Recommend the Board accept the audit of the Gloucester City School District financial records for the fiscal year ended June 30, 2018, which was conducted by Bowman & Company LLP in accordance with N.J.S.A. 18A:23-1 through 3. The [Comprehensive Annual Financial Report \(CAFR\)](#), [Auditor's Management Report](#) and [Synopsis](#) have been

issued in accordance with N.J.S.A. 18A:23.4. The audit was officially presented to the Board of Education and a synopsis was made available to the public.

8. Approve the District's [Corrective Action Plan](#) to correct finding no. 2018-001 for the year ending June 30, 2018 regarding the capital asset ledger.
9. The [NJSIAA Participation for 2019-2020](#) resolution to grant permission for the district to participate in the NJSIAA for 2019-2020.

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

The Board of Education of School District Gloucester City, County of Camden State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:1103m et, seq,) herewith enrolls Gloucester City High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A.

This Resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA. Administrative Responsibility – The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations for these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

4/16/2019

Date of Board Approval \_\_\_\_\_ Signature/Secretary Board of Education

10. 19-20 E-Rate Acceptance - [2019-20 e-rate funding](#) to install 10 additional wireless access points at GMS. Winning application is from Dyntek, Inc. in the amount of \$8,436.50. Our e-rate award will be \$5,965.03. Cost to the district will be \$2,471.47.
11. Disposal - [Non-repairable student laptops](#) from GMS.
12. 2018-19 Title IIA ESEA Grant - permission to amend the ESSA application
13. Authorize the Solicitation of Bids for the Following Goods and Services
  - a. [Janitorial Supplies and Services](#)
  - b. [Athletic Supplies](#)
  - c. Updates and upgrades to Dell Command Center for district servers
14. Authorize the Solicitation of [Requests for Proposals](#) for the Following Goods and Services
  - a. School Board Attorney
  - b. School Board Auditor
  - c. Architect
  - d. Insurance Consultant – Health Benefits
  - e. Insurance Consultant – Business Package
  - f. School Physician
  - g. Educational Substitute Staffing Service
15. Approve the [2019-2020 Camden County Educational Services Commission General Services Contract](#) along with the associated price list

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XI. FACILITIES:**

1. The Business Administrator/Board Secretary recommends approval of the following Facility Requests:

Group	Location	Date	Time
<a href="#">Gloucester City Youth Basketball</a>	CSS-Gym	04/08/19-05/29/19 Mon. & Wed. Only	6:30pm-8:00pm
Lions Youth Wrestling Tournament	HS-Field House	04/20/19	7:00am-4:00pm

2. The Business Administrator/Board Secretary recommends approval of any revision to the district's current Long Range Facility Plan.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XII. STUDENT MATTERS:**

1. Approve the following student matters:

- |    |  |                   |                                       |
|----|--|-------------------|---------------------------------------|
| a. | 3202261680 - West Deptford-Receiving   | 03/15/19-06/30/19 | \$12,848.00 prorated                  |
| b. | 7495608736 - West Deptford-Receiving   | 03/15/19-06/30/19 | \$12,848.00 prorated                  |
| c. | 7719959167 - West Deptford-Receiving   | 03/15/19-06/30/19 | \$13,007.00 prorated                  |
| d. | 3843112389 - Neptune-Sending   | 01/11/19-02/12/19 | \$1,500.00                            |
| e. | 3843112389 - Neptune-Sending   | 02/13/19-06/25/19 | \$24,789.40 (Coastal Learning Center) |
| f. | 4280292453 - Somerset County Educational Services  | 02/04/19-03/04/19 | \$18,450 (prorated)                   |
| g. | 4280292453 - East Mountain Day School  | 03/05/19-06/30/19 | \$36,000 (prorated)                   |
| h. | 1033853098 - To remain in GMS for the remainder of the year, parent will provide transportation. |                   |                                       |
| i. | 8380887987 - Homebound-Discipline  | 03/26/19-06/30/19 | \$43.94\hour                          |
| j. | 3798910271 - Terminate Homebound Instruction   | 04/02/19          | \$0.00                                |
| k. | 3798910271 - Archway Lower School  | 04/03/19-ESY      | \$17,713.38                           |
| l. | 3798910271 - Archway Lower School 1:1 Aide   | 04/03/19-ESY      | \$11,060.00                           |

m.	3842274061 - Brookfield Castle	03/18/19-TBD	\$43.94\hour
n..	3457662088 - Brookfield Castle	03/20/19-TBD	\$43.94\hour
o.	1491468720 - Medical Homebound	03/26/19-TBD	\$43.94\hour
p.	9793356395 - Medical Homebound	03/04/19-TBD	\$43.94\hour
q.	1254985247 - Homebound-Discipline	02/21/19-06/30/19	\$43.94\hour
r.	6875197521 - Brookfield Castle	02/25/19-TBD	\$43.94\hour
s.	3072576462 - Homebound-Discipline	02/04/19-02/11/19	\$43.94\hour
t.	4037669735 - Homebound-Discipline	02/21/19-03/01/19	\$43.94\hour
u.	2341956040 - Homebound-Discipline	12/06/19-12/12/19	\$43.94\hour
v.	3104276739 - Inspira Medical Treatment	03/18/19-04/02/19	\$43.94\hour
w.	3104276739 - Jefferson Health	04/03/19-TBD	\$43.94\hour
x.	4229951314 - Homebound-Discipline	03/21/19-03/28/19	\$43.94\hour
y.	9115437529 - Homebound-Discipline	03/26/19-04/09/19	\$43.94\hour
z.	9940193427 - Inspira Medical Treatment	03/25/19-TBD	\$43.94\hour
aa.	6949599734 - Homebound-Medical	04/01/19-TBD	\$43.94\hour

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XIII. INSTRUCTIONAL:**

Recommend that the Board of Education on the recommendation of the superintendent, approve the following items:

1. Materials and Programs

- a. Approve to hire staff for the 2019 ESY Program:  
 ESY program will run 07/01/19-08/01/19, Monday - Thursday. Student hours 8-12 and include breakfast and lunch. Para and student hours will be the same. Teacher hours will include a 1/2 prep and begin at 7:30am.  
 5 Teachers  
 17 Paraprofessionals  
 1 Speech Language Therapist  
 18-21 year old program 1 Teacher  
 18-21 year old program 1 Paraprofessional
- b. Gloucester City School District [PD Plan 2019-20](#)
- c. Gloucester City Building Level PD Plans 2019-20 [CSS](#) [GMS](#) [GHS](#)
- d. [Mentoring Plan 2019 -2020](#)
- e. [Affirmative Action Team](#)

2. Field Trips

- a. GHS - Chemistry Class - Citizens Bank Park, Weather Education Day 05/16/19 \$12 per person, transportation \$100
- b. GHS - AP Psychology - Escape Room 05/23/19, transportation \$100
- c. GHS - AP Human Geography - Cape May Trolley Tour Victorian Mansion 05/29/19 \$12 per student, transportation \$150
- d. GHS - Renaissance - Wildwood Trip - Date TBD, 90-100 students and chaperones \$15 per person transportation \$150 per bus.

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- e. GHS - History Class - Washington, DC 06/04/19, transportation \$200
  - f. GHS - Environmental AP – Mohonk Preserve 05/21/19, transportation \$100
  - g. GHS - AP Biology - Sam's Point Preserve 05/30/19, transportation \$50
  - h. GHS - Advanced Ceramic and Design - Philadelphia Art Museum - 05/17/19, transportation \$100
  - i. GMS - 4th grade students and staff - Trenton State Museum, 05/14/19, admission \$1,524, transportation \$1,584
  - j. GMS - 5th grade students and staff - Washington Crossing Historical Park, 06/06/19, admission \$9.50 per student, approximately 170 students, transportation \$2,775.00.
  - k. GMS - 7th grade students and staff, Funplex, Mt. Laurel, NJ, 05/28/19, admission \$3,190.00, transportation \$760.00
  - l. GMS - Friends of Rachel, Ms. Cari Poppa, Snack Packs for Chemo Activity at GMS, \$0.00 cost, supplies will be purchased through the GMS Student Activity Account; activity held at GMS
3. Workshops
- a. NJASBO Annual Conference 06/05/19-06/07/19, Atlantic City \$275  
Janine Wechter
  - b. Community Resource Fair 05/09/19 \$0.00  
Melorra Stevenson
  - c. "Don't get Vaped In" 04/30/19, Vineland, NJ, \$0.00  
Denise O'Donnell
  - d. [AP Conference](#) 06/24/19-06/25/19 \$3,000 Title I ESSA Funds  
Sean Gorman, Patricia Egerton, George Bakey, Sarah Finley
  - e. [Annual Spring Leadership Conference](#) 05/15/19-05/17/19, Atlantic City \$760 Title II A ESSA Funds.  
Dr. Elizabeth Curry
  - f. [Lifting Level of Student Reading Proficiency](#) 04/11/19, Monroe Twp. \$149 each Title IIA Funds.  
Dr. Elizabeth Curry, Susan Ekimoglou, Dee Driscoll and Kim Stamm.
  - g. [Connected Action Roadmap \(CAR\)](#) 04/09/19, Stockton \$0.00  
Dr. Elizabeth Curry, Kim Stamm, Dee Driscoll
  - h. [Making Transition from Staff to Supervisor](#) 05/31/19, Cherry Hill \$139 each Title IIA Funds  
Dr. Curry, S. Ekimoglou, K. Stamm, D. Driscoll, K. Vasquez, C. McAllister, S. Baczewski
  - i. [Legal One Attendance, Residency, & Homelessness](#) 05/03/19, Cherry Hill \$75 each  
Kristin Kellogg, Michael O'Donnell
4. Fundraisers
- a. GHS - Life Skills Class:
    - 04/10/19 - March Madness Cupcake Sale
    - 04/18/19 - Krispy Kreme Sale
    - 05/05/19 - Cinco de Mayo-Fresh Lemonade with Taki or Nacho Chips
    - 05/24/19 - Memorial Day Pre-Celebration: Red, White, and Blue Water Ice
    - June - Krispy Kreme Sale
    - April, May, June - Snack Stand every Wednesday after school
    - May & June - Car Wash
  - b. GMS - NJHS Ceremony 05/09/19
  - c. GMS - 8th Grade Graduation 06/11/19
5. Assemblies
- a. 05/01/19 - Dr. Michael Fowlin-National speaker on "Worldwide inclusion towards all People" paid for by Gloucester City Municipal Alliance



Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XIV. PERSONNEL:**

1. Recommend that the Board of Education on the recommendation of the Superintendent, approve the following items:
  - a. Jacquelyn Coffey - Retirement effective 06/30/19
  - b. Crystal McAllister - Increase from BA+30 step 9 \$56,355 to MA Step 9 \$57,734 effective 04/16/19
  - c. Brittany Middleman - Increase from BA+15 step 5 \$52,759 to BA+30 step 5 \$53,449 effective 4/16/19
  - d. 5161 - Extend FMLA leave from 6/17/19 to 6/24/19
  - e. 4605 - Medical leave from 4/15/19 through 7/15/19
  - f. 5713 - Medical leave 3/15/19 to 5/6/19
  - g. Kaitlyn Adams - Resignation effective 4/12/19
  - h. Virginia Colvin - Retirement 06/30/19
  - i. 5170 - Medical leave 03/08/19 through 04/01/19
  - j. 4461 - Medical leave 02/25/19 through 05/27/19
  - k. Mary Goble - Retirement effective 06/30/19
  - l. 4229 - Medical Leave 3/22/19 through 05/01/19
  - m. Dr. Elizabeth Curry - Approval of contract Assistant Superintendent\_01/09/19 through 06/30/19
  - n. 5169 - Maternity leave 08/26/19 through 11/15/19
  - o. Paige Marks - Substitute Custodian 04/12/19 through 06/30/19, \$11 per hour on an as needed basis, pending criminal history check.
  - p. 5627 - Maternity leave 08/26/19 through 10/21/19
  - q. Job Description - [Entry Level IT Support Technician](#)
  - r. Instructional Coaches/Teacher to Instructional Supervisors'
 

Dee Driscoll, effective 7/1/19 (Pending Certificate)	Crystal McAllister – effective 7/1/19 (Pending Certificate)
Kim Stamm, effective 7/1/19	Susan Ekimoglou – effective 8/15/19 (Pending Certificate)
Kristina Vasquez, effective 8/15/19 (Pending Certificate)	Sandra Baczewski – effective 7/1/19 (Pending Certificate)
  - s. Attend the AP Conference at Gateway Regional High School at \$36.05 per hour (5.5 hours per day) 06/24/19-06/25/19. Title I ESSA Grant Funds.
 

Patricia Egerton	George Bakey
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  - t. Additional staff member to work parent involvement STEAM/Math Night at CSS, \$23/hour (not to exceed 3 hours) effective 03/27/19. Title I ESSA Grant Funds.
 

Darcy Fox-Fuchs (replaced previously approved Teacher)	
Michelle Formiglia-Colbert	
  - u. Stipend to approve:
    1. Senior trip Chaperones:

Sean Gorman-\$734.85

Barbara Gorman-\$734.85

Patrick Hagan-\$734.85

Lisa DePrince-\$734.85

2. Co-Public Relations

Kasey Bobo \$656 (Split with Jamie Fahey)

3. Senior Class Advisor

Pat Hagan April - June \$293 (Jamie Fahey September - March \$683)

v. 4956 - Suspend employee four days without pay from 04/15/19-04/18/19

w. Ethan Casey - Girls Varsity Basketball Coach - stipend \$6,527 effective 4/17/19

x. Suzanne Gladue - Resignation effective 6/30/19

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XV. POLICY:**

The Superintendent recommends approval of the following Board Policies and Procedures:

First Reading: First Reading. (M=Mandated R=Revised)

1. 5330.04 - Administering an Opioid Antidote (M) (R) (New)

**XVI. OLD BUSINESS:**

**XVII. NEW BUSINESS:**

**XVII.. DISCUSSION ITEMS:**

**XIX. OTHER REPORTS:**

- 1. Student Attendance: [CSS](#) [GMS](#) [GHS](#)
- 2. Health Reports: [CSS](#) [GMS](#) [GHS](#)
- 3. HIB [198979](#) [198933](#) [198004](#)

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XX. PUBLIC COMMENT:**

The Board President will recognize those individuals in the audience who wish to comment on any action Items on this agenda.

Please respect the following procedures:

1. Be recognized by the Board President.
2. State your full name and address.
3. Identify the resolution/Item number on which you wish to comment.
4. Wait to be recognized before you make your comment.
5. Limit your comments to the specific resolution/Items.
6. Limit your comments to (3) minutes per person.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to open the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**XXI. PUBLIC COMMENT CLOSE**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to close the meeting for public participation.

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

**XXII. EXECUTIVE SESSION:**

Recommend that the Board of Education approve to enter Executive Session at:

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

*WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the Gloucester City Public Schools, Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and*

*WHEREAS, the Gloucester City Public Schools, Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and*

*WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.*

***NOW, THEREFORE, BE IT RESOLVED** that the Gloucester City Public Schools, Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):*

\_\_\_\_\_*Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public*

\_\_\_\_\_*Any matter in which the release of information would impair a right to receive funds from the federal government;*

\_\_\_\_\_*Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;*

\_\_\_\_\_*Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body*

\_\_\_\_\_*Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank 3 rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;*

\_\_\_\_\_*Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;*

\_\_\_\_\_*Any investigations of violations or possible violations of the law;*

\_\_\_\_\_*Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;*

\_\_\_\_\_*Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public;*

\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility; **WHEREAS**, the length of the Executive Session is undetermined; however, the Gloucester City Public Schools, Board of Education will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene at 8:30pm and the Gloucester City Public Schools, Board of Education will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the Gloucester City Public Schools, Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Gloucester City Public Schools, Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Gloucester City Public Schools, Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Gloucester City Public Schools, Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

**BE IT FURTHER RESOLVED** that the Board Secretary on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**XXIII. RETURN TO PUBLIC SESSION**

Recommend that the Board of Education approve return to Public Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XXIV. ACTION TAKEN AFTER EXECUTIVE SESSION:**

Motion that the Board approve the Items of resolution as discussed in Executive Session.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____

**XXV. ADJOURNMENT:**

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_

Approved \_\_\_\_\_ Not Approved \_\_\_\_\_ Tabled \_\_\_\_\_

ROLL CALL:

Mr. Chiodi	_____	Dr. Martin	_____
Mrs. Cohan	_____	Mrs. Negri	_____
Ms. Flinn	_____	Mr. Schili	_____
Mr. Harris	_____	Mrs. Wright	_____
Mr. Hubbs	_____	Mrs. Maass (Brooklawn Rep.)	_____